

Discussion on Law and Technology October 29, 2020

The law and technology have at least one thing in common: they are male dominated. Luckily, there have been some trailblazer women who have forged success as lawyers in tech. This session will explore their journeys and provide practical advice on navigating a sometimes-difficult path.

TIPS ON FINDING FEMALE MENTORS IN TECH:

- It is important to find a network of support, inspiration and opportunity
- Find a genuine connection and look for commonalities from there
- Look both inside and outside of your organization, including in organizations and specialty bar associations
- You may not find a formal mentors, but comb your personal networking
- Don't count out recruiting male allies who can serve that role
- Not all mentors need to be more advanced in their career. Instead look to peers or even those junior to offer input into your career journey

TIPS ON NAVIGATING GENDER AND GENERATIONAL DIFFERENCES:

- Take time learning the language and lingo
- Ask questions! You can show your interest, make sure you are tailoring your advice and set the tone rather than starting out talking and potentially going in a different direction
- Remember that you are in the room for a reason – because you have knowledge and an expertise to bring something important to the table
- Amplify voices of other women in the room
- Understand generational differences and need for more individualized feedback and creating an environment that meets the generations on your team

RECOMMENDED RESOURCES

Books:

- *Where's the Gift? Using Feedback to Work Smarter, Learn Faster, and Avoid Disaster*, by Michael-John Bristow, Nigel Bristow
- *Radical Candor: How to Get What You Want by Saying What You Mean* by Kim Scott.
- *Brag!: The Art of Tooting Your Own Horn without Blowing It* by Peggy Klaus

Videos:

- *How to Use Others' Feedback to Learn & Grow*, Sheila Heen, TEDxAmoskeagMillyardWomen, available [here](#).
- *Carla Harris Gives Career Advice to Her 25 Year Old Self*, Women's Leadership Summit – Dallas, Carla Harris (4/6/16), available [here](#).

Podcasts:

- *Managing Your Boss*, Advice to My Younger Me Ep. 92 (10/8/19)
- *Why You Need Mentors and Sponsors*, Advice to My Younger Me, Ep. 3 (05/3/16)