



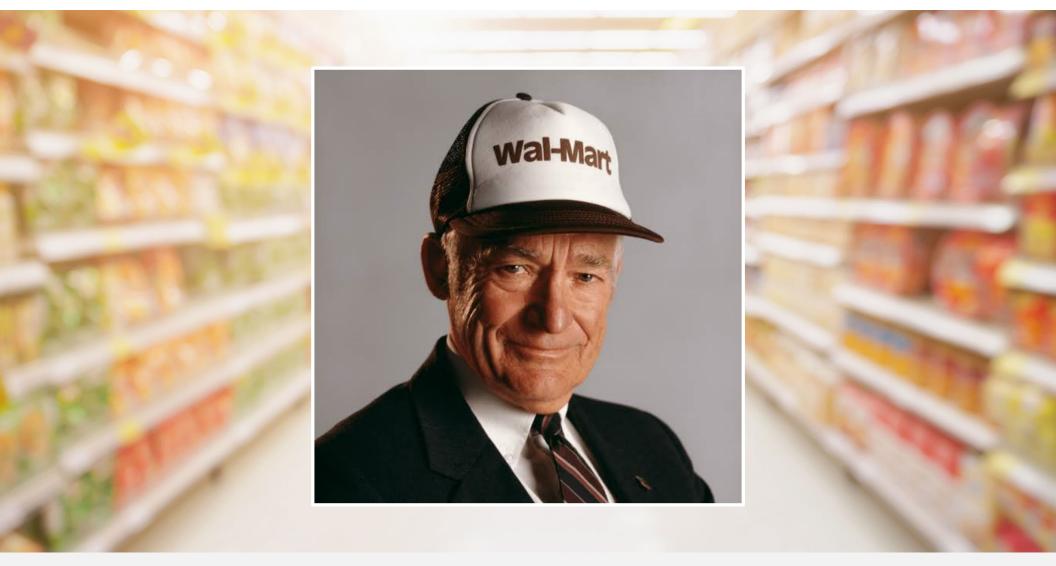


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Sam Walton's Deposition Notice

- Wal-Mart Stores, Inc. v. Street, 754
 S.W.2d 153 (Tex. 1988)
- Slip and fall accident
- Trial judge ordered deposition in Fort Worth, TX
- Texas Supreme Court held deposition could be taken in Walton's county of residence



Sam Walton's Deposition Notice

- Deposition scheduled in Bentonville, AR
- Sanctions Struck pleadings, default judgment and deposition at the courthouse
- \$39,000 verdict / \$11.55 million in fines
- Sanctions upheld by the appellate court

Other Apex Deposition Examples



Photo Credit: Trevor Cokley / U.S. Air Force



Photo Credit: COM & O



History

- Mulvey v. Chrysler Corp.,
 106 F.R.D. 364 (D.R.I. 1985)
- Lee lacocca, Chrysler Chairman
- Defect in a 1975 Dodge Van
- "[T]he courts have a duty to recognize his vulnerability."





What Are Apex Depositions?

- High-Level Executive Depositions
- No Unique Personal Knowledge
- Alternate Means of Discovery
- Hardship and Burden







Discovery Tactic for Plaintiffs

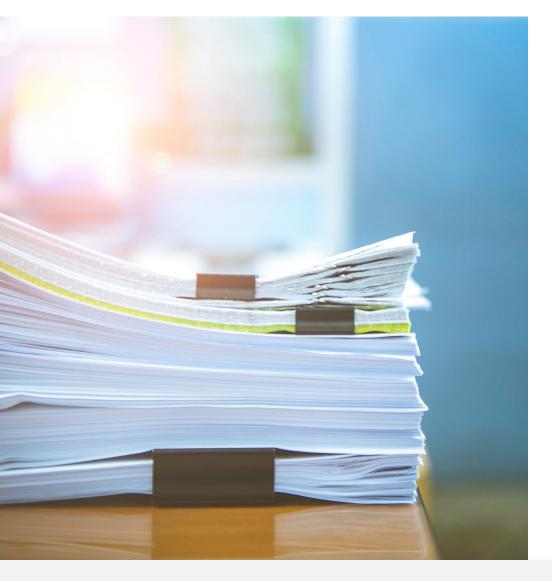
- Leverage and Pressure for Settlement
- Harass, Inconvenience and Burden
- Obtain Prejudicial Irrelevant Information
- Dangers of Forum and Judge Shopping



Unique Personal Knowledge

- Distinguished From General Knowledge
- Statements Regarding Subject Matter
- Corporate Decisions and Structure

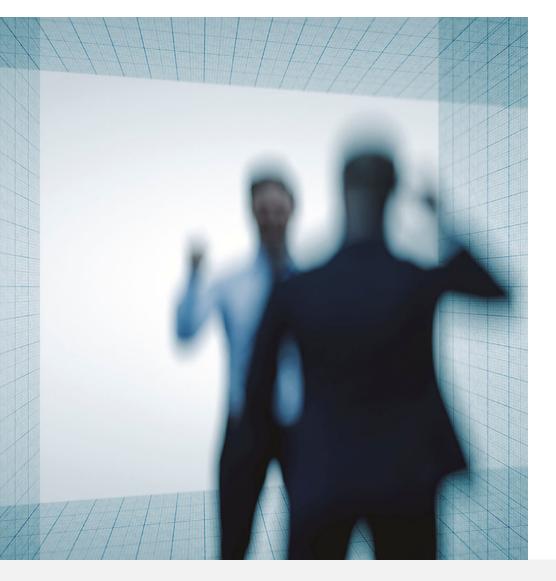




Alternate Means of Discovery

- Interrogatories and Requests for Admission
- Lower-Level Employee Depositions
- Corporate Representative Depositions



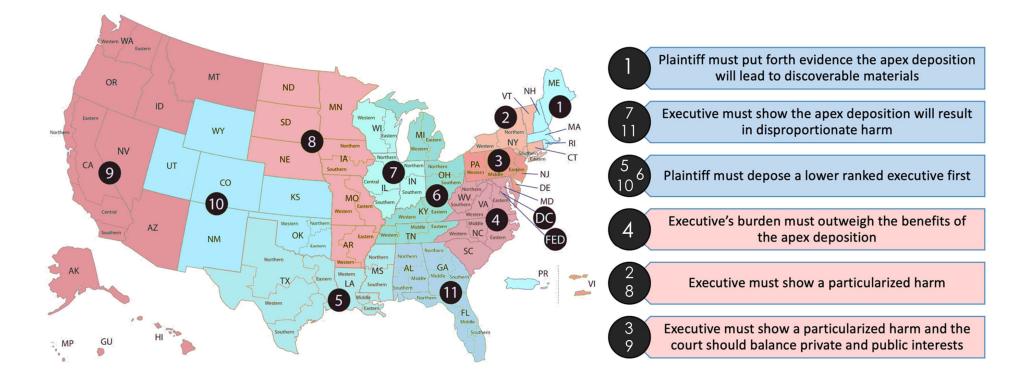


Hardship and Burden

- Potential for Business Disruption
- Likelihood of Harassment
- Number of Individuals Reporting



Legal Landscape for Apex Depositions



Presumption Against Apex Depositions

- 1st, 5th, 6th, 7th, 10th and 11th Circuits
- Strong Citations for Holding Plaintiffs to Their Burden
- New Discoverable Information







Higher Standards for Defendants

- 2nd, 3rd, 4th, 8th and 9th Circuits
- Varying Higher Thresholds for Executives to Avoid Depositions
- Balancing Harms/Benefits and Public/Private Interests
- Identification of Particularized Harm



Apex Doctrine in State Courts

- Even more of a mixed bag, ranging from favorable standards to express rejections of the Apex Doctrine
- Need to understand local law, strategies and appellate options
- Texas Example of strong apex witness protection
- Article "Why Elon Musk was able to duck a deposition but Satya Nadella was not"





Jurisdictions Rejecting the Apex Doctrine

- At least seven states have refused to adopt an Apex Doctrine
- Colorado panel predicted the Apex Doctrine "has reached its zenith and has begun to decline"
- Washington Supreme Court "We conclude that the apex rule is not widely followed; application is inconsistent and its acceptance is waning."







Illinois Law

- No Illinois court of review has addressed the Apex Doctrine
- Supreme Court Rule 201(a), (c)
 - Enter protective order "as justice requires"
 - Duplicative discovery should be avoided
- Analogous Federal Rules and Decisions
 - N.D. III. and Seventh Circuit Apex Doctrine decisions
 - Annoyance, embarrassment, oppression or undue burden





CONTINUED

Illinois Law

- Rule 304(b)(5) "Friendly Contempt"
- Motion for Supreme Court Supervisory Order
- Supreme Court Rule 237 Appearance of "Party" at Trial



Protecting Your Executives

- Thorough understanding of applicable jurisdiction
- Identify and provide alternative means of discovery
- Well prepared corporate representative witnesses
- Understand appellate options and leverage points







Questions?

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By the end of this session, you should know what ephemeral messages are and why your company may need to preserve them.

- 1 Ephemeral Messages What Even Are They?
- 2 How the 2015 Amendments to the FRCP Changed Everything
- 3 In re Google Play Store Antitrust Decision
- The Aftermath of *In re Google Play Store Antitrust* Decision



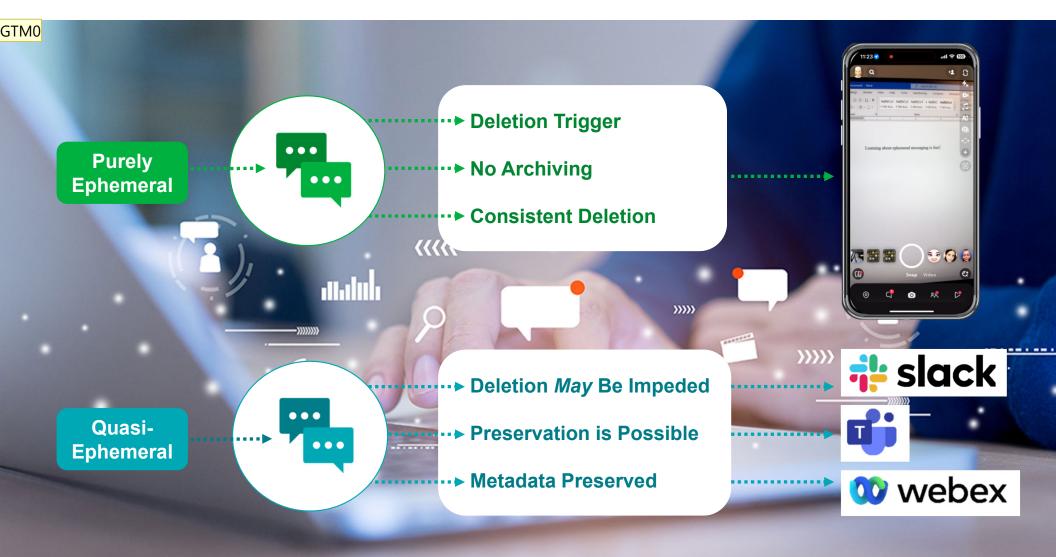
What do we mean when we talk about ephemeral messages?

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Ephemeral messaging refers to secure written communications between one or more parties that are generally considered gynamic, nonstatic and lasting a very short time.





I need a background added here, but can't decide what looks best. Godhardt, Tess M., 2024-01-17T17:21:22.120 GTM0



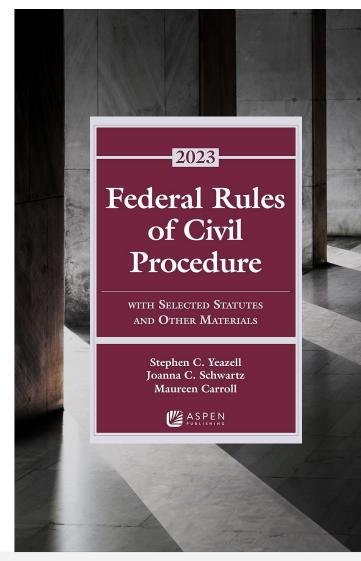
Why should you care about ephemeral messages?

- 1 Ephemeral Messages What Even Are They?
- 2 How the 2015 Amendments to the FRCP Changed Everything
- 3 In re Google Play Store Antitrust Decision
- The Aftermath of *In re Google Play Store Antitrust* Decision

Ephemeral messages are electronically stored information that is discoverable.

A party may request any electronically stored information ('ESI') . . . stored in any medium from which information can be obtained either directly or indirectly, or if necessary, after translation by the responding party into a reasonably usable form.

Fed. R. Civ. P. 34(a)(1)(A).





The 2006 Amendments to the Federal Rules of Civil Procedure failed to provide guidance on how to deal with ESI that had been lost or destroyed.



Amended Rule 37(e) provides for the imposition of sanctions for lost or destroyed ESI.

United States Code Annotated

Federal Rules of Civil Procedure for the United States District Courts (Refs & Annos)
Title V. Disclosures and Discovery (Refs & Annos)

Eadard Pulse of Civil Procedure Puls 37

Rule 37. Failure to Make Disclosures or to Cooperate in Discovery; Sanctions

Currentness

(a) Motion for an Order Compelling Disclosure or Discovery.

- (1) In General. On notice to other parties and all affected persons, a party may move for an order compelling disclosure or discovery. The motion must include a certification that the movant has in good faith conferred or attempted to confer with the person or party failing to make disclosure or discovery in an effort to obtain it without court action.
- (2) Appropriate Court. A motion for an order to a party must be made in the court where the action is pending. A motion for an order to a nonparty must be made in the court where the discovery is or will be taken.
- (3) Specific Motions.
- (A) To Compel Disclosure. If a party fails to make a disclosure required by Rule 26(a), any other party may move to compedisclosure and for appropriate sanctions.
- (B) To Compel a Discovery Response. A party seeking discovery may move for an order compelling an answer, designation, production, or inspection. This motion may be made if:
- (i) a deponent fails to answer a question asked under Rule 30 or 31;
- (ii) a corporation or other entity fails to make a designation under Rule 30(b)(6) or 31(a)(4);
- (iii) a party fails to answer an interrogatory submitted under Rule 33; or
- (iv) a party fails to produce documents or fails to respond that inspection will be permitted -- or fails to permit inspection -- as requested under Rule 34.
- (C) Related to a Deposition. When taking an oral deposition, the party asking a question may complete or adjourn the examination before moving for an order.

- (e) Failure to Preserve Electronically Stored Information. If electronically stored information that should have been preserved in the anticipation or conduct of litigation is lost because a party failed to take reasonable steps to preserve it, and it cannot be restored or replaced through additional discovery, the court:
 - upon finding prejudice to another party from loss of the information, may order measures no greater than necessary to cure the prejudice; or
 - (2) only upon finding that the party acted with the intent to deprive another party of the information's use in the litigation may:
 - (A) presume that the lost information was unfavorable to the party;
 - (B) instruct the jury that it may or must presume the information was unfavorable to the party; or
 - (C) dismiss the action or enter a default judgment.



No cases involving the duty to preserve ephemeral messages during a litigation hold were brought before the courts following the 2015 amendments.



Ability to Retain the Ephemeral Messages



Substance of Messages Occurring



The Relevancy and Costs of Preserving the Messages





In March 2023, the Northern District of California issued an order regarding the preservation of Google Chats.

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In re Google Play Store Antitrust Litigation involved the failure to preserve ephemeral chats during a litigation hold.

Even before the MDL was instituted, the Court directed the parties to coordinate discovery with an eye toward containing costs and burdens. This was largely successful and the parties have managed to work things out, with one major exception. In April 2021, plaintiffs asked Google about a curious lack of Chat messages in its document productions. In October 2021, Google said that Google Chats are typically deleted after 24 hours, and that Google had not suspended this auto-deletion even after this litigation began. Google chose instead to let employees make their own personal choices about preserving chats.

2023 WL 2673109 United States District Court, N.D. California.

IN RE GOOGLE PLAY STORE ANTITRUST LITIGATION

Case No. 21-md-02981-JD

Signed March 28, 2023

Synopsis

Background: Consumers, states, and developers of applications for mobile devices brought autitust actions alleging that operator of digital content store monopolized market for distributing applications for mobile devices by engaging in exclusionary conduct. After actions were consolidated for multidistrict pretrial proceedings, plaintiffs moved for discovery sanctions.

The District Court, James Donato, J., held that operator did not take reasonable steps to preserve text messages on its inhouse instant messaging (IM) platform.

Motion granted

Procedural Posture(s): Motion for Sanctions (Discovery).

FINDINGS OF FACT AND CONCLUSIONS OF LAW RE CHAT PRESERVATION

JAMES DONATO, United States District Judge

*1 During discovery in this multidistrict litigation (MDL) case, plaintiffs obtained information indicating that Google did not adequately preserve communications that were exchanged internally on its Chat message system. Plaintiffs say that this shortfall was intentional and deprived them of material evidence. They have requested sanctions under Federal Rule of Civil Procedure 37(e). Dkt. No. 349. ¹ After substantial briefing by both sides, and an evidentiary hearing that featured witness testimony and other evidence, the Court concludes that sanctions are warranted.

BACKGROUND

The MDL action involves multiple antitrust cases challenging Google's Play Store practices as anticompetitive. The plaintiffs are Epic Games, Inc., Case No. 20-cv-05671-JD; the plaintiffs are Epic Games, Inc., Case No. 20-cv-05761-JD; the Attomeys General of 38 states and the District of Columbia, Case No. 21-cv-05227-JD; and the Match Group plaintiffs, Case No. 22-cv-02746-JD. An action by software developers was filed and is in the process of settling on a class basis, Case No. 20-cv-05792-JD, and the developer plaintiffs are not part of these proceedings. Plaintiffs allege that Google illegally monopolized the Android app distribution market by engaging in exclusionary conduct, which has harmed the different plaintiff groups in various ways.

Even before the MDL was instituted, the Court directed the parties to coordinate discovery with an eye toward containing costs and burdens. This was largely successful and the parties have managed to work things out, with one major exception. In April 2021, plaintiffs asked Google about a curious lack of Chat messages in its document productions. In October 2021, Google said that Google Chats are typically deleted after 24 hours, and that Google had not suspended this auto-deletion even after this litigation began. Google chose instead to let employees make their own personal choices about preserving chats.

This decision raised obvious questions that were presented to the Court in a joint statement in May 2022. Dkt. No. 258. With the Court's consent, plaintiffs filed a motion for sanctions under Rule 37 in October 2022, which resulted in substantial briefing by each side, including the filing of declarations and other written evidence. See Dkt. Nos. 340, 349, 367, 373.

The parties disagreed about a number of factual issues, and the Court was unwilling to resolve the disputes on a dry record. Consequently, the Court held an evidentiary hearing over two days in Jamuary 2023. Dist. Nos. 375, 384, 420. The Court received documentary evidence, heard testimony by Google employees Genaro Lopez, Jamie Rosenberg, and Andrew Rope, and took closing arguments by the parties. Dist. Nos. 415, 440. This record was supplemented by a transcript of the deposition of former Google employee Tian Lim, Dist. No. 449, and many follow-up submissions, see, e.g., Dist. Nos. 428, 429, 431, 432. At the Court's direction, Google produced to plaintiffs in February 2023 approximately 52,271



The Court specifically took note of the differences in Google's preservation policies for its ephemeral messages and email.

Google One-On-One Chats Preservation Policy

- History Off Retained for 24 hours.
- History On Retained for 30 days.

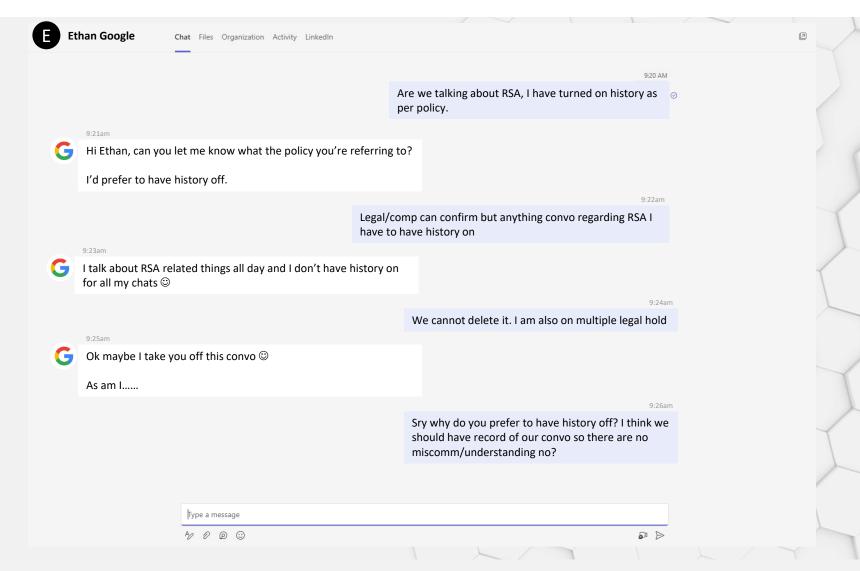
Google Group Chat Preservation Policy

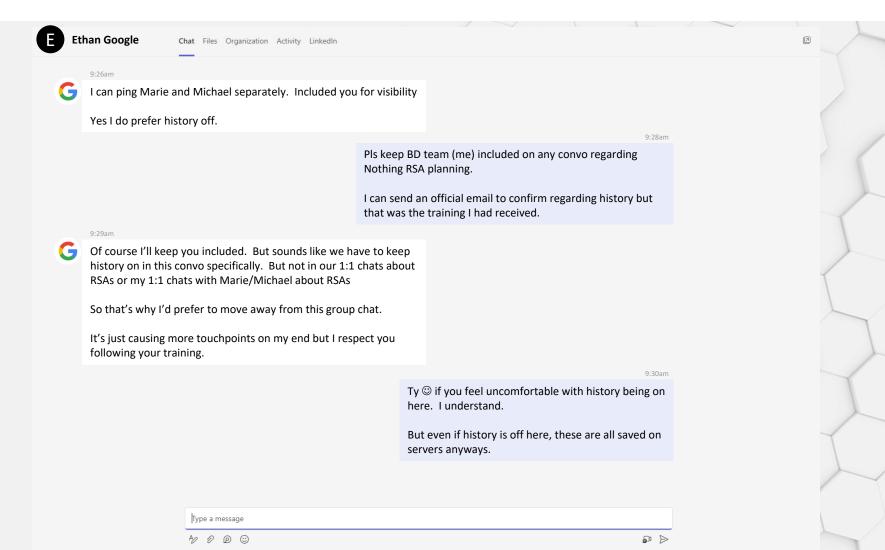
- History Off Retained for 24 hours.
- History On Retained for 18 months.

Google Email (Gmail) Preservation Policy

- No Litgation Hold -Automatically Retained for 18 months.
- Litigation Hold– Retained indefinitely.







The court analyzed the facts that previous courts had found relevant to the preservation of non-ephemeral messages.



Ability to Retain the Ephemeral Messages



Substance of Messages Occurring



The Relevancy and Costs of Preserving the Messages

The Court found Google had the ability to retain the Google chats.

Mess



29. Google has the technical ability to set Chat history to "on" as the default for all employees who are subject to a legal hold, but it chooses not to. Hrg. Tr. at 43:22-43:4, 58:19-24. Google has preserved all Chat messages that had history toggled on, *id.* at 44:12-17, 55:2-4, but for any Chat where history was off, Google left it up to each individual hold recipient to decide which, if any, of those one-on-one or group chats should be preserved, *id.* at 45:20-46:7, 55:11-15.

cy and serving

the wessages

The Court found substantive business communications were occurring over Google Chats.



24. The record demonstrates otherwise. An abundance of evidence establishes that Google employees routinely used Chat to discuss substantive business topics, including matters relevant to this antitrust litigation. See, e.g., Hrg. Tr. at 92:19-93:4 (Rosenberg email stating to another Google employee, "You mentioned in our IM chat yesterday that Samsung broached the topic of asking for rev share on the Play Store."); Hrg. Exh. PX-16 (Rosenberg chat



Substance of Messages Occurring

- 31. A "Google Chat Retention FAQs" document that is internally available to all Google employees also advises that the "History ON setting" should be used "[w]hen you are discussing a topic identified in any legal hold notice you've received." Hrg. Exh. DXCH-2; Hrg. Tr. at 34:7-35:1.
- 32. Google did not check to see if custodians were actually preserving relevant Chats as directed by the hold notice, and did nothing in the way of auditing or monitoring Chat preservation. Hrg. Tr. at 46:8-17. There is no evidence establishing that Google did any individualized follow-up on Chat preservation with the hold recipients, including those designated as custodians. See, e.g., id. at 121:17-20.

The court found the lost ESI was likely relevant and Google had not shown what the costs associated with preserving the chats were.



position." Comm. Notes, Subdivision (e)(2). It is clear in the record that relevant, substantive business communications were made on Chat that plaintiffs will never see, to the potential detriment of their case. Google says that the

Ephemeral Messages



Another major concern is the intentionality manifested at every level within Google to hide the ball with respect to Chat. As discussed, individual users were conscious of litigation risks and valued the "off the record" functionality of Chat. Google as an enterprise had the capacity of preserving all Chat communications systemwide once litigation had commenced but elected not do so, without any assessment of financial costs or other factors that might help to justify that decision.



The Relevancy and Costs of Preserving the Messages



The court ultimately held Google failed to preserve ESI and should be subject to sanctions.

Consequently, on the record as a whole, the Court concludes that Google did not take reasonable steps to preserve electronically stored information that should have been preserved in the anticipation or conduct of litigation. Fed. R. Civ. P. 37(e). The record demonstrates that the deleted Chat evidence "cannot be restored or replaced through additional discovery." *Id.* The record also establishes intentionality for purposes of Rule 37(e)(2). The Court concludes that Google intended to subvert the discovery process, and that Chat evidence was "lost with the intent to prevent its use in litigation" and "with the intent to deprive another party of the information's use in the litigation." Comm. Notes, Subdivision (e)(2).

*10 The Court has already declined to issue terminating sanctions against Google. This antitrust case will not be decided on the basis of lost Chat communications. The determination of an appropriate non-monetary sanction requires further proceedings. The Court fully appreciates plaintiffs' dilemma of trying to prove the contents of what Google has deleted. Even so, the principle of proportionality



What should you do given the *In re Google Play Store Antitrust* decision?

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The *In re Google* decision should prompt a review and analysis of relevant ephemeral messaging and litigation hold policies.



Determine if any
ephemeral
messaging policy and
training has been
implemented.



Analyze whether litigation hold(s) address the retention of ephemeral messages.

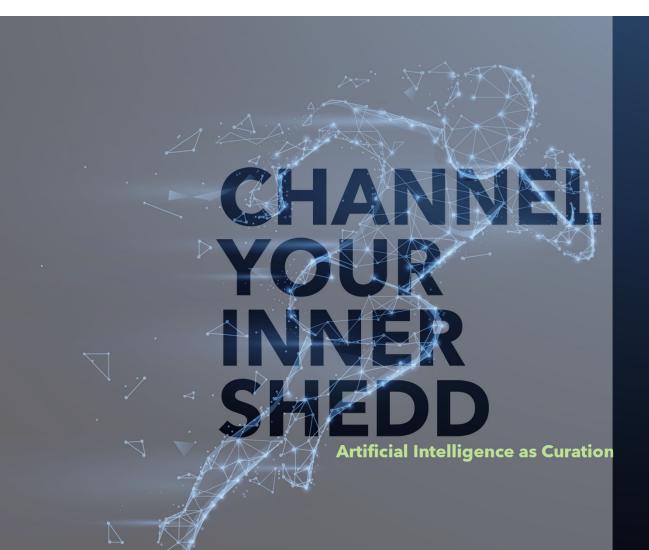


Calculate the potential costs of preservation of ephemeral messages.



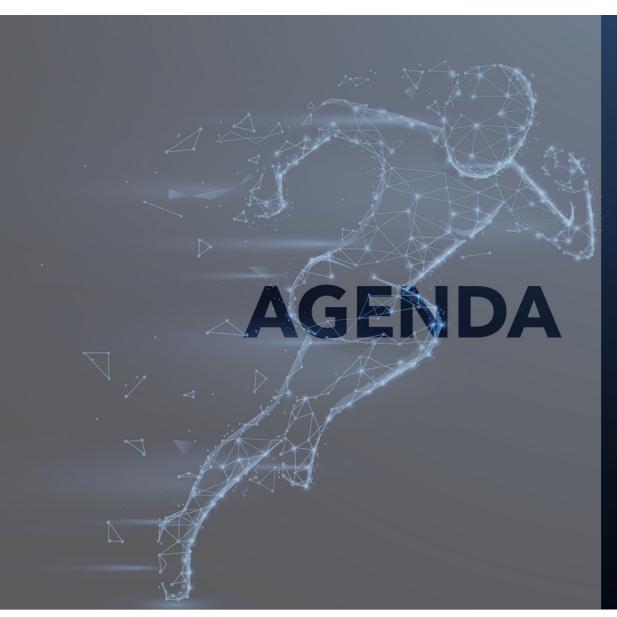
Questions?

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- Presented By:
 Ruben Gonzalez, Faegre Drinker
 Raymond Rushing, Cummins Inc.
 Kevin Morrow, Revantage A Blackstone Portfolio Company





- Introductions
- Big Data
- Artificial Intelligence
- Generative Al
- Generative Al as Museum Curator
- Risks and New World
- Workshop
- Questions and Discussion

Introducing the Faegre Drinker Design Lab

- Official Partner: Faegre Drinker is an official Legal Design Lab partner with Stanford University's Legal Design Lab.
- Design Thinking and Visual Advocacy: We help clients succeed through design thinking and visual advocacy.
- Design Sprints and Training: We run design sprints for internal and external clients to help solve complex legal issues and create visual advocacy events, seminars, and courses to help lawyers communicate more effectively in all aspects of their profession.







Today's Panel

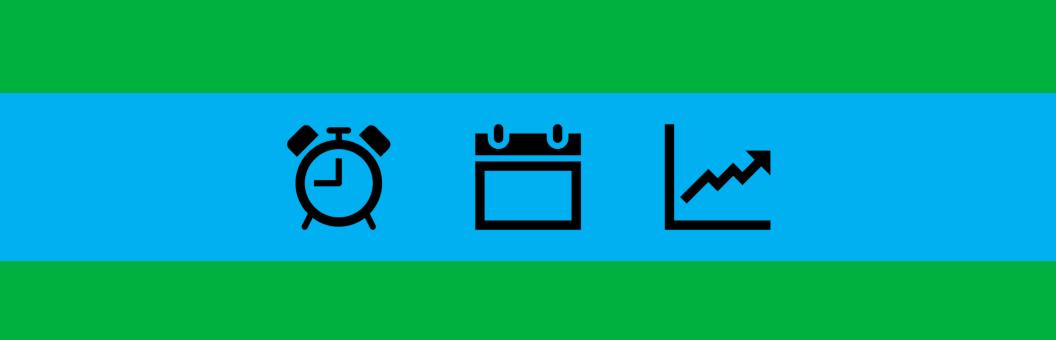


BEFORE WE GET STARTED





LET'S TALK DATA



How much data is generated every minute?

Source: Domo

41,666,667

messages shared by WhatsApp users



stories posted by Instagram users



1,388,889

video / voice calls made by people worldwide



150,000

messages shared by Facebook users



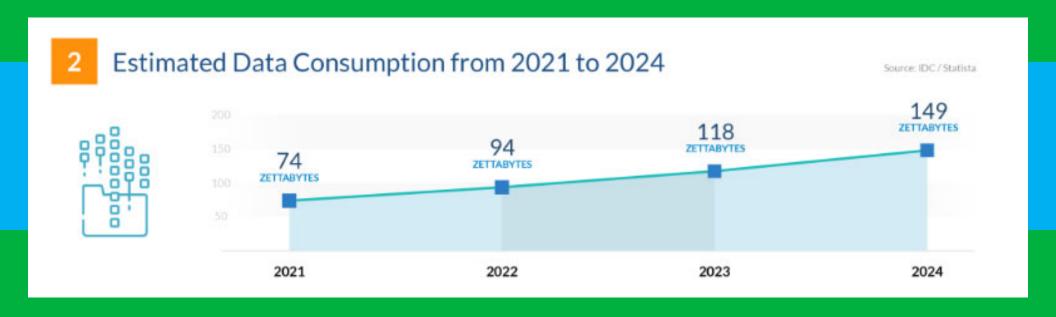
404,444

hours of video streamed by Netflix users



🖾 147,000

photos shared by Facebook users



Data Growth in 2021

Sources: TechJury, Internet Live Stats, Cisco, PurpleSec

Q 2 TRILLION

searches on Google by the end of 2021

⊘ 278,108 PETABYTES

global IP data per month by the end of 2021

1.134 TRILLION MB

volume of data created every day

230,000

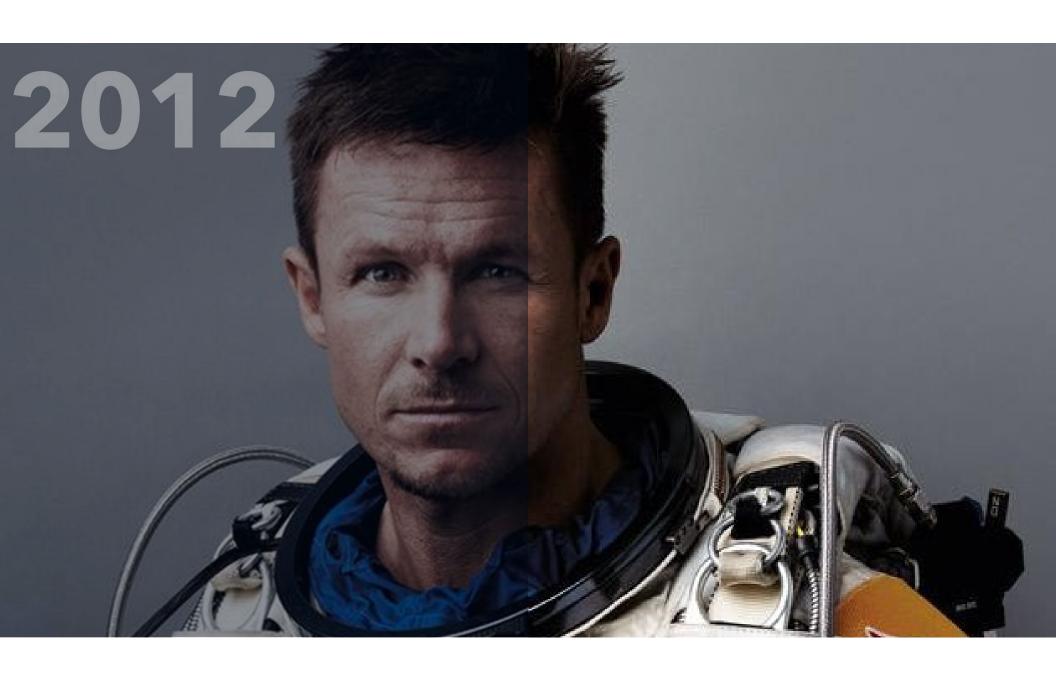
new malware versions created every day

3,026,626

emails sent every second, 67% of which are spam

B2%

share of video in total global internet traffic at the end of 2021





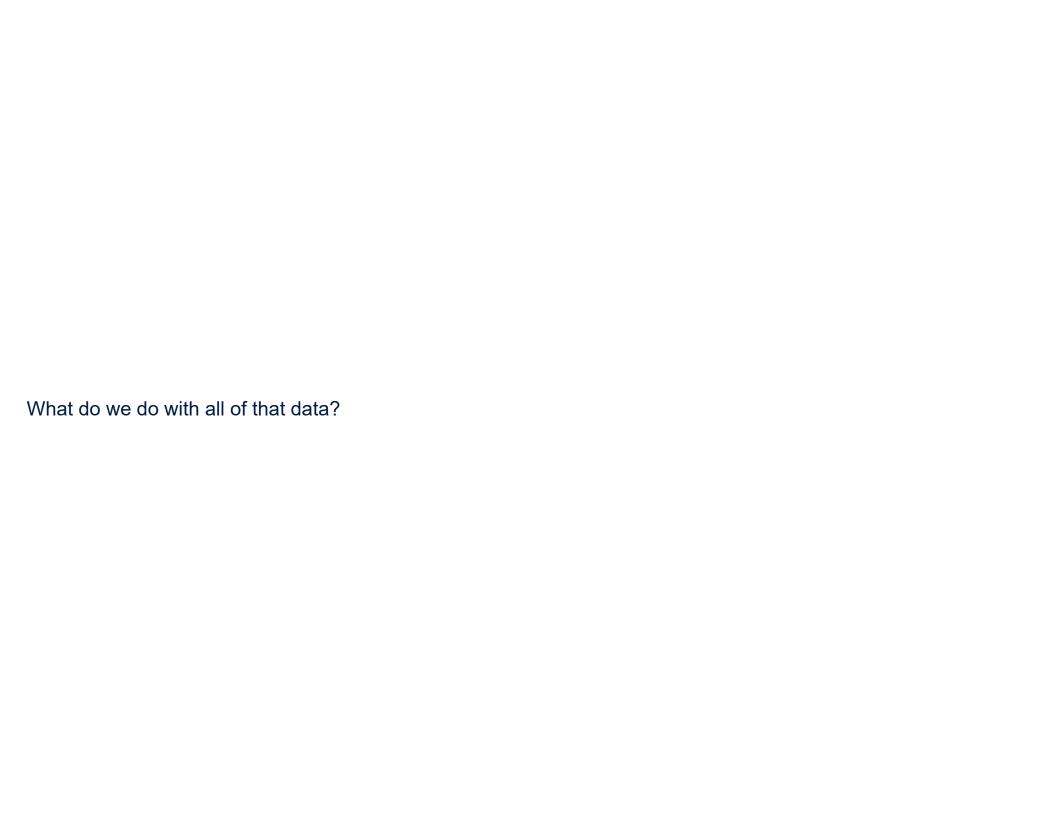
- Facebook IPO
- Superstorm Sandy
- Space Shuttle Endeavor has its Final Flight
- Somebody That I Used To Know is Most Streamed song on Spotify

DATA IN 2012

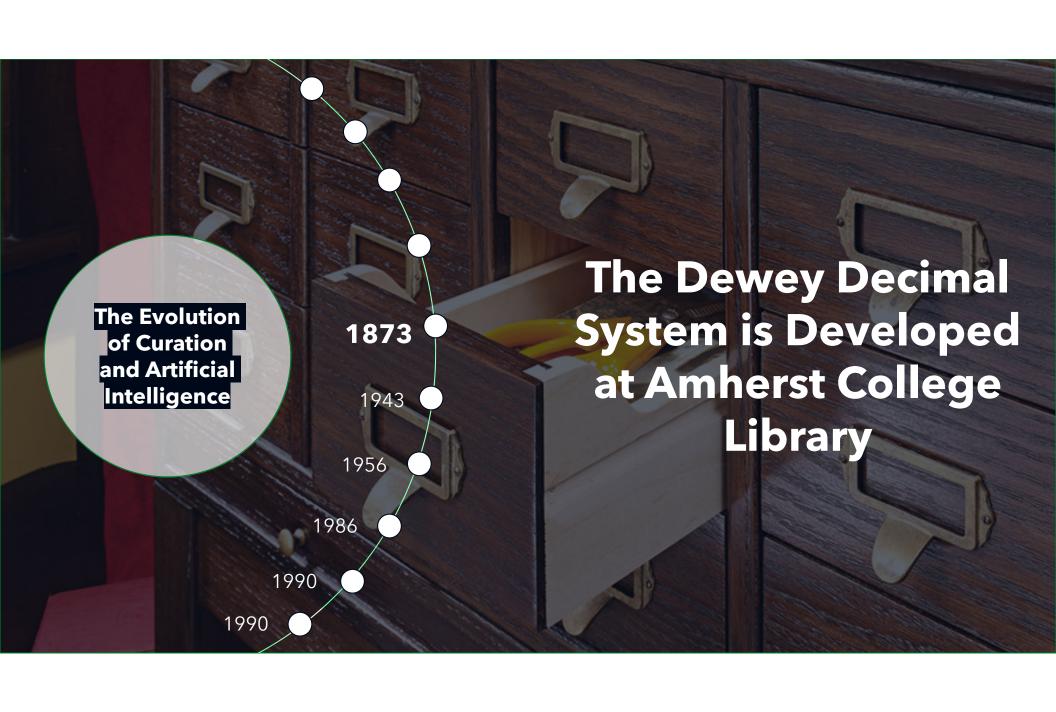
The Library of Congress Becomes a Unit of Measure

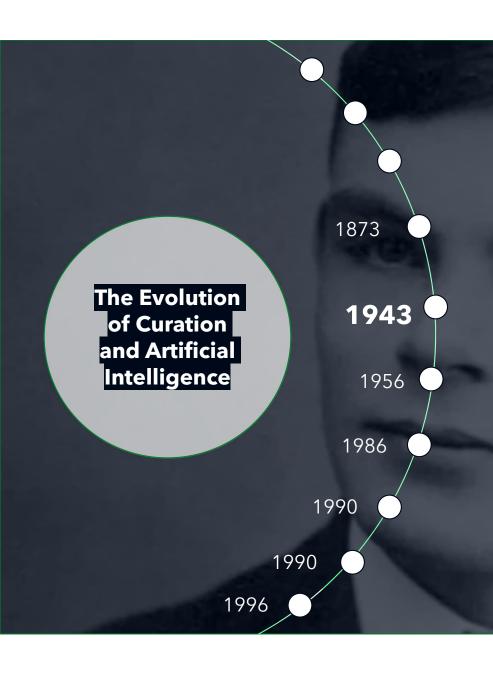
- Twitter "needed just 20 terabytes to back up every tweet that's ever existed... that's about twice the estimated size of the print collection of the Library of Congress."
- "A TB, or terabyte, is about 1.05 million MB. All the data in the American Library of Congress amounts to 15 TB."
- "Every Six Hours, the NSA Gathers as Much Data as Is Stored in the Entire Library of Congress."
- "There are 25 Petabytes (10^15) created every day and thrown into the internet. This is 70 times larger than the Library of Congress."

https://blogs.loc.gov/thesignal/2012/03/how-many-libraries-of-congress-does-it-take/



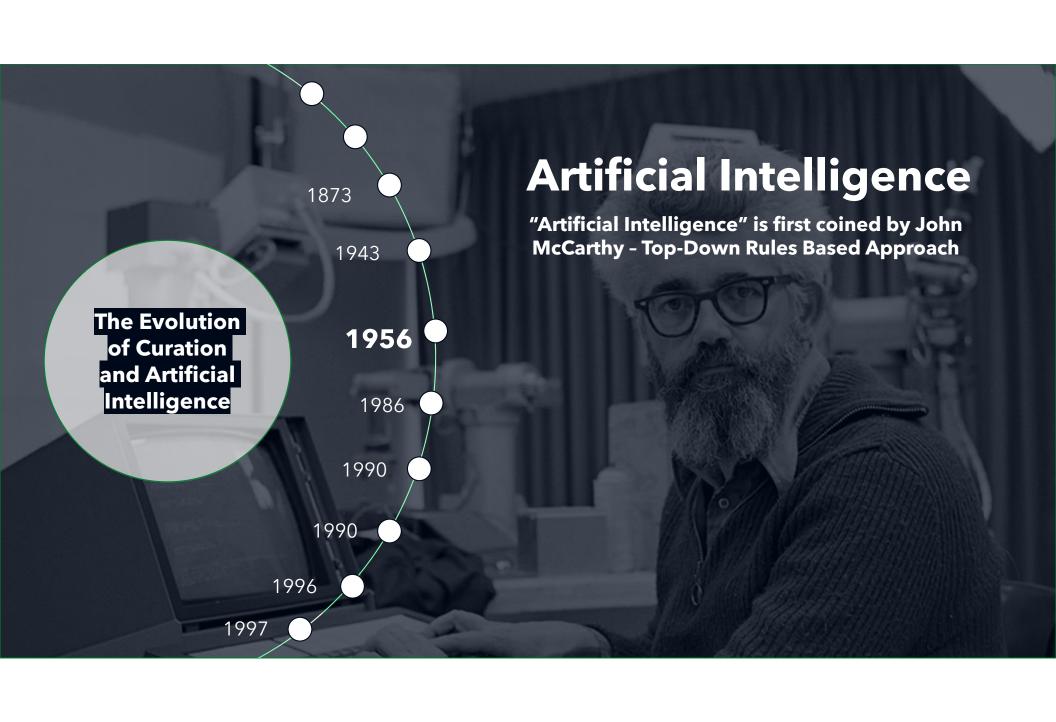


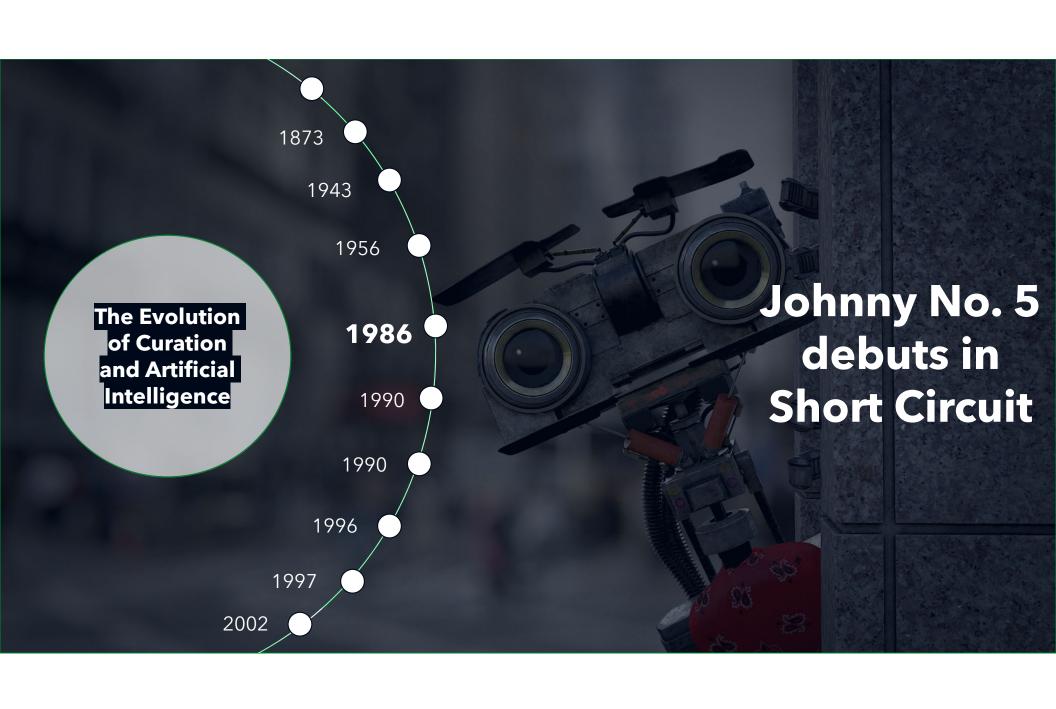


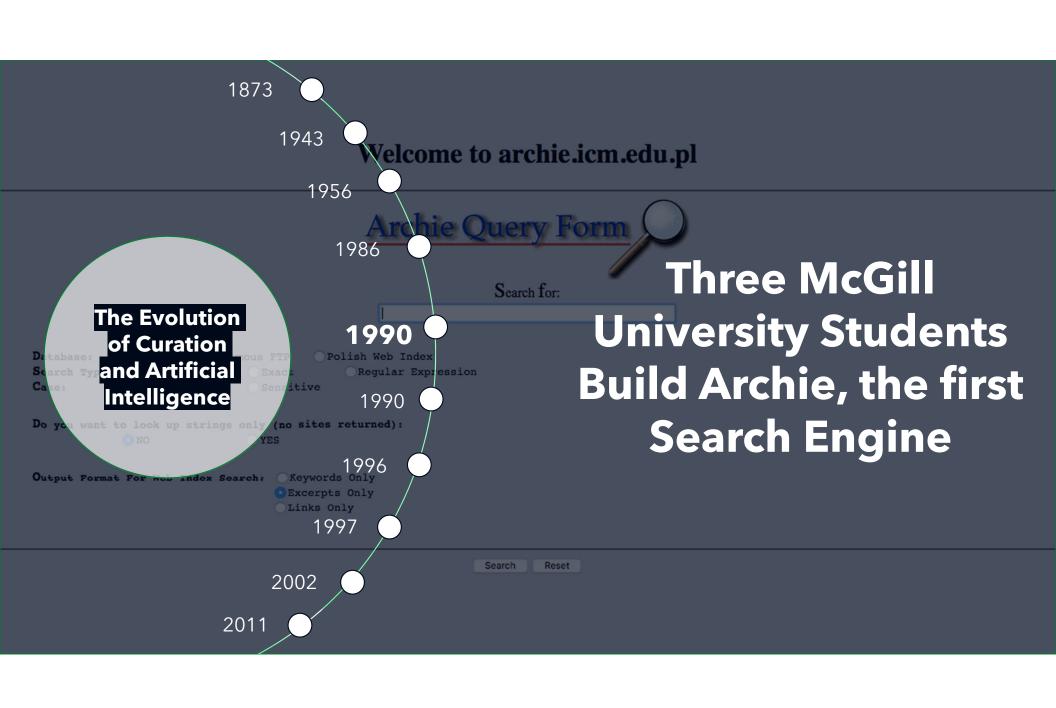


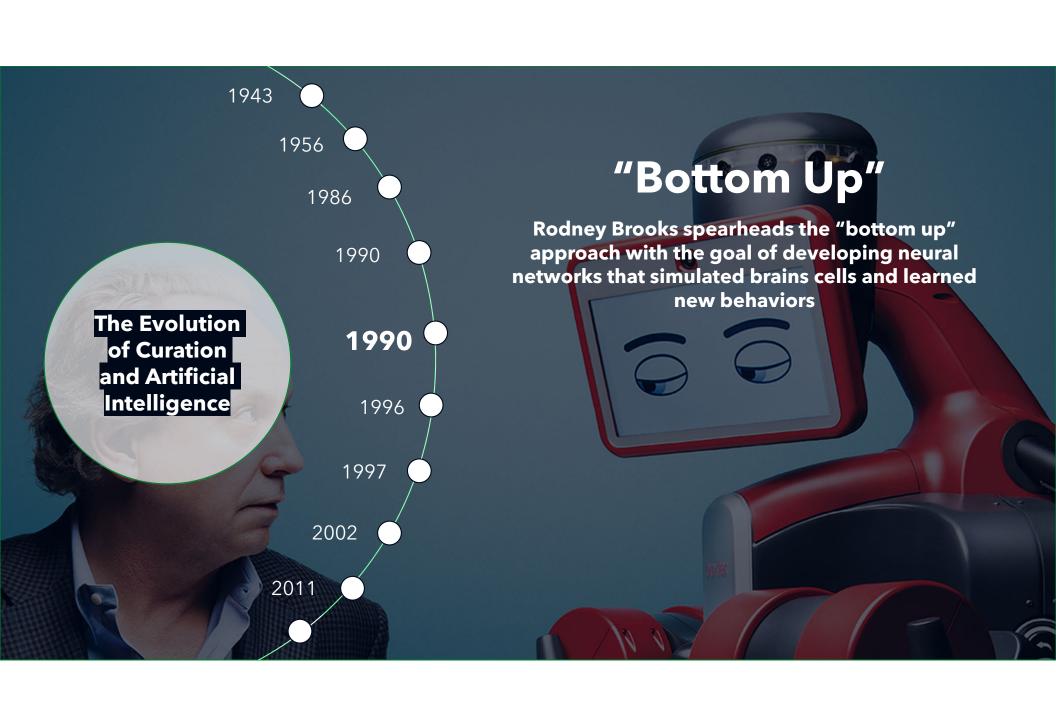
Alan Turing invents the "Turing test"

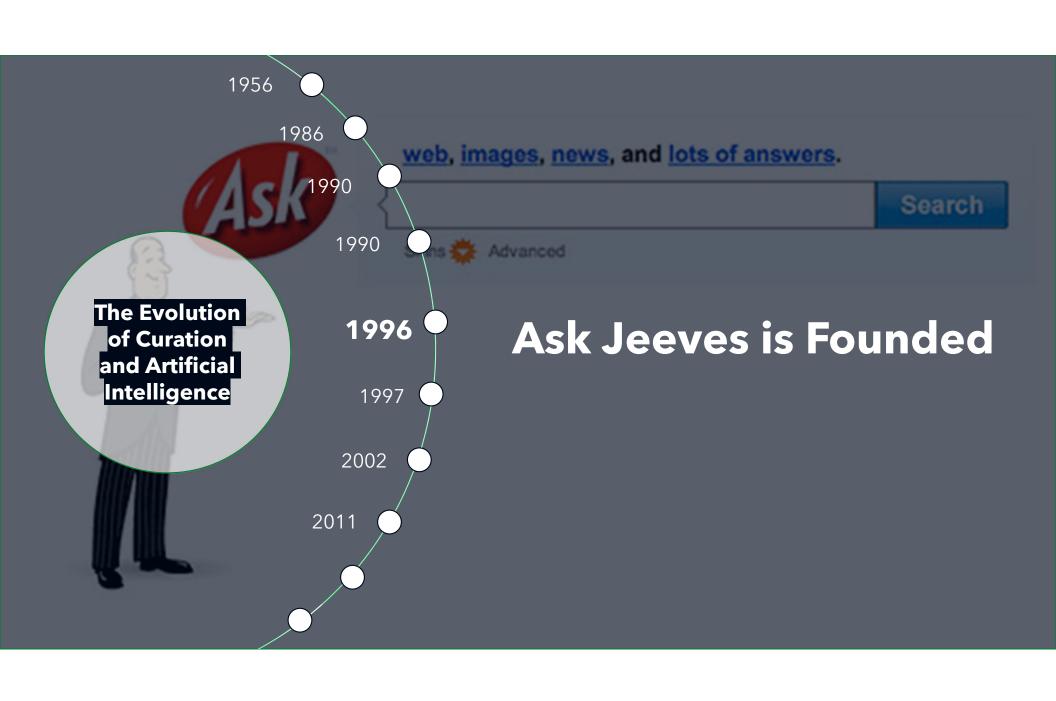
The Turing test set the bar for an intelligent machine: a computer that could fool someone into thinking they were talking to a real person

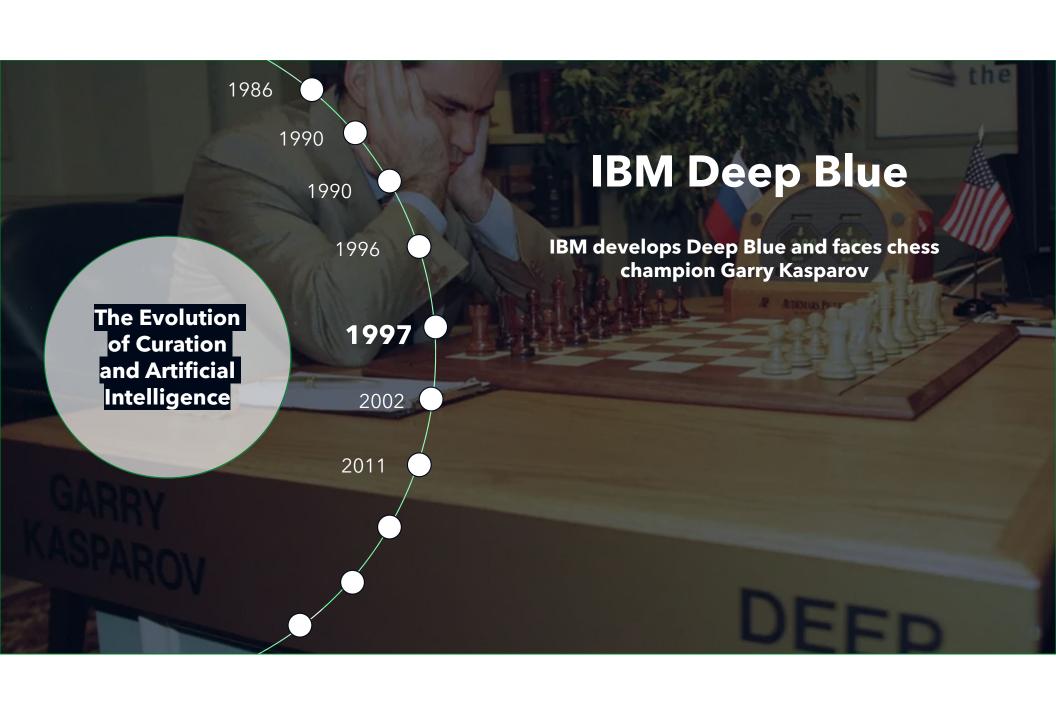


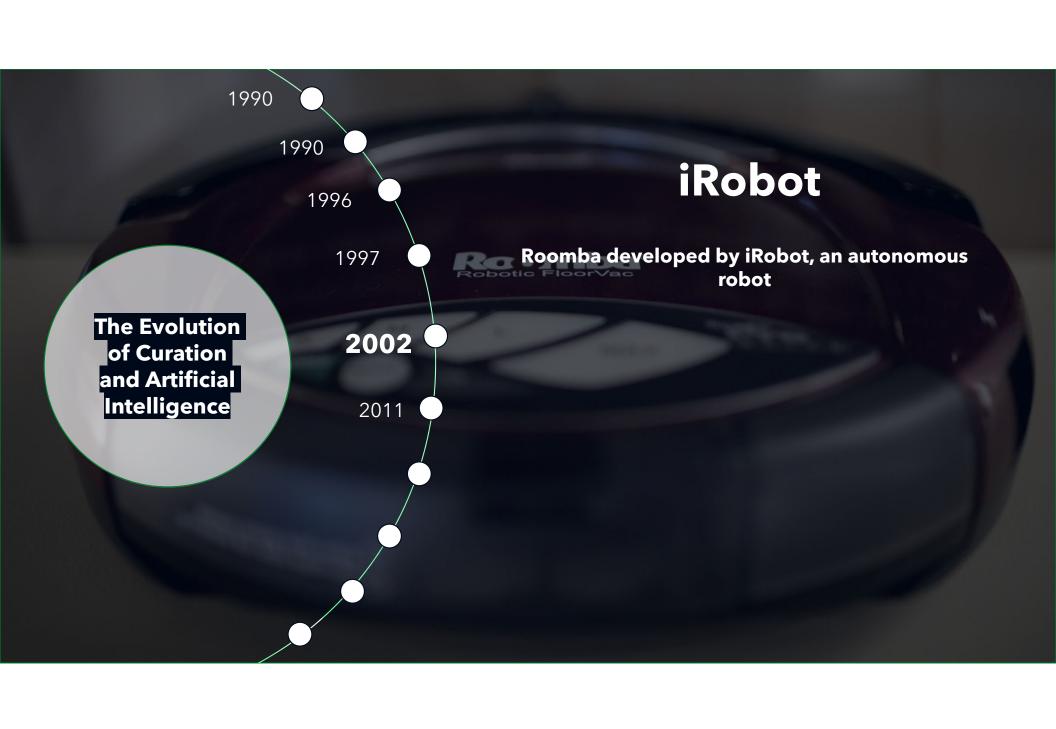




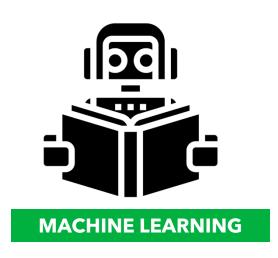


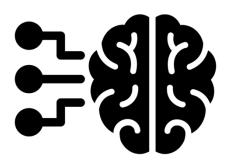




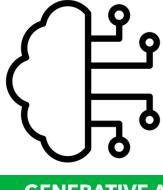




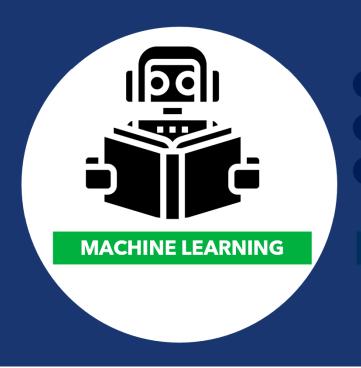




DEEP LEARNING



GENERATIVE AI



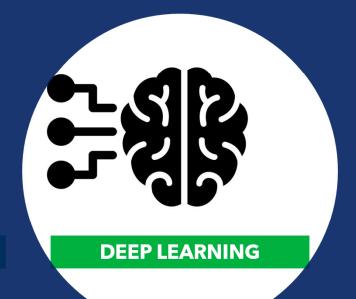
Machine Learning

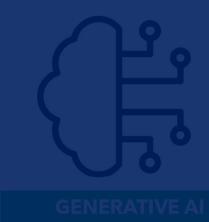
- Not your parent's computer that required printing
- Machine Learning is a system that trains a model from input data
- The trained model can make useful predictions for new data based on original model
- With machine learning, you can do Speech Recognition and Visual Recognition

Deep Learning

- Deep Learning is Brain Like
- Uses neural networks (just like the human brain) to process more information and process more complex data patterns
- Deep Learning also able to make predictions

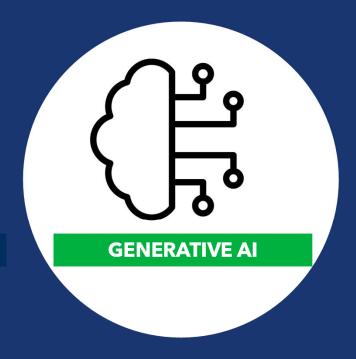
MACHINE LEARNING





Generative Al

- A subset of deep learning, generative AI can process structured and unstructured data
- Uses neural networks
- Creates new content based on what it has learned from its model or existing content - in other words - how it is trained
- This training develops a model
- When given a prompt, generative AI uses the model developed through training to create content



Visual Recognition





OpenAl is **Founded**





GPT-1

- 117 Million Parameters
- Used books in training module
- Goal to learn next work in a sentence





GPT-2

- 1.5 Billion Parameters
- Coherent text
- Studied model and mitigated risks



GPT-3

- 175 Billion Parameters
- Model not released
- Drafts emails
- Creates Poetry



GPT-3

API Released



GPT-4 Released







- Models are trained on publicly available information
- Books, internet, journals, opensource data
- Model is external
- Next word prediction
- Hallucinations



TRAINING

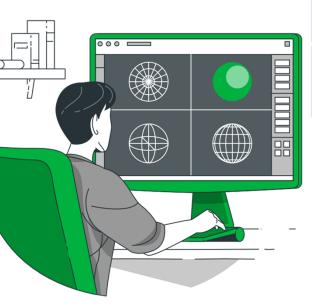
- Large language models
- Images
- Video
- Streetlights, Cats, Jibberish
- Fine tuning?
- Guard rails and bumpers?



PROMPT ENGINEERING

 Creative and thoughtful prompts can change the content the model creates

Understand Models



Business & Industrial 16% of categorized tokens	News & Media 13%	Science & Health 9%	Jobs & Education 7%	Travel 6%	Community 5%
	Arts & Entertainment 11%	Hobbies & Leisure 8%	Home & Garden 6%		
				Law & Governme 4%	nt

- Google's C4 Data Set (Note OpenAl does not disclose its datasets)
 - 15 Million Websites
 - Jounralism
 - Entertainment
 - Software Development
 - Medicine
 - Dumpster websites
 - Private Voter Registrant Databases
 - Western Skew
 - Good News (NY Times, WSJ, Wash Post); also bad (RT)

https://www.washingtonpost.com/technology/interactive/2023/ai-chatbot-learning/

Understand Models

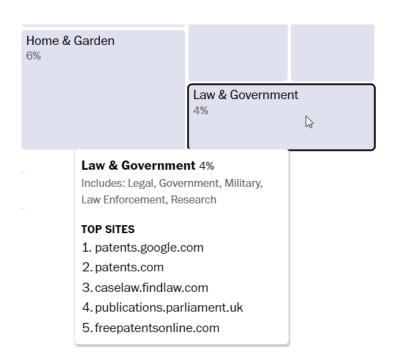


Limited Legal Data Set

- Patent heavy
- Case Law
- UK Parliament

Opportunity for Fine Tuning

- WestAl
- Disco
- Lexis



Understand Training



- Hallucinations Words or phrases that are generated by the model that are often nonsensical or grammatically incorrect
 - Risk of incorrect or misleading information
 - Risk of Incoherent information

Causes

- Bad Data
- Noisy Data
- Lack of Data
- Model Lacks Enough Context
- Model Lacks Enough Constraint

Understand Prompts



Become a Prompt Generator

- By tailoring your request for the model, the content created can change
- Good and creative prompting is important
- Follow a framework for better content creation

Understand Prompts



CREATE: Create Persona

CRAFT: Craft Your Question

CLARIFY: Clarify Your Goal

CLEAN: Clean Your Request

Understand Risks

today is for fun, but understand risks



- 1. Refusing to Engage: Al will not replace lawyers but lawyers who refuse to engage will be left behind.
- **2. Confidentiality and Ethics**: Data is shared; our data is generally confidential or licensed.
- **3. Understand Bias**: False or misleading information can be generated if model insufficiently or incorrectly trained.
- **4. Security**. Everything is moving fast and evolving technology or platforms may have vulnerabilities.

U.S

Judge Sanctions Lawyers Who Filed Fake ChatGPT Legal Research

Lawyers who sued over alleged airline injury relied on fake cases generated by artificial-intelligence tool

By Erin Mulvaney

June 22, 2023 5:36 pm ET

ChatGPT users' credit card details, personal information and chatlogs are LEAKED after AI program was hit by a 'bug'

- Some ChatGPT users may have had their personal information leaked
- Credit card details, first and last names and emails were shown to other users
- READ MORE: OpenAI confirms bug that let some users see others' chat histories



New York Times sues OpenAI, Microsoft for using articles to train AI

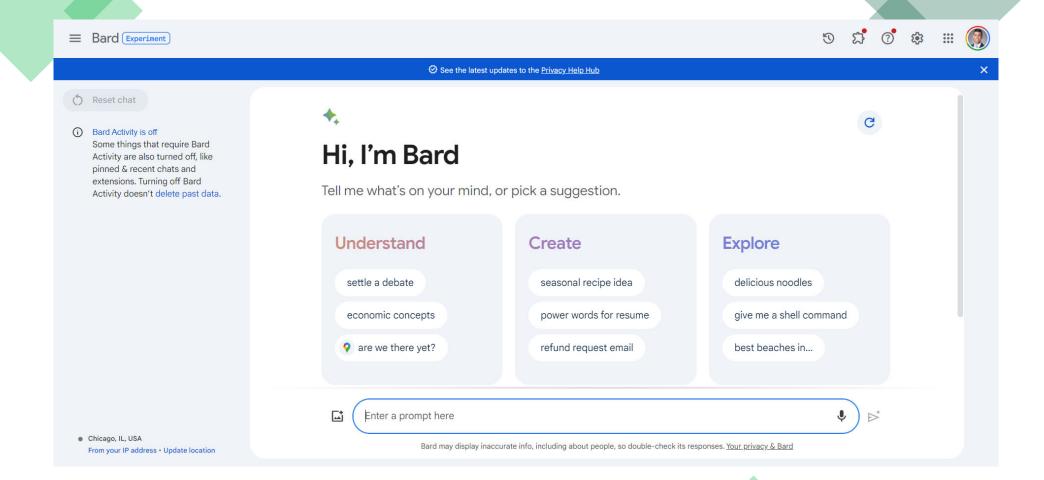
The Times joins a growing group of creators pushing back against tech companies' use of their content

By Gerrit De Vynck and Elahe Izadi

Updated December 28, 2023 at 3:20 a.m. EST | Published December 27, 2023 at 9:36 a.m. EST

CHAT GPT and Bard in Practice

summarize





Ruben Gonzalez
THE JOURNAL PODCAST

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LIFESTYLE | TRAVEL

How Can Hotels Win Over Outdoorsy Millennials? With Halfpipes and Fire Pits.

With bouldering gyms, gear rentals and a focus on community, these spots cater to adventurous travelers who are over sleeping on the ground.



Understand Prompts



CREATE: Create Persona

CRAFT: Craft Your Question

CLARIFY: Clarify Your Goal

CLEAN: Clean Your Request



Summarize this article for a busy lawyer that just needs the bullets but provides enough information on each of the hotels: AS A 20-SOMETHING adventurer-limber of spine but short on funds-David Russo spent years pitching his tent in bare-bones campgrounds while rock climbing across North America. But Russo, with a career in e-commerce for outdoor brands and upcoming climbing trips to Las Vegas and France, is no longer in his ...





CREATE: Create Persona

CRAFT: Craft Your Question

CLARIFY: Clarify Your Goal

CLEAN: Clean Your Request



Sure, here is the summary of the article for a busy lawyer that just needs the bullets but provides enough information on each of the hotels:

. Evo Hotel Salt Lake City: This 50-room hotel opened last year and is one of a new breed offering adventure as an amenity and finding success with an outdoorsy millennial crowd brought up on hostels and attuned to cool. Local art adorns the sleek rooms (which start at \$179 a night), but so do ski holders and pegboards for gear. Guests can workshop kick-flips at the indoor skate park or borrow rock shoes in the bouldering gym.



· Field Station Moab: This 139-room hotel opened last April near Utah's Arches and Canyonlands National Parks. Guest rooms include bike storage and can run up to \$500 a night over Memorial Day Weekend. Front desk staff dispense advice on fly-fishing and skydiving and can arrange canyoneering tours on Moab's rosy-red sandstone. The brand's second location debuts this May in Yucca Valley, Calif., with a lobby shop that lets travelers stock up on carabiners or browse guidebooks.



Field Station Moab

chronology



Please create a chronology in date and time order beginning with the earliest date that I can use as an attorney in a deposition starting with the most recent events first. On January 1, 2024, Bob was driving his red self-driving Tesla. At the same time he was in his self driving Tesla, he began to worry about what Cheryl Scott said the week before, on December 23, 2023 regarding the frigid cold. Bob began to worry that he would no longer be able to...

FICH OUIGI GIGILS Y







Chronology for Attorney Deposition:

December 23, 2023:

· Cheryl Scott mentions concerns about frigid cold affecting Tesla charging (indirectly related to later events).

February 2020:

- · Historic polar vortex causes freezing temperatures.
- · Bob's Tesla struggles to charge in the cold.
- Bob embarrassingly asks Ruben for help charging his Tesla by running a cable through Ruben's basement window.

January 1, 2024:

- Noon: Bob drives his red Tesla while worrying about Cheryl Scott's mention of the cold and his past charging
 issues with Ruben.
- . 12:30 PM: Bob becomes distracted, checking the weather and searching for fast chargers on his phone.
- 12:45 PM: Bob's Tesla, likely due to distraction, loses control and hits Mike Kanute's cat. The cat survives, the Tesla is severely damaged.

January 2, 2024:

· Bob is forced to scrap his damaged Tesla.

Notes for Deposition:

 This chronology presents the events in reverse chronological order, starting with the most recent date (January 2nd) and moving backward.

View other drafts V

- · You may want to adjust the level of detail depending on the specific focus of the deposition.
- Some events, like Cheryl Scott's comment, may be indirectly relevant and could be mentioned to establish broader context.
- Be prepared to address the potential distraction caused by Bob's past experience and his phone use while driving.

I hope this helps!

plan

Help me plan an office baby shower.

ChatGPT

Certainly! Planning an office baby shower can be a fun and exciting task. Here are some steps and ideas to help you organize a memorable baby shower for your colleague:

1. Set a Date and Time:

. Choose a date and time that works for the mom-to Consider hosting the baby shower during lunchtim workday.

2. Create a Guest List:

 Compile a list of colleagues who would like to atter who works closely with the mom-to-be.

3. Select a Venue:

. Decide whether the baby shower will be held in the nearby restaurant, or another suitable location. En accommodate your guest list comfortably.

4. Theme and Decorations:

. Choose a theme for the baby shower. Common the classic storybooks, or a color scheme that matche the venue with balloons, banners, and table centerpieces that match the chosen theme.

5. Gift Registry:

. Check if the mom-to-be has a gift registry. Share the colleagues who plan to bring gifts.

6. Games and Activities:

 Plan some fun and lighthearted games to keep the atmosphere festive. Ideas include baby bingo, diaper raffle, and guessing games about the baby's gender or birth date.

7. Food and Drinks:

Legal Themed Centerpieces

Baby Libations – "Mom-Osa" "Baby on Board Punch"

Baby Legal Quiz

Bookish Baby Shower Favors

Case File Invitations

I am an attorney and would like to plan a baby shower for a colleague that is also an attorney and I need some unique, creative, and fun ideas for hosting a baby shower in

That's a wonderful idea! Planning a baby shower in the office can be a special and memorable event. Here are some unique, creative, and fun ideas for hosting a baby shower for your attorney colleague:

1. Legal-Themed Decorations:

- · Incorporate legal-themed decorations like gavel centerpieces, "Order in the Court" banners, and scales of justice symbols.
- Use legal books as table centerpieces or stack them to create a decorative display.

Case Files Invitations:

· Send out invitations resembling case files with details presented in a legal document format. Add a touch of humor by incorporating legal jargon.

· Create a mocktail bar with baby-themed drinks. Offer non-alcoholic options with fun names like "Mom-osa" or "Baby on Board Punch."

Legal Lullabies Playlist:

 Prepare a playlist of legal-themed or pun-filled songs to play during the event. Include songs with baby-related lyrics or titles.

Legal Advice Cards:

· Set up a station where guests can write legal advice or parenting tips for the expecting colleague. Collect the cards in a baby-themed box for the guest of honor.

Baby Legal Quiz:

. Host a baby-themed legal guiz or trivia game. Include guestions related to parenting laws, famous lawyer parents, or baby-related legal terms.

Diaper Cake Centerpiece:

 Create a diaper cake using rolled diapers as a unique and practical centerpiece. Decorate it with baby items and legal-themed accessories.

Lawyer Baby Onesies:

· Have a onesie decorating station where guests can design lawyer-themed onesies for the baby. Provide fabric markers and stencils for creative expression.

Legal-Themed Photo Booth:

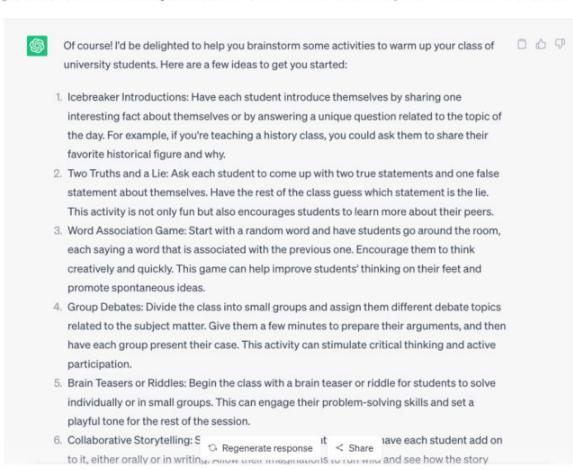
 Set up a photo booth with legal props like gavels, scales, and funny legal-themed signs. It's a great way to capture memorable moments.

10. Bookish Baby Shower Favors:

· Give guests mini law book favors or bookmarks as a token of appreciation. Personalize them with a thank-you note.

Remember to consider your colleague's preferences and any office policies when planning the baby shower. With these ideas, you can create a fun and memorable celebration for your expecting colleague.

You are a helpful, funny, creative brainstorm partner. Can you help me brainstorm activities to run with my class of university students, to warm them up at the start of the class?





Certainly! Here are some creativity and connection-focused warm-up activities for an online meeting with lawyers:

- "Share Your Superpower": Ask each participant to share a unique "superpower" they
 possess that is unrelated to their legal expertise. It could be a talent, a hobby, or an
 interesting skill. Encourage them to explain how they acquired or developed that
 superpower. This activity helps foster connections and highlights the diverse interests and
 talents within the group.
- "Virtual Office Tour": Have participants take turns giving a virtual tour of their workspace or home office. Encourage them to share interesting or personal items in their space and explain their significance. This activity offers a glimpse into each participant's personal life and promotes a sense of connection and understanding.
- "One-Minute Monologue": Give each participant a random topic or theme and challenge
 them to deliver a one-minute monologue on that topic. It could be anything from their
 favorite vacation spot to a childhood memory. This activity encourages spontaneity,
 creativity, and storytelling.
- 4. "Collaborative Playlist": Create a collaborative playlist where each participant can add a song that reflects their personality or current mood. Share the playlist with the group and allow them to listen to the songs during the meeting. This activity sparks conversations about music preferences and can create a shared sense of enjoyment.
- 5. "Virtual Scavenger Hunt": Give participants a list of creative and unusual items they can find within their immediate surroundings. For example, they might be asked to find something yellow, something that represents their favorite hobby, or something that starts with the letter "L." Participants can take turns sharing what they found and the story behind the item. It encourages creativity, observation skills, and personal sharing.
- 6. "Photo Storytelling": Ask participants to find a photo on their device that represents a

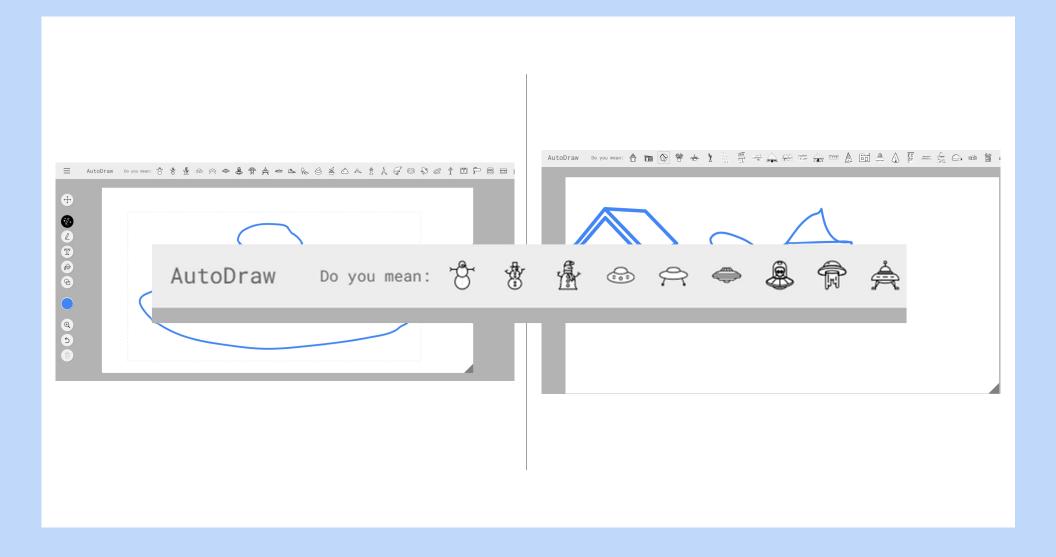
Thank you, now let's try some brainstorming of solutions. How can I get more members of the public to learn about their rights when it comes to housing, eviction, habitable living conditions, and rent escrow? Please be creative, thoughtful, and weird.



Certainly! Here are some creative, thoughtful, and slightly unconventional ideas to help more members of the public learn about their rights when it comes to housing, eviction, habitable living conditions, and rent escrow:

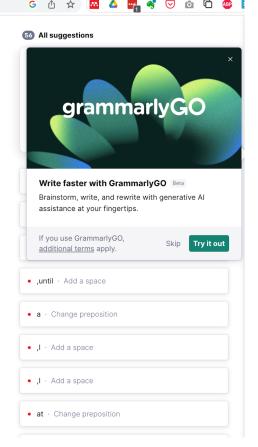
- "Rights Roulette" Mobile App: Develop a mobile app that gamifies the learning process.
 Users can spin a virtual wheel that lands on different housing rights topics. They can then
 access bite-sized educational content, quizzes, and interactive scenarios to learn about
 their rights in an engaging and enjoyable way.
- "Living Room Theater": Organize pop-up immersive theater experiences in public spaces
 like parks or community centers. Through live performances or interactive installations,
 these experiences can showcase real-life housing rights stories and legal situations.
 Audiences can actively participate and learn about their rights while being entertained and
 emotionally engaged.
- 3. "Rights Renegade" Street Performances: Hire professional performers dressed as "Rights Renegades" who roam busy city streets and public areas. These performers engage passersby in entertaining and interactive skits, highlighting housing rights scenarios and providing legal information in a fun and approachable manner.
- 4. "Renters' Rights Raves": Collaborate with local artists, musicians, and DJs to organize themed "Renters' Rights Raves" in unique venues like abandoned warehouses or outdoor spaces. Alongside the music and dance, provide informational booths and legal experts who can engage with attendees and educate them about their rights through informal discussions and creative vis Regenerate response

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project review

Remember when you were a careless eight year old kid riding a bike with your friends, racing each other around the neighborhood? Remember that feeling of absolute freedom as you felt the wind in your hair and the smile it put on your face? I never thought I would feel that way as a grown up,until my friends presented me a red brand-new bike. At first, I was a bit skeptical about the total idea of commuting by bike. One morning a couple of days later, I changed completely my mind. I was stuck at a traffic jam and saw in my rear mirror a man in a suit riding a classy bike with his laptop case in one hand and a handlebar in the other. I figured out it would take him about 15 minutes to get to the office while I was still sitting in my car and waiting for the cars in line ahead to move, even if just for a inch. I was always very afraid of being late for my business meetings. That is when I decided getting on the bike. I haven't regretted my decision so far. One of the best things about cycling is that the bike is perfect for exercising. Just cycling to and from work or to the shops every day is enough to keep you healthy and happy. Besides, its incredibly liberating to be able to get anywhere without loosing time in traffic jams. Also don't forget about the environment benefits. Cycling helps to reduce air



The Future for Lawyers is Bright

documents management / workflow

- Learning from emails and redlines
- Creating forms
- Better search

eDiscovery

- **Better trial preparation**
- Data visualization
- Text and sentiment analysis

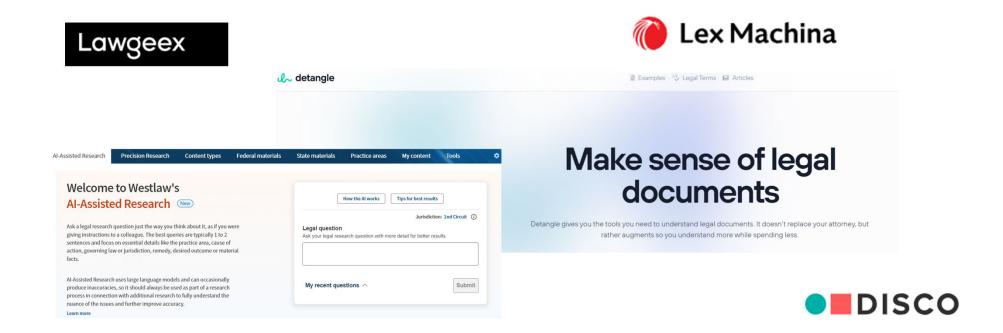
legal research

- **Confirm results**
- With refining, better place to start over google

knowledge management

- Match training with skills
- New training for prompt generators

The Future for Lawyers is Bright







QUESTIONS?

- Presented By:
 Ruben Gonzalez, Faegre Drinker
 Raymond Rushing, Cummins Inc.
 Kevin Morrow, Revantage A Blackstone Portfolio Company