







CLINIC IN A BOX[®] PROGRAM: EQUAL EMPLOYMENT OPPORTUNITY & SEXUAL HARASSMENT POLICIES

Tuesday, January 28, 2020 8:00 a.m. to 12:30 p.m. McDermott Will & Emery LLP 444 West Lake Street Chicago, IL 60606

Use your skills to do pro bono while earning CLE credit!

8:00 – 8:20 am	Registration and Breakfast	
8:20 – 10:00 am	Receive training from McDermott Will & Emery attorneys on Illinois' new Workplace Transparency Act, and Equal Employment Opportunity (EEO) and sexual harassment policies. CLE credit may be available for the training portion of the clinic.* Training materials will be provided in advance of the clinic.	
10:00 am – 12:30 pm	Meet with nonprofit representatives to draft or revise EEO and sexual harassment policies. Receive support from McDermott Will & Emery LLP attorneys.	

In response to the #MeToo movement, Illinois recently passed a wide-ranging bill that applies to all Illinois employers. **Illinois' new Workplace Transparency Act, effective January 1, 2020**, significantly restricts the use of nondisclosure and non-disparagement provisions in employment agreements, separation agreements and settlement agreements; limits an employer's ability to unilaterally require certain terms (e.g. arbitration) as a condition of employment, mandates employers conduct sexual harassment training for all employees; expands the prohibition of harassment and other discrimination under the Illinois Human Rights Act; and creates annual training and disclosure requirements to the Illinois Department of Human Rights.

Join us as a volunteer attorney at this legal clinic for nonprofits. You will receive training and work in teams to review a nonprofit's EEO and sexual harassment policies, and to provide guidance on how to comply with the new law.

Professional liability coverage is provided for all participating attorneys.

To volunteer for the clinic, please complete & return this form to Lily Constine at <u>projectassistant@probonoinst.org</u> no later than <u>December 20th</u>:

Name:	Title:	:
Company:		
Street Address:		
City:	State:	Zip:
Phone:	Email:	
	ou are fully licensed to prac	ctice (please include corresponding bar number):
	ou are registered to practice	e ONLY as an in-house counsel (please include corresponding

Please contact Lily Constine at projectassistant@probonoinst.org with any questions.

*CLE Information

CLE credit is pending in California, Florida, Illinois, New York and Texas. A Uniform Certificate of Attendance will be made available to participants requesting CLE credit in all other states. Attendees must sign in on-site at the symposium in order to qualify for CLE credit.

Attendance

Attendance is complimentary but limited to ACC members, in-house counsel who are prospective ACC members, and guests of McDermott Will & Emery.