







## CLINIC IN A BOX<sup>®</sup> PROGRAM: EQUAL EMPLOYMENT OPPORTUNITY & SEXUAL HARASSMENT POLICIES

Tuesday, January 28, 2020 8:00 a.m. to 12:30 p.m. McDermott Will & Emery LLP 444 West Lake Street Chicago, IL 60606

Use your skills to do pro bono while earning CLE credit!

8:00 – 8:20 am	Registration and Breakfast	
8:20 – 10:00 am	Receive training from McDermott Will & Emery attorneys on Illinois' new Workplace Transparency Act, and Equal Employment Opportunity (EEO) and sexual harassment policies. CLE credit may be available for the training portion of the clinic.* Training materials will be provided in advance of the clinic.	
10:00 am – 12:30 pm	Meet with nonprofit representatives to draft or revise EEO and sexual harassment policies. Receive support from McDermott Will & Emery LLP attorneys.	

In response to the #MeToo movement, Illinois recently passed a wide-ranging bill that applies to all Illinois employers. **Illinois' new Workplace Transparency Act, effective January 1, 2020**, significantly restricts the use of nondisclosure and non-disparagement provisions in employment agreements, separation agreements and settlement agreements; limits an employer's ability to unilaterally require certain terms (e.g. arbitration) as a condition of employment, mandates employers conduct sexual harassment training for all employees; expands the prohibition of harassment and other discrimination under the Illinois Human Rights Act; and creates annual training and disclosure requirements to the Illinois Department of Human Rights.

Join us as a volunteer attorney at this legal clinic for nonprofits. You will receive training and work in teams to review a nonprofit's EEO and sexual harassment policies, and to provide guidance on how to comply with the new law.

Professional liability coverage is provided for all participating attorneys.

## To volunteer for the clinic, please complete & return this form to Lily Constine at <u>projectassistant@probonoinst.org</u> no later than <u>December 20th</u>:

Name:	Title:	:
Company:		
Street Address:		
City:	State:	Zip:
Phone:	Email:	
	ou are fully licensed to prac	ctice (please include corresponding bar number):
	ou are registered to practice	e ONLY as an in-house counsel (please include corresponding

Please contact Lily Constine at projectassistant@probonoinst.org with any questions.

## \*CLE Information

CLE credit is pending in California, Florida, Illinois, New York and Texas. A Uniform Certificate of Attendance will be made available to participants requesting CLE credit in all other states. Attendees must sign in on-site at the symposium in order to qualify for CLE credit.

## **Attendance**

Attendance is complimentary but limited to ACC members, in-house counsel who are prospective ACC members, and guests of McDermott Will & Emery.