FOCUS...on the North Florida Chapter

North Florida Chapter



By in-house counsel, for in-house counsel.®

North Florida Chapter Q3 News and Information

Chapter President's Letter

By Robert Ledoux (Florida East Coast Railway)

Dear ACC North Florida Chapter Members,

As the fall begins, it marks the end of my term as President and 8 years on the



Robert Ledoux, ACC N. FL Chapter President

Board. It has been my honor to serve the NFLACC. The Board, our members, and sponsors have been terrific this year and appreciate all the support the Board has received. This year the NFLACC has had great turn outs at our events; the last two, Holland & Knight and Shutts were well attended and successful. As I look back at my term on the Board and the Presidents of the NFLACC Board before me, it is truly humbling. I've had the pleasure to meet and serve the most professional and talented in-house attorneys in Jacksonville.

This October's CLE event will be Tom Spahn's ethics presentation sponsored by McGuire Woods and our annual meeting. The new NFLACC Board will be voted in at that time and this new Board will make a positive difference in the Jacksonville legal community.

While I may not serve on the Board this coming year, I will continue to be active and support the organization that has provided me friendship, education, and special experiences. Thank you NFLACC for allowing me to serve on the Board for the past 8 years and this year as your President.

Very Best,

Robert Ledoux, ACC North Florida President

Read more

Generous Lawyers = Happy Teachers

By Heidi Anderson (Fanatics, Inc.)

Many thanks to those who attended our recent event at the Ponte Vedra Inn & Spa and to Megan Wilson, our Community Outreach Chair, who organized a school supply drive in connection with the event. Thanks to Megan and our members' generosity, we were

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able to donate much-needed school supplies to local teachers through our group's growing relationship with Teach for America—a true win-win!

Teach for America will be hosting a "Meet the Teacher" event on Thursday, November 14that Barrique Kitchen and Wine bar in Avondale (https://www.barriqueofavondale.com), and our members are invited to join. Time and other details TBD. It will be a great opportunity to engage with the teachers, their organization's board members, leaders, and other supporters. Any questions, please contact Megan Wilson at megan.h.wilson@fnf.com.





(Photos by Matthew Minnick, Managing Director, State Affairs)

Read more

ACC North Florida Chapter - Welcome NEW and RENEWING Members!

Welcome to our new and renewing members!

James T. Metzger, Lee Hecht Harrison LLC

Allison McElhaney Stocker, JD, Baptist Healthcare System Inc.

Stacy Benfield, Infinite Energy, Inc.

Christian Garcia, Esq, Baptist Health System

Romina Redonda, FIS

Leonard Stewart, FIS

Michael Selvester, Infinite Energy, Inc.

Lauren Blocker, FIS

Beth Luciano, FIS

Courtney B. Thompson, Fanatics, Inc.

Katharine B. Hartland, Web.com

Read more

Member Spotlight: Ian Hollingsworth

By Heidi Anderson (Fanatics, Inc.)

This quarter, we will continue to "shine a spotlight" on some of our individual members to learn more about each other and for our own professional development. Last quarter, Meghann Garrett at the Wounded Warrior Project kindly agreed to share her insights. Next up is...lan Hollingsworth! **Read more**



lan Hollingsworth

Past Event Recap - Holland & Knight "Tech in Transportation"

Holland & Knight presents "Tech in Transportation"- August 22

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- Shutts & Bowen LLP

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(Photos by Kathy Hartland)

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Past Event Recap - CLE with Shutts & Bowen LLP at Maggiano's

Fantastic CLE with Tim Gillis at Maggiano's - thank you Shutts!



(Photos by Kathy Hartland and Bianca Duffield)

Read more

Past Event Recap - Spa Day!

Spa Day!



(Photos by Kathy Hartland)

Past Event Recap - Littler CLE on Social Media

Littler CLE on Social Media at the Chart House. Beautiful evening!





(Photo by Kathy Hartland)

Read more

World Affairs Council - Upcoming Events

By Barbara Johnston, ACC Board of Directors (General Counsel, Regency Centers)

The following are upcoming events to calendar for the third & fourth quarter of 2019. Please reach out to Barbara Johnston if you have any questions: BarbaraJohnston@regencycenters.com.

Global Issues Luncheon

November 19, 2019, 12:00 PM Ideation, Incubation & Acceleration: Life Sciences Incubator at Mayo Clinic in Florida

The River Club, Jacksonville, FL Kent Thielen, M.D.

Global Issues Evenings

September 17, 2019, 7:00 PM

The Latin Americans: Their Love-Hate Relationship with the United States

UNF Herbert University Center, Jacksonville, FL Ambassador Barbara Stephenson (Ret.)

October 22, 2019, 7:00 PM

The Threats to National Security in a 5G Era Adam W. Herbert University Center, Jacksonville, FL David Sanger

November 5, 2019, 7:00 PM

Zucked: Waking Up to the Facebook Catastrophe UNF Herbert University Center, Jacksonville, FL Robert McNamee

November 14, 2019, 6:00 PM

Politics, Trade & Diplomacy: The U.S. & Korea

The River Club, Jacksonville, FL Panelists from KEI, U.S. Department of State & The Korean Embassy

More info ...

Read more

Upcoming ACC Events

Join us for these upcoming events:

- October 10: Annual Meeting of the Members at the River Club, sponsored by McGuireWoods followed by an Ethics CLE presented by Tom Spahn. Event begins at 3:00 p.m. RSVP here;
- November 13: Social Networking Event sponsored by Jimerson Burr stay tuned for details;
- December 11: CLE and Holiday Party at Epping Forest sponsored by Jackson Lewis - stay tuned for details.

National Events:

 Oct 27-30, ACC Annual Meeting at the Phoenix Convention Center in Phoenix, AZ. More info ...

Do you have pictures from a past event to include in the newsletter? Please send those to Kathy Hartland at nfla@accglobal.com.

Please be sure to check our Chapter page for additional information on upcoming events by clicking here. Read more

Upcoming Event: Florida Employer Conference hosted by Littler

Littler will again be hosting the Florida Employer Conference this year in Miami. The single day program will take place Thursday, October 24 and will cover the most significant employment law developments and trends impacting the workplace.

Littler would like to extend the invitation to our ACC members and offer 30% off our registration rate. Contact <u>Honey Campagna</u> or <u>Elizabeth Walsh</u> directly for the discount code. Please see the full invitation <u>Here</u>.



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Legal Articles

The Impact of Hurricanes on Employers

By Abood Shebib (Littler Mendelson, P.C.)

With the recent impact of Hurricane Dorian, we are reminded that hurricanes can pose several issues for Florida employers. With several months remaining of hurricane season, below is a list of preparedness



Abood Shebib

Collection and Protection of Biometrics: No Harm, No Foul?

By Justin Guido (Shutts & Bowen LLP)

A patron presses her thumb to a scanner station posted at the entrance of a theme park. The finger scan is converted to a numeric algorithm that serves to validate the patron's identity for future visits. The entire transaction, in which the patron transferred her fingerprint, i.e., her biometric information, to the park, occurred in a matter of seconds. The park did not explain the significance of the scan and, consequently, the patron did not provide informed consent. Read more

The Corporate Representative's Deposition: **Proper Preparation Prevents Poor Performance**

By James O. ("Joby") Birr, III (Jimerson Birr)

As my high school baseball coach used to say, "proper preparation prevents poor performance." The saying is equally applicable in preparing for any deposition. Litigation often involves depositions of witnesses, which can be fact witnesses, expert witnesses, as well as the parties' corporate representatives. The focus of this article is properly preparing for the corporate representative's deposition. Whether taking, defending, or just serving as the corporate representative for these types of depositions, the James O. ("Joby") Birr, III key is preparation. Read more



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