



Memo

To: Sports & Entertainment Network Leadership
From: Max Colby, Manager of Practice Networks
Date: December 17, 2025
Re: 2026 Annual Meeting Call for Programs Data

In anticipation of the 2026 Annual Meeting Call for Programs, below you will find data to aid the Sports and Entertainment Network in developing its program submissions. All data provided is representative of activity from October 1, 2023, through September 30, 2025.

2023-2025 ANNUAL MEETING SPORTS & ENTERTAINMENT NETWORK SUBMISSIONS

Session	Attendees
2025	
Do Workplace Sports Wagers, Pools, Fantasy Football, and Sweepstakes Cause Concerns? You Bet They Do!	301
Navigating NIL: What Companies Need to Know About Sponsoring College Athletes	90
Thriving Under Pressure: Managing Mental Health Issues for Athletes and Performers	Declined
Window-Shopping: What Legal Issues Are On Display?	Declined
2024	
Legal and contractual issues with influencers	134
ADA Title III disability access issues for arenas, ticketing kiosks, etc.	Declined
Immigration issues for sports stars and performers	Declined

Independent contractors, interns, volunteers for sports and entertainment special events	Declined
2023	
Morals Clauses for Athletes and Performers	56
Under the (Brand) Influence	132
Immigration and Mobility for Sports and Entertainment Employers	Declined
There's No Crying in Baseball -- DEI and Gender Equality	Declined
Sports and Entertainment living within the Metaverse - Contracts, Privacy, Security, Ethics, and Intellectual Property	Declined
Use of Music in Commercial Social Media posts and promotions	Declined

2024-2025 SPORTS & ENTERTAINMENT NETWORK MEMBER SURVEY SUGGESTED TOPICS

Most popular topics, in decreasing order:

- Contract negotiation and drafting
- New media and emerging technologies
- Consumer Data Privacy
- Negotiating Sponsorship/Endorsement Agreements
- Emotional Intelligence (leadership skills)
- Content Licensing

Additional Suggestions:

- Resume workshop
- General Skills for IHC
- Negotiating multiple media rights agreements
- Overuse of name, image, likeness (NIC)
- Antitrust
- Risk Management - facilities
- Employee Handbook
- Data Retention
- FTC guidelines/ legislation for marketing efforts
- Changes in data privacy laws
- Opportunities for IHC who want to transition to S&E
- Collection of data of guests & players
- Sweepstakes

- Music Licensing
- Fair use
- Best practices - winning over clients, drafting/negotiating tips
- Social media dos and don'ts
- Labor strikes and negotiations
- employee vs contractor designation
- nonprofit marketing
- DEI in S&E
- Esports legal issues

2023-2025 SPORTS & ENTERTAINMENT NETWORK ONLINE EVENT ATTENDANCE NUMBERS

APAC Call (APAC) – One-hour live presentations on the latest legal trends affecting organizations in the Asia-Pacific region and multinational companies. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

EMEA Call (EMEA) – Thirty-minute-one hour live presentations on the latest legal trends affecting organizations in Europe, Africa, and/or the Middle East and multinational companies. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Legal Update – Short (20 to 45-minute) presentations on the latest legal trends made on the monthly Network Teleconference calls. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Roundtable Discussion (R) – Thirty-minute-one hour live presentations on the latest legal trends featuring an interactive discussion between two or more industry or topic area experts. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Webcast (W) – One-hour live presentations on the latest legal trends. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

Date	Event Title	Event Type	Attendees
2023-2025			
2/27/2025	What's Trending in Labor and Employment Law	W	170
10/28/2025	DEI Developments	W	119

11/18/2025	Navigating New Waters: immigration Enforcement in Today's Work Environment	LU	34
9/16/2025	Playing the Field: The Future of Regional Sports Networks	LU	37
7/15/2025	Trade Talks and Tariff Troubles: Navigating New Regulations Impacting Sports & Entertainment	LU	37
5/20/2025	State of The Unions: Part 2	LU	50
5/17/2025	"Co-sponsored w/ SEN, CEN, REN Generative AI's Ethical Tightrope for Lawyers"	LU	83
4/28/2025	State of the Unions: Part 1	LU	28
4/23/2025	"Co-sponsored w/ FSN, NTIH, SEN, WITH Attributes of Highly Effective Negotiators"	LU	243
3/18/2025	Copyright on Trial: Navigating the Ninth Circuit's New Reality	LU	48
2/18/2025	New Year, New Laws: Key Employment Law Updates and Employer Strategies	LU	80
1/21/2025	FTC's New Rule on Fake Reviews and Testimonials	LU	71
12/16/2024	"Co-sponsored w/ ITPEC, SEN Working with Creative Talent in the Age of AI"	LU	63
12/11/2024	"Co-sponsored w/ the Small Law Department, Real Estate, Sports, Corporate and Securities, ILAN, WITH Contracts Masterclass Session 6: Default and Remedies (Workshop)"	LU	116
11/19/2024	Mental Health Parity: New Rules Establish Requirements for Health Plan Sponsors	LU	37
11/13/2024	"Co-sponsored w/ the Small Law Department, Real Estate, Sports, Corporate and Securities, ILAN, WITH Contracts Masterclass: Default and Remedies (Session 5 - Legal Concepts)"	LU	164

10/23/2024	"Co-sponsored w/ the Small Law Department, Real Estate, Sports, Corporate and Securities, ILAN, WITH Contracts Masterclass: Risk Allocation (Session 4 - Workshop)"	LU	167
7/30/2024	The Business of Employee Engagement	W	57
1/16/2024	2024 Outlook - Top Employment Law Developments to Watch	LU	72
2/20/2024	NIL 101: Back to School	LU	78
3/19/2024	Emerging Trends in Employee Misconduct Investigations	LU	72
5/16/2024	"Co-sponsored w/ WITH, SLD, SEN, CSL, REN Power Up Your Brand: How to Craft and Harness the Power of Personal Branding for In-House Counsel"	LU	101
5/21/2024	Key Employment Considerations With Artificial Intelligence	LU	96
6/18/2024	Is Artificial Intelligence Our New MVP? How AI is Changing the Game for Sports	LU	32
7/17/2024	"Co-sponsored w/ WITH, SLD, SEN, CSL, REN, ILAN Contracts Masterclass Series: Representations and Warranties (Session 1)"	LU	393
7/16/2024	The EEOC's Updated Guidance on Harassment in the Workplace: What Employers Need to Know (July 16)	LU	75
8/14/2024	"Co-sponsored w/ WITH, SLD, SEN, CSL, REN, ILAN Session No. 2: Representations and Warranties (Workshop)"	LU	220
9/11/2024	"Co-sponsored w/ WITH, SLD, SEN, CSL, REN, ILAN Contracts Masterclass Session 3: Risk Allocation (Legal Concepts)"	LU	193
9/17/2024	Navigating Pre- and Post-Election Tension in the Workplace	LU	43
9/24/2024	"Co-sponsored w/ WITH, SEN Career Corner: Holding On and Letting Go"	LU	85

11/15/2022	Ace in the Hole or No Dice? – The Current State of Sports Betting	LU	21
1/17/2023	Sports & Entertainment Network Legal Update: The Latest on Pay Transparency Laws	LU	53
2/17/2023	Cracking Down on Non-Competes: A Legal Update on the FTC's New Proposed Rule	LU	76
3/21/2023	An Update on Legal and Regulatory Issues in College Athletics	LU	44
4/18/2023	An Overview of IP Licensing & Enforcement in the Sports and Entertainment Industries	LU	39
5/9/2023	Employee Activism and the Workplace: Best Practices for Employers On (and Off) the Field	LU	74
6/20/2023	Braving the New World: Navigating Use of Generative AI in Advertising and Promotions	LU	65
7/18/2023	The Evolution of Endorsement Deals in Sports & Entertainment	LU	37
8/16/2023	Co-Sponsored w/ SEN, SLD Sweepstakes and Promotions	LU	102
9/19/2023	Opening the Door and Coming Back In: A Rundown of Return-to-Work and Recruiting Issues	LU	57

POPULAR SPORTS & ENTERTAINMENT NETWORK LEGAL RESOURCES

(The resources below include all resources during the period with 100 or more views)

Resources	Views
General Guidelines for Interviewing Potential Employees	2978
Top 10 Issues for Employers Surrounding the Use of Arbitration to Resolve Employment Disputes	1764
Workplace Investigations Checklist	1743
Managing Requests - Global remote work arrangements checklist	581
Preventing Missteps - Hiring and Managing Seasonal Workers	756
Religious Accommodation Guidance	710
Employee Complaints in a Social Media Age	954
Problem Employee Situations	1678

Top Tips for Canadian Workforce Restructuring in the Trump Tariff Era	276
Preparing for the EU's Pay Transparency Directive	117
Top 11 Steps for Performing a Workplace Generative AI Audit	645

2024-2025 POPULAR SPORTS & ENTERTAINMENT NETWORK FORUM

DISCUSSION TOPICS

(The topics below include all substantive Forums discussions during the period with 1 or more replies)

2024-2025	
5/13/2024	Book Licensing Attorney Referral
3/21/2024	Blogs, articles, other resources for sales teams to learn contract concepts
3/26/2024	Production Agreement: Service Term vs. Distribution Term
3/7/2025	Laws Relating to Fees for Production of Television Advertising??
5/14/2025	Non-disparagement clause in talent/influencer agreements
1/8/2025	Legal counsel for international data privacy law compliance

IMPORTANT DATES

Item	Date
Network Submit AM26 Program Ideas	Friday, Feb. 13, 2026
ACC Confirms Program Selections	By Friday, March 20, 2026
Networks Confirm Program Organizers*	Friday, April 4, 2026
Program Organizers Submit Speakers*	Thursday, June 18, 2026 (Tentative)
Course Material Submissions	Friday, Aug. 14, 2026 (Tentative)

*ACC confirms program organizer and speaker submissions on a rolling basis

**Additional speaker selection rules and guidelines will be provided following program selection; ACC reserves the right to decline speakers if they do not meet these criteria.