

#### **New to In House Half Day Programming**

All Times Central

11:30 PM Registration Opens Box Lunches Available for Pick Up

**Session I:** Lessons Learned (& Still Learning!): How To Succeed When You Are New to In House (12:30-1:30 PM)

**Session II:** Skills to Progress and Flourish In House (1:40-3:10 PM)

**Session III:** General Counsel Insights: How In-House Lawyers Can Show Their Value (3:10-4:10 PM)

Networking & Social Hour 4:30-6:00 PM

Please use the QR Code Below to Report Your Attendance for CLE Credit.



If you are unable to access Microsoft Forms, please send Name, TN Bar Number, Sessions Attended, and Attendance Code for each Session to S.Lunn@accglobal.com.

#### Session I – Lessons Learned (&Still Learning!): How to Succeed When You Are New to In House



Amber Payne, Moderator Senior Law Fellow, Vanderbilt Univ. Office of the General Counsel

Amber began her legal career even before enrolling in law school as a legal secretary in the Tennessee Attorney General's Office. During her time at law school, she was a legal intern with the Nashville Predators and a part time research and teaching assistant at Belmont University College of Law. Amber is currently a Senior Law Fellow in the Office of the General Counsel for Vanderbilt University.

Amber earned her JD from Belmont University College of Law and her undergraduate degree in public policy and Spanish language studies from Vanderbilt University.



Chris Brandon, Panelist Senior Legal Counsel, FedEx

Chris is an experienced Fortune 100 in-house legal counsel skilled in strategic planning, problem solving, and corporate & tax law. Before recently returning to FedEx, Chris managed the legal function for Vinik Sports Group, owner of the Tampa Bay Lightning, 2020 and 2021 Stanley Cup Champions & Sports Business Journal's 2022 Team of the Year.

Chris earned his JD from Washington University in St. Louis School of Law and his undergraduate degree from University of Tennessee at Knoxville. Chris also holds an LLM from University of Florida – Fredric G. Levin College of Law.



Scott Ellis, Panelist Assistant General Counsel, CoreCivic

Scott is a versatile business leader, attorney, and compliance professional with experience in contract and regulatory compliance, contract management and negotiation, quality assurance, and audit. He possesses industry experience in government contracting, construction, manufacturing, and corrections. Prior to joining CoreCivic, Scott served as VP and General

Counsel at FutureNet Security Solutions and as Division Counsel at Smith & Wesson. Scott also spent 8 years as a Police Officer and Legal Instructor for the City of Brentwood.

Scott earned his JD from University of Tennessee College of Law and his undergraduate degree in management from MTSU.



Wendy Miller, Panelist Counsel & Deputy Compliance Officer at K-LOVE, Inc.

Wendy is counsel & deputy compliance officer at K-Love, Inc., a Christian radio network owned by the Education Media Foundation, that primarily broadcasts contemporary Christian music over 520 stations in the United States and its territories. Prior to joining K-Love, Wendy practice at Ogletree Deakins in Nashville for over 16 years and was a shareholder. Wendy started

her legal career at King & Ballow after clerking with the Honorable Thomas Woodall on the Tennessee Court of Criminal Appeals.

Wendy earned her JD from Vanderbilt University Law School and her undergraduate degree in music business from Belmont University.



### Charlotte Wolfe, Panelist Vice President and Counsel at AllianceBernstein

Charlotte is a seasoned and accomplished litigator, counsel, and HR professional with nearly 20 years of combined experience in securities and employment litigation, legal advisory, management counseling, employee engagement, change management, and talent development. Prior to joining AllianceBernstein, Charlotte held legal and HR roles at UBS. Before taking

an in-house role, Charlotte was in private practice at Ogletree Deakins and Leitner Williams.

Charlotte earned her JD from Cumberland School of Law at Samford University and her undergraduate degree in public relations from the University of Alabama. Charlotte also holds an MA in integrated marketing communications from the University of Alabama.

#### Session II - Skills to Flourish & Progress In-House



## Candice Reed, Presenter Exec. Vice President & Partner, Client Services at Latitude

Candice began her legal career at the law firm of Miller & Martin PLLC, where she practiced business litigation and commercial bankruptcy law. She later accepted a position as Executive Director with Counsel On Call (n/k/a Legility), directing the operations of the company's headquarters, and then also took on the role of Vice President for Recruitment and Placement, managing the company's recruiters nationwide. Following this, Candice

served as Vice President & Corporate Counsel, and ultimately as the Chief Ethics Officer, for Ceridian Corporation (a \$5 billion-plus mkt cap global financial services company) and its sister company Comdata (a \$3 billion-plus mkt cap global payment processing company), where she oversaw operational ethics compliance worldwide, created and led ethics training programs for employees and managed internal investigations.

Candice has extensive experience as a consultant, trainer and coach for lawyers and their organizations on workplace engagement, professional development and career satisfaction and transition. In 2011, she founded Positive Creed Consulting, which offers individual coaching, workshops and associate training programs.

Candice received her J.D. (magna cum laude) from The University of Tennessee College of Law and obtained a Master of Applied Positive Psychology from the University of Pennsylvania. She currently serves as an adjunct professor at The University of Tennessee College of Law, where she teaches an upper-level course on "Thriving as a Lawyer" in the Institute for Professional Leadership. Candice Reed, EVP & Partner, Client Services, Latitude

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#### **Session III** – General Counsel Insights: How In-House Lawyers Can Show Their Value



Amber Hitchcock, Moderator Director, Real Estate Legal, AutoZone, Inc.

Amber is an experienced legal professional with fourteen years of in-house experience. Amber currently services as the Director of Real Estate Legal at AutoZone. Prior to AutoZone, Amber spent five years in private practice.

Amber received her J.D. from the University of Arkansas at Little Rock William H. Bowen School of Law and her undergraduate degree in management information systems from the University of Memphis.



## LaTonnsya Burney, Panelist General Counsel, Nashville Soccer Club

LaTonnsya is an experienced in-house attorney motivated by mitigating risks and exceeding business expectations. LaTonnsya has an extensive litigation background on both sides that informs professional and transaction decisions. Prior to joining Nashville Soccer, LaTonnsya served as Associate General Counsel at Vanderbilt University, served as the Assistant Dean of Student Conduct/Judicial Affairs and Assistant GC/Director of Contracts at

Tennessee State University, and served as Assistant General Counsel for the Tennessee Department of Labor & Workforce Development. An avid sports fan, LaTonnsya is also the founder of I'm Here for The Game, a fashion-forward brand designed for women that refuse to choose between fashion and fandom.

LaTonnsya earned her J.D. from the University of Memphis Cecil C. Humphreys School of Law and her undergraduate degree in political science and communication studies.



# Richard "Ricky" Johnson, Panelist General Counsel, Silicon Ranch Corporation

Ricky Johnson was the first in-house attorney at Silicon Ranch when he joined the company in 2015. Ricky now leads an experienced team with attorneys who specialize in real estate, engineering, procurement, construction contracts, and the nuances of the solar industry. Prior to joining Silicon Ranch, Ricky spent eight years in private practice at Venable.

Ricky earned his JD from Boston College Law School and his undergraduate degree from Duke University.



## Kevin Mann, Panelist Senior VP, Chief Legal Officer & Corporate Secretary, TruGreen

Kevin is a skilled business executive who also happens to be a lawyer. With a laser focus on business goals and a passion for building and motivating successful teams, Kevin craft solutions enabling both personal and business growth. Combining strong business acumen, leadership, creative problem solving and team building, Kevin has driven transformational business

improvements for more than 20 years. Prior to joining TruGreen, Kevin served as chief ethics and business conduct officer at ServiceMaster and as ethics officer at Lennox International.

Kevin received his JD from University of San Diego School of Law and his undergraduate degree in from Grand Canyon University where he double majored in chemistry & biology.



#### Shane Mulrooney, Panelist Co-Founder & General Counsel, New Era ADR

Shane co-founded New Era ADR in 2020. New Era ADR is a VC-backed technology company helping businesses and individuals save up to 90% on the costs and time spent in litigation and resolving disputes. With the New Era platform, parties can connect with the most seasoned mediators and arbitrators across the U.S. and experience a fast, efficient, and painless

process. Since September 2022, Shane has served as in-house counsel for New Era ADR. Prior to New Era ADR, Shane spent 5 years in private practice and 2 years in house for a meal delivery kit company.

Shane received his JD from University of Illinois College of Law and his undergraduate degree in communications from Truman State University.