

## UPCOMING MEMBER EVENTS

**Tuesday, June 10**

ACC Georgia "A New Corporate Frontier: Steering the Next Era of Global Legal & Business Strategy"  
Squire Patton Boggs  
CLE/CPD

**Monday, June 16**

ACC Georgia Webinar: Maximizing Insurance Recovery: Strategies for Corporate Counsel  
Virtual  
CLE/CPD

**Tuesday, July 15**

ACC Georgia Sandy Springs Small Group Networking Lunch  
Yalda Restaurant

**Wednesday, July 16**

ACC Georgia Inman Park Small Group Networking Dinner  
Barcelona Wine Bar

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## Join ACC Georgia Colleagues on LinkedIn

One of the most important benefits of ACC Georgia membership is the professional networking. Show your online network that you're a member by following the ACC Georgia LinkedIn page. We've launched a new group to allow in-house counsel to network with colleagues and stay up to date on chapter news. Log in to LinkedIn and type "Association of Corporate Counsel Georgia Chapter" in the search bar to find our page. You'll learn of the latest member events, CLE luncheons and more. We look forward to connecting with you online!

## DELEGATION IS KEY TO ORGANIZATION SUCCESS



Anne Kamosso  
ACC Georgia President

I have been thinking about the importance of delegation as I approach the middle of my second and final year as president of this wonderful organization. I find delegating hard, as I suspect many attorneys do, given that we want control of outcomes.

But delegating becomes crucial to professional success as we gain more experience and responsibility. A [Harvard Business School](#) article states that by trying to do everything on your own, "not only will you overload your schedule and prioritize the wrong tasks, but your employees will miss out on valuable learning and growth opportunities."

Delegation is just as important in volunteer organizations, which must engage members to participate and, ideally, inspire some to help carry the load of leadership. When this process works well, a group fulfills its mission, brings in fresh ideas, instills confidence in the generations that follow and creates its own succession plan.

Along those lines, I have relied a good deal in the past months on our president-elect, Jerico Phillips, Senior Corporate Counsel at Cox. Jerico has taken the lead on projects that are important to our mission, and I have appreciated his energy and wisdom. It's clear he will hit the ground running in January.

Kathryn Hutton, the former president from whom I took the reins, has been invaluable in helping to organize our second annual board retreat, which is scheduled for June at Foxhall Resort in Douglasville. Kathryn is responding to feedback from our inaugural retreat last year in which board members and chairs of our Member Interest Groups (MIGs) asked for more informal time to get to know each other. Kathryn has been exploring the options, and I understand a golf cart scavenger hunt is in the works.

One of our formal goals for the retreat will be discussing how to build on our already successful MIG initiative, which was the brainchild of our executive director, Geoff Frost. I know a MIG session on acquisition due diligence, sponsored by DLA Piper, had to be held twice to accommodate the number of people who asked to attend, and several of our events have had long waitlists.



That is a good problem to have as we head into the summer, which will include an event on artificial intelligence and our annual trip to Truist Park for a continuing legal education program and Atlanta Braves game.

Finally, I want to congratulate the recipients of the Corporate Counsel Awards, which we presented with the Atlanta Business Chronicle. They are:

- **Lifetime Achievement:** Timothy Jefferson, Chief Legal Officer and General Counsel at Grady Health System
- **Community Champion:** Mariangela "Bonnie" Corales, General Counsel and Vice President of Legal Affairs and Compliance at Goodwill of North Georgia
- **Dealmaker Award:** Laura Walker, General Counsel and partner at Aprio
- **Diversity Champion:** Kevin Isom, Vice President Counsel at ADP National Accounts
- **General Counsel, Large Legal Department:** Stacey Mollohan, Executive General Counsel at Mercedes-Benz USA
- **General Counsel, Small Legal Department:** Stacy Scott, Chief Legal Officer at Triage Holding Inc. and CorrectHealth Cos.
- **Rising Star:** Abi Oyegun, Assistant General Counsel at ABM Industries Inc.
- **Specialist Counsel:** Akarsh Belagodu, Vice President of Litigation and Intellectual Property at Verifone Inc.

As always, please contact me at [Anne.Kamosso@ohmium.com](mailto:Anne.Kamosso@ohmium.com) if you have any questions or thoughts about ACC Georgia, and I hope to see you at many events this summer.

## MEMBER SPOTLIGHT

### Matthew Kim

Executive Vice President of Corporate Development & General Counsel – M3 LLC



#### Q. Would you tell us about your involvement with ACC Georgia?

I got involved in ACC Georgia after attending an ACC annual meeting and learning there were local chapters. I started attending the monthly luncheons and then smaller focused events we've been having since then. In addition to the CLEs and resources available through ACC, I've really come to appreciate the relationships developed through the local ACC events. We're all in-house, all on the same side of

the table, and the camaraderie that happens with people you see at these events can be very special.

#### Q. How did you grow up, and why did you want to go to law school and become an attorney?

I immigrated directly to Georgia from South Korea when I was 6 years old and lived in Cobb County until I went away for undergrad. This was well before K-pop was a thing, so the experience growing up back then is quite different from today. My path to law school (and even my legal career) was not a direct one but one I chose because I felt it provided the best option to pursue different paths.

#### Q. What attracted you to the type of law you practice?

I really enjoy getting to know the company as a client with all the various challenges it brings and the ability to collaborate with different functions, groups, and levels throughout the organization.

#### Q. How did you go about building your personal brand?

I became more intentional about it this year. ACC provides various recommendations for executive coaches, each with a different approach. Recently, I engaged one focused on brands to help me navigate the various changes going on currently at M3. While I'm still in the midst of it, the sessions have been both insightful and impactful for approaching my personal brand.

#### Q. What do you like about working at M3?

Initially, when I joined M3, it was a privately and closely held company that over 25 years had become the market leader in hotel accounting software solutions. I was the company's first in-house legal hire, and the opportunity to establish the legal operations and process was exciting. With the recent takeover by private equity, the opportunity for growth and making a positive impact as part of the company's trajectory is all the more exciting!

#### Q. What keeps you up at night?

Too much caffeine during the day.

#### Q. What is your biggest legal challenge?

Scaling and supporting with limited resources yet with private-equity type expectations, and doing this currently as a department of one.

#### Q. What makes a successful leader?

Casting a strong vision, creating and maintaining the right culture, and providing the right resources.

#### Q. What is your best advice for outside lawyers?

Guide your clients to help them take the right risks rather than just wishing them good luck after identifying all the risks. Helping your in-house counsel do a reality-based risk assessment is a good way to partner with them to show you are business-minded and not just legal-focused. This goes a long way for me because in-house lawyers have to live with the decisions we make after the deal, after the judgment/settlement, or after the crisis.

#### Q. What are you most proud of?

My family.

#### Q. What are your favorite words of wisdom?

When making a major personal decision, asking yourself: In light of my past circumstances, my present situation, and my future hopes and dreams ... is this the wise thing to do? I guess a shortened version of that is: "Make good choices."

#### Q. Who is a mentor or a personal hero?

My mom was and continues to be my personal hero. Although she passed a few years ago, her example, sacrifices, and legacy continue to inspire me every day. Professionally, Bill Needle, one of the pioneers in IP law, has been and continues to be a great mentor to me. I first met him as a student in his patent class at GSU, and he has been a great source of wisdom (and reality checks) over the course of my career. Although my friendship with him has also grown over the years, my respect for him is at a point where I still feel uncomfortable calling him by his name to this day, and so I address him as "Professor."

#### Q. What keeps you busy outside of work?

Trying to create as many great memories as possible before our daughter goes away to college in a couple of years, staying connected with family and friends, volunteering – all while striving to one day play to the level of the quality of my golf clubs.

#### Q. What is the last book you read?

Beyond High Performance by Jason Jaggard.

#### What is your favorite legal movie?

A Few Good Men

#### Q. What is your favorite travel destination or place you hope to visit?

We love traveling to Europe generally with all the rich history, culture, and of course, all the epicurean delights across the different countries and regions.

#### Q. What would you like to share about your family?

I'm incredibly blessed because of them and through them.

#### Q. What would you be if you weren't a lawyer?

More relaxed – and hopefully a better and less frustrated golfer.

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### SPECIAL EVENTS

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## MEMBER SPOTLIGHT

### Allison Sidbury

Senior Corporate Counsel – Delta Air Lines Inc.



#### Q. Tell us about your involvement with ACC Georgia.

A Delta colleague encouraged me to get involved in ACC Georgia after hearing that I was the former ACC Alabama chapter president. After moving to Atlanta from Birmingham in 2022, I took some time to acclimate to a new role and life in a much larger city. ACC Georgia provided a great opportunity to get involved in the local legal community and meet fellow in-house attorneys. I especially appreciate being able to benchmark with other attorneys in my practice area through the Ethics & Compliance Member Interest Group.

#### Q. What attracted you to the type of law you practice?

I had an opportunity to go in-house early in my legal career at a small publicly traded insurance corporation. I was fortunate to have a manager and general counsel at the company with many years of compliance and regulatory experience who were willing to share their knowledge and help me develop in the role. These two mentors made a huge impact on the trajectory of my career, and I'm extremely grateful

for their willingness to share their immense knowledge of the practice area. Today, I love being an ethics and compliance attorney because of the opportunities to work collaboratively across all business units. I work with every division at Delta at some point throughout the year.

#### Q. What do you like about working at Delta Air Lines?

Being a member of the Delta law department is an incredibly rewarding job. Each day presents a new challenge and opportunity to learn, and I feel exceptionally fortunate to be a part of the Delta team. It takes a lot to run a global airline, and the operations side is significantly more complex than I realized as a consumer prior to joining the company. This presents many opportunities to work in areas that continuously challenge my knowledge and skill set. Delta is not only focused on being the best airline for our customers, but we also ensure employees feel supported and encouraged to develop professionally while giving back to our communities. I'm extremely proud of the work Delta does within the community.

#### Q. What makes a successful leader?

A successful leader leads with integrity to build trust and credibility with their team. I'm very fortunate to work with leaders who are willing to show empathy and vulnerability in the workplace, and that human connection is invaluable. Working with someone who truly cares about the person outside of the office leads employees to feel valued and supported when challenges arise.

#### Q. What has been your involvement in a unique legal management effort, trend or initiative?

International trade compliance is a current hot topic for compliance attorneys that provides a unique opportunity for development. With the constantly evolving regulatory environment, our team has been focused on partnering with our colleagues across the business on topics such as third-party due diligence, sanctions, import and export controls, and tariffs. A global business operation provides opportunities for compliance professionals to partner with colleagues in supply chain management, technical operations, cargo, and various other business units to find solutions to challenges as they arise.

#### Q. What is your best advice for outside lawyers?

Get to know your in-house clients on a deeper level by understanding the industry and the specific business challenges your clients face. I really appreciate it when external counsel highlight new risk areas or legal and regulatory developments that specifically impact our industry. Instead of only reaching out when I need assistance, I value the open line of communication with external counsel and know that they are up to speed and ready to assist in a time of need.

#### Q. What keeps you busy outside of work?

Travel! I try to take advantage of every opportunity to see a new place while I have the time and freedom to travel. I also enjoy skiing, and I spend multiple weekends in Colorado during ski season. I recently learned how to play golf, and I plan to spend quite a bit of time on the golf course this summer practicing my (very beginner) golf skills.

#### Q. What is your favorite travel destination or place you hope to visit?

In my three years at Delta, I have traveled to 13 countries for business and personal travel. It is difficult to pick a favorite because there are so many beautiful places with rich cultures around the world. My current favorites are coastal cities in Spain and Portugal because of the incredible hospitality, beautiful scenery, and laid-back lifestyle. My next big trips in 2025 will likely be to New Zealand and Morocco. Travel is truly a passion, and I feel fortunate to work for a company that enables me to broaden my horizons.

#### Q. What would you be if you weren't a lawyer?

I would love to own a vineyard and run a winery in Europe. The wine industry and winemaking process fascinate me. The industry presents a unique intersection of business, science, hospitality, and culture with a rich history. It takes an incredible amount of hard work by many to produce a successful product. It would be rewarding to play a small part in that process.



SPONSOR ARTICLE

One Big Beautiful Bill? The Senate Looks to Revamp House Bill Ahead of the “X-Date”

By Austin Harrison, Squire Patton Boggs



House Republicans narrowly advanced their multi-trillion-dollar reconciliation package, known as the One Big Beautiful Bill Act (H.R. 1), in the early hours of May 22, clearing a major legislative hurdle for final passage of the tax and spending legislation. After an overnight debate, the House passed the bill 215-214.

The House-passed bill includes deep spending cuts and major Republican priorities, such as extending the 2017 Tax Cuts and Jobs Act (TCJA), but it did not come easy. Narrow passage showcased Speaker Mike Johnson’s (R-LA) leadership following tense negotiations among President Trump, Speaker Johnson, Ways and Means Committee Chair Jason Smith (R-MO), and key House members, focused on contentious provisions like the state and local tax (SALT) deduction cap and rollback of Inflation Reduction Act (IRA) clean energy tax credits.

House Reconciliation Bill – What’s In?

- TCJA Extension
- Restored Business Provisions:
  - 100 percent Bonus Depreciation
  - EBIDTA Interest Expensing, and
  - Immediate Domestic R&D Expensing
- Presidential Priorities: No tax on tips, overtime, tax relief for seniors, immediate expensing for manufacturing structures, etc.
- Early Inflation Reduction Act Sunsets
- Child & Family Incentives:
  - Enhanced Child Tax Credit
  - Enhanced Employer Child Care Credit
  - Trump Accounts
- Enhanced SALT Deduction Cap
- University Endowment & Private Foundation Excise Taxes
- International Provisions
- Debt Limit Increase

House Reconciliation Bill – What’s Out?

- Business/Corporate SALT Deduction Cap
- Carried Interest Changes
- Lower Corporate Rate for Domestic Manufacturers
- Millionaire’s Tax
- Stock Buyback Tax Increases

President Trump has called on the Senate to advance the House bill “as soon as possible,” though key differences remain between House and Senate Republicans on several high-priority issues, including the early phaseouts of IRA tax credits, the scope of the SALT deduction cap, and the duration of business and individual tax cuts. Resolving these differences will require House and Senate leaders to either engage in a formal conference committee, conduct informal “pre-conference” negotiations, or amend each chamber’s bill until consensus is reached – all of which could take weeks (or months).

For general counsels, we recommend prioritizing proposed TCJA extensions (bonus depreciation, interest expensing, R&D expensing) to create short-term planning opportunities before phaseouts take effect. International tax changes — including possible revisions to global intangible low-taxed income (GILTI), Base Erosion and Anti-Abuse Tax (BEAT), and Foreign Derived Intangible Income (FDII) rules — could impact cross-border structuring, repatriation, and transfer pricing, requiring proactive legal review. Multinational firms should reassess controlled foreign corporation structures and foreign tax credit positions in light of these proposed reforms.

From a governance perspective, boards will look to GCs for guidance on how fiscal uncertainty, debt limit negotiations, and market volatility affect risk disclosures, materiality, and securities compliance. Companies conducting stock buybacks or capital return programs should monitor potential increases in buyback taxes, which may alter shareholder strategies.

Congressional Republicans pledged to send a reconciliation bill to the President’s desk by the July 4 holiday, with House and Senate leaders eager to secure a major mid-year victory and prevent the expiration of approximately \$8 trillion in TCJA tax cuts at the end of 2025. Ultimately, Congress has until the end of Summer 2025 to send the package – which currently includes a \$4 trillion debt limit increase – to the President or risk default on the nation’s debt, with the Department of the Treasury currently estimating the “X-Date,” or the date at which the US will exhaust extraordinary measures to avoid default, as falling in mid-August. The “X-Date” highlights the need for strong contingency plans to manage risks from possible government shutdowns, delayed payments, or market disruptions, particularly for government contractors and regulated industries.

Austin Harrison is a partner in Squire Patton Boggs’ Public Policy Practice, specializing in helping clients navigate the intricate landscape of state and federal regulatory and policy matters. With a presence in Atlanta and Washington, D.C., Austin advances client interests on Capitol Hill, with federal agencies and in state capitals.

PHOTOS FROM RECENT ACC-GEORGIA EVENTS



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