

## **Where Do You Work?**

I serve as Associate General Counsel at Ethos Veterinary Health, Inc., a \$2 billion company specializing in emergency and specialty healthcare hospitals for animals. With over 25 years of corporate, litigation, finance, and regulatory experience, I bring a risk-based, business-driven approach to advising the C-suite and senior executives.

My role goes beyond legal counsel—I am a strategic problem solver and business partner, helping the company navigate complex regulatory landscapes, optimize risk management, and drive operational growth. I collaborate closely with veterinarians, operators, and leadership to ensure Ethos continues advancing medicine for animals and their human companions while maintaining strong corporate governance and regulatory compliance.

## **What Are You Doing When You Are Not Practicing Law?**

Outside of my legal career, I am passionate about tennis and pickleball, both as a player and as a leader in the sports community. I serve on the Board of Directors for the United States Tennis Association's Chicago District Tennis Association (CDTA), which supports over 10,000 members, organizes competitive leagues, and runs community programs that bring tennis to public parks. My role allows me to contribute to the growth of the sport while applying my leadership and strategic planning skills in a different arena.

Beyond the competition, I believe strongly in the importance of self-care for attorneys. The legal profession is demanding, and stepping away from work to engage in something completely different—whether it's tennis, pickleball, or another passion—helps maintain mental clarity, reduce stress, and foster creativity. Some of my best ideas and solutions come when I'm on the court, away from the constant demands of the office. Taking time for yourself isn't a luxury; it's a necessity for long-term success and well-being in any high-pressure career.

## **What Is Something People May Not Know About You?**

Early in my career, I spent a transformative year studying abroad at Jochi Daigaku in Tokyo, Japan. Immersing myself in a different culture, playing on the university's tennis team, and traveling throughout China and Southeast Asia gave me a global perspective that continues to inform my leadership approach.

Understanding international markets, cultural dynamics, and business landscapes has been invaluable in my career—especially when advising companies in fast-paced, highly regulated industries like healthcare, manufacturing, and consumer goods. This global mindset allows me to anticipate challenges, mitigate risk, and find creative solutions that drive business success.

## **Something You Tell Yourself?**

Great leaders aren't those who always have the right answers—they're the ones who ask the right questions, embrace challenges, and empower those around them to succeed.