# Privacy + AI: What In-House Counsel Need to Know

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**Diara Holmes** *Moderator* 

Partner, Co-Chair Nonprofits & Tax-Exempt Organizations Robyn Mohr Panelist

Partner
Privacy, Security & Data
Innovations

Rhonda Powell
Panelist

EVP, General Counsel Strada Education Foundation



We're all connected.





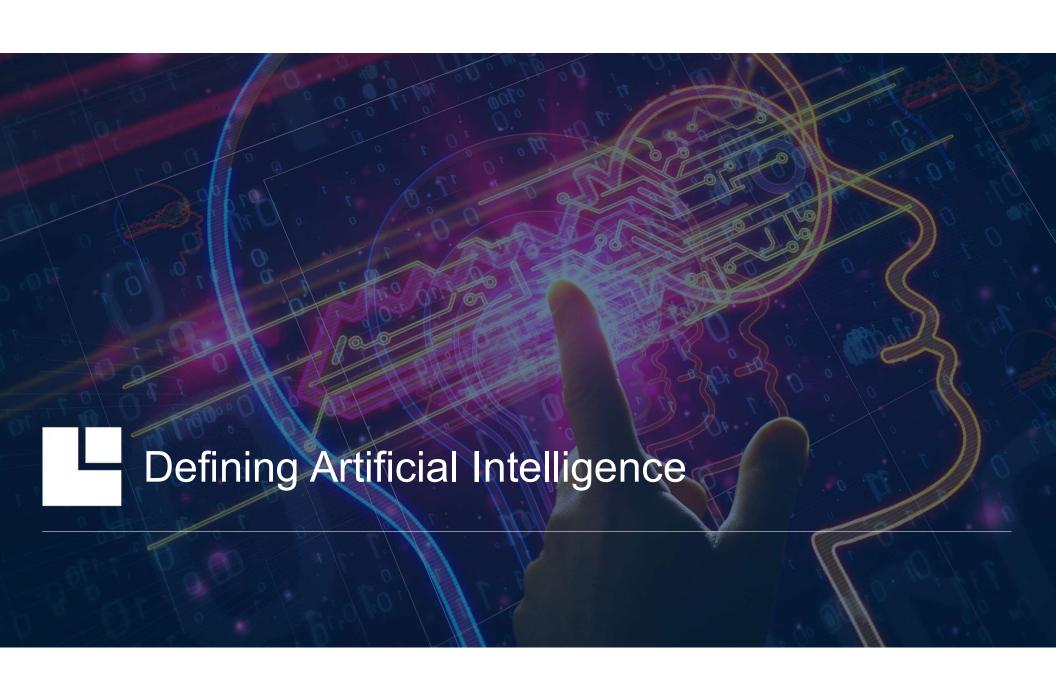


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## **Discussion Topics**

- Defining "Artificial Intelligence"
- Privacy Considerations
- Potential Risks
- Practical Strategies + Recommendations





### What is Al?



#### Basics:

Computerized ability to perform tasks commonly associated with human intelligence – reasoning, discovering patterns, etc.

#### Machine Learning:

Algorithms improve through experience

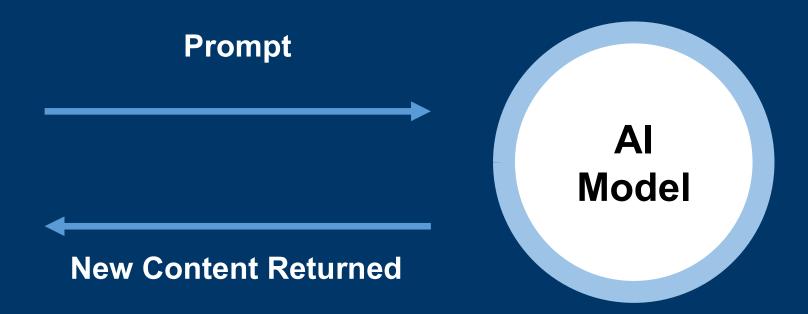
#### Generative AI:

Al techniques that train models on existing data and then generate new content

### Neural Networks and Deep Learning:

Al techniques that teach computers to process data in a way inspired by the human brain

## **How Does Generative Al Work?**



# **Everyday Examples of Artificial Intelligence From 2020**















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## What Does Al Look Like Today?





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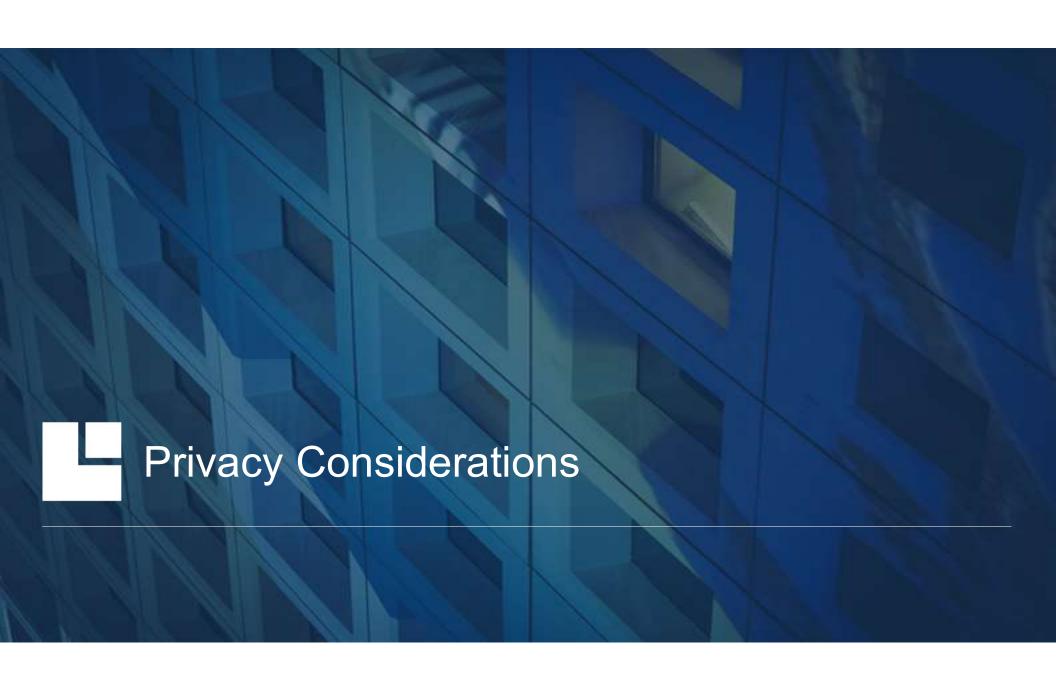
## Common Non-Profit Al Uses

### <u>Internal</u>

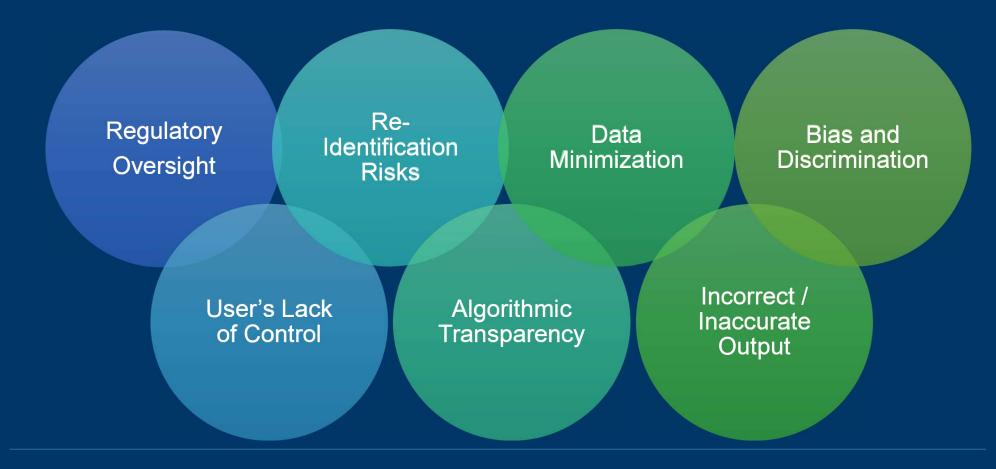
- Applicant screening tools at hiring
- Employee monitoring/productivity and performance assessment
- Writing grant proposals
- Determining donor and giving trends
- Creating messages or campaigns for donors or volunteers
- Take notes at meetings

### **External**

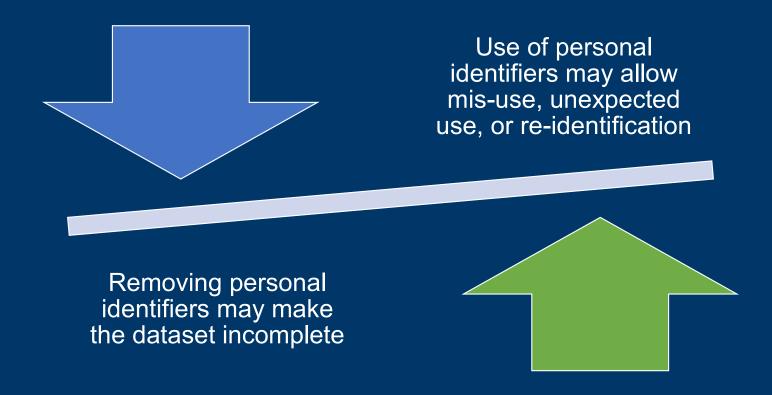
- Algorithms to predict donor preferences and create content or campaigns
- Generating ads and marketing
- Chatbots
- Generating job descriptions



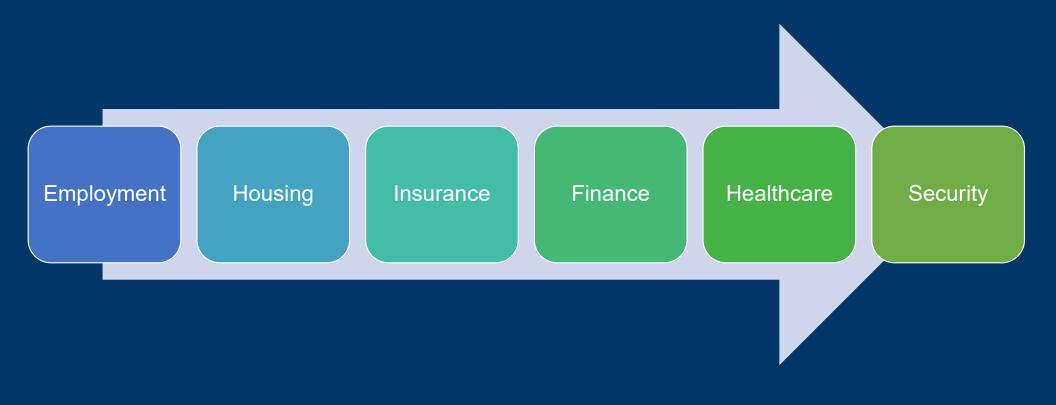
# **Privacy Challenges When Using Al**



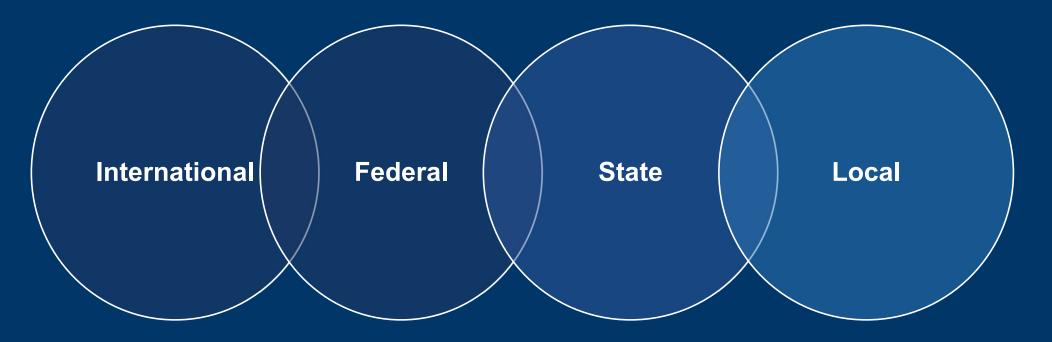
# Personal Information in Al Systems



## Identifying High-Risk Systems and Applications



## What Laws Govern?



Old laws still apply → New laws are coming

I would keep this to show that there are a different laws for different purposes governing different things but would not go into much depth about the laws themselves. Keep it operationally focused.

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## Prepare for Laws and Regulations





Watching the detectives: Suspicious marketing claims for tools that spot AI-generated content

By: Michael Atleson, Attorney, FTC Division of Advertising Practices July 6, 2023 | 😝 🕥 🕼

# Impact of US State Privacy Laws





## **Understanding the Risk of Bias**

- Superficially 'neutral' AI can produce and reinforce discrimination on the basis of protected characteristics like race, religion, or sex.
- If a data set is missing information from particular populations, using that data to build an Al model may yield results that are unfair or inequitable to legally protected groups.
- Nonprofit AI tools can also use data that inadvertently captures systemic racism, adding to existing inequities in health care access and status.

# What Questions Should We Ask to Mitigate Bias?

How big and representative is the training database?

What is the source of the data?

How were the data sets labeled?

What type of quality controls are in place to govern the tagging process?

How diverse is the team developing the algorithms?

Do the outcomes match the objectives?

Is this tool treating people differently based on a protected class?

## **Lack of Transparency**

TECH DRIVERS

# Zoom can now train its A.I. using some customer data, according to updated terms

PUBLISHED MON, AUG 7 2023-11:50 AM EDT | UPDATED MON, AUG 7 2023-1:25 PM EDT

# Chat GPT Terms & Conditions Are Scary

How much Legal Trouble could Open Ai get you into?



HOME > MONEY

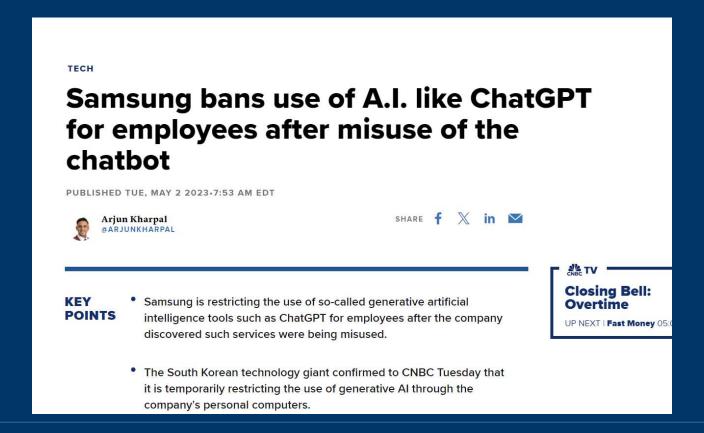
# ChatGPT Users Should Read the Terms of Service —or It Could Cost You

We're worried about the output, but what about the input?

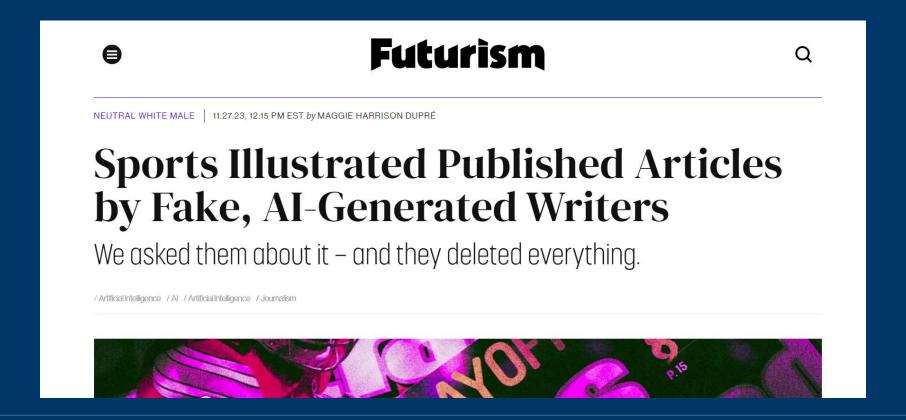
DANNI BUTTON • APR 10, 2023 10:56 AM EDT

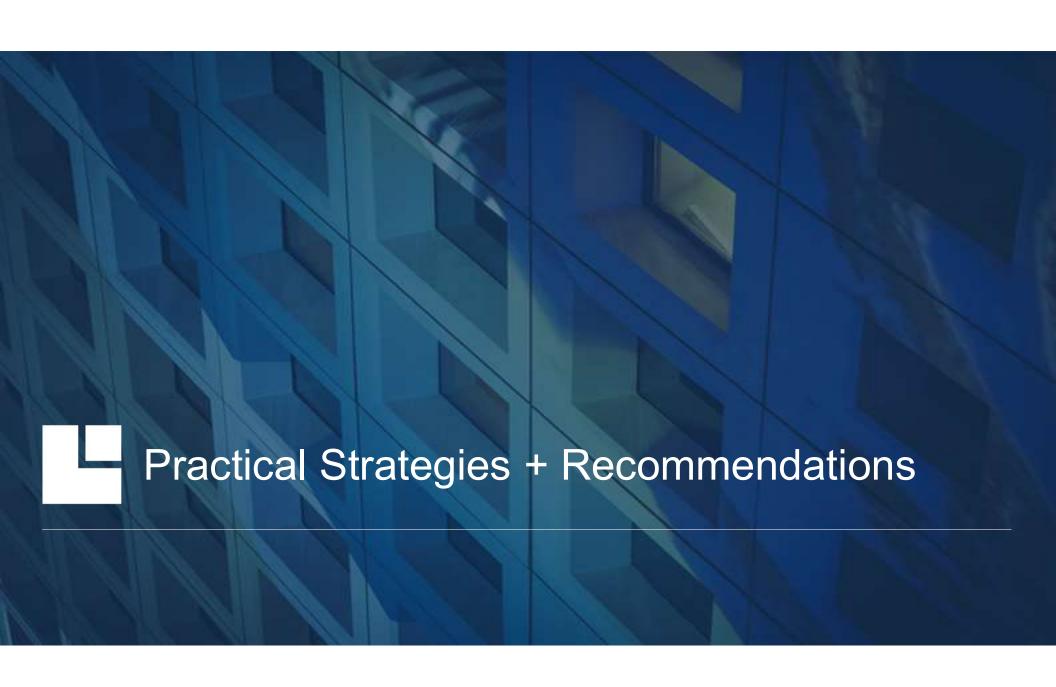
Snapchat Faces Heat From UK Regulator Over AI Chat Feature

## **Loss of Control**



# IP + Ownership Concerns





# Roadmap for Evaluating and Mitigating Potential Al Risk

- Develop your strategy and goals for using Al
- Implement an AI policy and a process for legal review
- Assess and mitigate risks on the use of Al platforms
- Assess privacy and data implications
- Assess intellectual property implications
- Manage potential for discrimination and bias

# **Key Components of an Al Use Policy**

- Confidential and Sensitive Information
- Data Preservation
- Data Dissemination
- Tool Approval Process
- Performance Monitoring
- Authorized Tools

- Education
- Supervision and Auditing
- Incident Reporting
- Policy Revisions and Updates
- Communications

# What Questions Should You Be Asking When Developing AI?

What are we using our Al system for?

Who is the intended audience?

Which laws apply (e.g., EU, FTC, California, New York)?

What are our data sources?

Who are the vendors and what assurances do they provide?

Who are the individuals whose information will be used?

What are the unintended consequences?

Is there a risk of discrimination?

What data governance tools are available to minimize harms?

What tools do we have to audit our vendors and our outcomes?

Implementing Privacy by Design into Al Governance

**Conduct Privacy Assessments** 

Data Map / Identify Data Sources

**Assess Vendors** 

Identify Risks and Risk Mitigation Measures

Documentation

Embed User / Consumer Rights

Build Security into the System

Testing + Monitoring

Provide Information / Transparency

# **Vetting Your Vendors**





What are the potential harms and risk of the Al systems?



What governance controls does the vendor have in place?



What warranties are they willing to offer?



What standards do they adhere to?



What was their system designed for?



What audit rights will they agree to?



What level of explainability will they offer?

# Due Diligence Questions for Providers of Al Tools

ш	was this Ai tool built by the provider we are contracting with, or is it licensed from a third party:
	If it's licensed, what Al model is this tool built on?
	Is this Al tool using our data to train its algorithm or model?
	Can we opt out of model training?
	Is this Al tool in our own instance, so our data is separate from others' data?
	Does this AI tool require access to our confidential data or privileged information as inputs?
	Does this AI tool require access to personal data as inputs?
	Will employees of the AI tool provider be able to see our data/inputs/outputs?
	Do we retain ownership over the inputs?
	Do we own the output from this AI tool?
	Who internally at our company will have access to this Al tool and its outputs (e.g., privilege considerations)?
	Can the provider give us their latest security audit report?
	What is the provider's policy on retention of data?

### What Would You Do?

#### Here's the situation...

Your Donor Relations team comes to you and asks if they can use an AI tool to better understand donor trends. The team wants to upload personal information about donors and other information that the organization keeps in its CRM.

The team is hoping to better understand during what time of year donors are more likely to give, and what "giving" campaigns are most popular with donors. Once the team is able to identify these trends, they also want to use AI to help create new campaign materials, collateral, and donor outreach communications.

Before you say, "yes" – what questions do you have for your team?