



Work Location: Boulder, Colorado

COMPANY BACKGROUND

Jetti Resources (jettiresources.com) is a technology-driven, natural resources company headquartered in Boulder, Colorado, with offices in Vancouver, British Columbia, and Santiago, Chile. Jetti does what no one has done before: We make it possible to produce copper rapidly, efficiently, and at scale in a responsible and sustainable manner. Copper is a critical component of a cleaner and greener future: From electric cars free of fossil fuels to zero-emissions wind turbines, the transition can't happen without lots of copper. Our game-changing technology allows for the use of leaching systems on primary sulfides, which have a far superior environmental profile compared to traditional extraction methods.

Jetti recently raised \$100 million in its Series D financing. Our backers include global leaders in the copper mining sector, including Mitsubishi, Freeport-McMoRan, BHP Ventures, Teck, and Orion Resource Partners. Jetti's team includes some of the world's most prominent executives and experts in natural resource extraction, copper mining, hydrometallurgy, and project development.

Our vision: To be the world's leading green copper company by unlocking vast stranded resources needed for the electrified future. We leave the world in a better place than we found it.

Our culture: Jetti's culture is deliberately designed to attract and nourish innovative people so we maximize our chance of sustained success. Jetti provides high degrees of autonomy, flexibility, and freedom; and we expect high degrees of urgency, performance, and responsibility in return.

Our values: Jetti hires employees who act with urgency, persistence, and excellence above all else. We highly value impact, passion, safety, judgement, innovation, communication, and honesty.

POSITION OVERVIEW

As VP-Deputy General Counsel, you will report directly to Jetti's General Counsel. As part of the Legal Team, you will work on high priority strategic initiatives, working directly with senior leaders to support Jetti's continued growth.

The team at Jetti is fast-paced, agile, and passionate. We expect significant growth in the next year, and the candidate chosen for this position will excel at collaborating and communicating effectively within our Legal Team and at all levels of the organization. Jetti's Legal Team currently consists of 5 lawyers and 1 paralegal.

Hybrid work environment: Jetti's team is currently in the office four days per week, which is subject to change.

RESPONSIBILITIES

- Support the General Counsel in directing and managing the Company's legal affairs.



- Support the Company's business development, operations, engineering, logistics and procurement, human resources, and finance functions.
- Review, draft, and negotiate various commercial contracts with third parties, including those relating to technology testing and services, partnerships, joint ventures, vendors, suppliers, employment, and contractors.
- Advise on matters relating to contracts, corporate governance, human resources and recruiting, regulatory compliance, risk management, and insurance, as they arise.
- Develop and refine policies, procedures, and standard contract forms.
- Review corporate documents for compliance with legal requirements, and ensure they remain current with applicable laws and regulations.
- Develop strong relationships with the Company's General Counsel and key members of the full Jetti team.
- Stay abreast of regulatory developments relevant to the Company's business.
- Provide leadership to other members of the Legal Team, supporting the General Counsel, with a focus on the Company's primary values of urgency, persistence, and excellence. Drive prioritization and process efficiencies for Legal Team advice.
- Communicate complex concepts and issues effectively across the Company verbally and in writing.
- Manage and coordinate with outside counsel as necessary.
- Other necessary duties that arise and/or are assigned.

REQUIREMENTS AND QUALIFICATIONS

- Education: J.D. from an accredited U.S. law school, preferably top-tier.
- Years of Experience: 6+ years of legal experience, preferably at a top-tier firm and/or a large in-house legal department.
- Licenses: At least one State Bar Admission and in good standing with the ability to waive into Colorado. Preferably admitted in Colorado.
- Location: Required to live within 25 miles of the Boulder office.
- Background: Strong commercial/transactional experience, and basic familiarity with intellectual property concepts is required. No engineering or mining background needed.
- Applications: Skilled user of Microsoft Office and Adobe products, including Outlook, PowerPoint, and Excel.
- General:
 - Strong work ethic, positive and collaborative attitude, ability to "roll up sleeves to get things done" and develop strong working relationships with the full Jetti team.
 - Strong time management and problem-solving skills. Organized, punctual, and deadline-driven.
 - Sound judgment and ability to balance legal risks with business objectives in a fast-paced environment.



- Strong communication and interpersonal skills, including demonstrated success collaborating effectively in a complex, multicultural environment. Strong analytical and research skills. Exceptional attention to detail.
- Ability to work independently, multi-task, and prioritize. Team player who proactively pitches in where needed. Must be comfortable working in an entrepreneurial company environment.
- COVID-19: Any offer of employment is contingent upon the applicant providing proof of vaccination against COVID-19, or being approved for an exemption consistent with Jetti's COVID-19 Vaccine Policy, prior to the applicant's first day of work.

COMPENSATION

A competitive compensation package consisting of base salary in the range of \$250,000-\$325,000 annually, plus discretionary annual bonus and equity (stock options) commensurate with the level of the role and related responsibilities, will be paid to the successful candidate. Final salary will be determined based on the candidate's experience, knowledge, and skills.

We are proud to offer a generous and comprehensive benefits package, including employer-subsidized medical, dental, and vision insurance plans, 401(k) matching, paid parental leave, and a wellness benefit.

APPLICATION PROCESS

Please submit your resume to recruiting@jettiresources.com to begin the application process. We anticipate considering resumes submitted through April 30, 2024, and reserve the right to extend that deadline.

JETTI IS AN EQUAL OPPORTUNITY EMPLOYER AND ENCOURAGES DIVERSE CANDIDATES TO APPLY.