

# January 2024 ACC Litigation Network Monthly Newsletter

### Message from the Network Chair - Rich Coel, Litigation Lead - Americas, Hitachi Rail STS

Happy New Year! We on the Litigation Network leadership team are excited to kick off the year planning litigation related programming with a focus on current events and practical tools to continue to provide



value to our ACC members. We are lucky to continue working with our sponsor, Cozen O'Connor, for this year. If you have questions or would like to discuss something in more detail following any Cozen presentation, please do not be shy in reaching out directly to the attorney who presented. They are a resource for our members. While many of us are just starting Q1, and October seems impossibly far away, but if you have interest in pitching a topic for the annual meeting, organizing an annual meeting presentation, or would simply like to express interest in speaking/presenting on a specific subject matter — please do not hesitate to reach out to anyone in leadership. If you want to keep up with all Litigation Network news and events, catch us on LinkedIn!

#### **Upcoming Events**

**January 19, 2024** Deadline to Submit Program Ideas for ACC Annual Conference

January 23, 2024 Legal Update – Artificial Intelligence and the Workplace – Register HERE!

**February 27, 2024** Legal Update – Save the Date! Topic TBD

Have an idea or request for a legal update topic? Email the program chairs at: Abby Adams at aadams@bbbnp.org or David Bock at David.bock@vca.com.

### <u>Spotlight on Cozen O'Connor</u> – Janice Sued Agresti - <u>jagresti@cozen.com</u>

Janice Sued Agresti is an associate in Cozen O'Connor's Labor & Employment Department where she represents employers in high-stakes employment litigation, including trade secrets and employment mobility litigation; defending against race, sex, age, and national origin discrimination claims; and defending against whistleblower and retaliation claims. She also has experience advising and counseling clients on many employment matters — including advising on compliance with federal, state, and local laws; drafting and advising on noncompetes and restrictive covenants; advising on employment issues during due diligence in mergers and acquisitions; advising on WARN considerations; conducting workplace investigations; and defending ADA Title III cases. Janice is also a member of the firm's Artificial Intelligence Practice and frequently speaks on using AI in the workplace.





#### John R. Carrigan, Jr. - jcarrigan@cozen.com



John Carrigan, Jr. is a member of Cozen O'Connor's Labor & Employment Department where he counsels clients on almost every aspect of California employment law, including harassment and discrimination litigation; wage and hour class and collective actions; advice and counseling; oversight of internal investigations; drafting and negotiating employment agreements; trade secret and employee mobility issues; employee raiding disputes; responding to threats of workplace violence; claims of alleged retaliation before the California Workers' Compensation Appeals Board; unemployment claims before the California Employment Development Department; wage claims before the California Labor Commissioner; collective bargaining negotiations and other traditional labor

matters; and LGBTQ issues in the workplace. John is an active member of the firm's Artificial Intelligence Practice and writes and speaks frequently regarding AI issues.

### Litigation Member Spotlight - Shane Mulrooney, Co-Founder & General Counsel, New Era ADR

Shane is a Co-Founder and the General Counsel of New Era ADR, an online dispute resolution platform for efficient resolution of legal disputes. Shane started his inhouse career as the Vice President and Head of Legal at Home Chef, a leading meal-kit delivery company that was acquired by The Kroger Co. (NYSE:KR) for up to \$700M in 2018. Shane served as the first legal hire and head of the legal function at Home Chef, where he was responsible for building and managing the legal department and everything else that goes along with advising a fast-growing, VC-backed startup. Ultimately, he guided Home Chef through its acquisition by Kroger and helped to manage the transition thereafter. Prior to Home Chef, Shane was a Tax Associate in the Corporate group at Kirkland & Ellis LLP in Chicago.

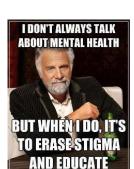


Currently, Shane lives in Chattanooga, TN, with his wife (Elaina) and their dog (Liga) and cat (Plato), where he spends his free time trail running, mountain biking, fishing and swimming in the Tennessee River, and generally spending as much time outdoors as possible. After growing up and living in the Chicago area most of his life, he has been thrilled with everything East Tennessee has to offer. He also still travels quite a bit with his wife, as the two of them have a history of doing so together: between Home Chef and New Era ADR, Shane and Elaina took a six-month sabbatical to travel the world, spending time hiking in Patagonia, biking in Lithuania, and snorkeling in Indonesia, among many other places.

Shane also spends his time volunteering as a Member of the Board of Directors of The Ability Experience, whose mission it is to use shared experiences to support people with disabilities and develop the men of Pi Kappa Phi into servant leaders. Shane holds a B.A. in Communications from Truman State University and a J.D. from the University of Illinois at Urbana-Champaign College of Law.

Do you have a recommendation for a litigation network member who should be given the spotlight in our newsletter? Send an email to <a href="mailto:jennifer.denny@cardinalfinancial.com">jennifer.denny@cardinalfinancial.com</a> with your suggestion (self-nominations welcome!).





## **Litigation Laughs**

Welcome to a new year with the ACC Litigation Network! As we all inevitably make resolutions to do better for our mental health and wellness in our law practice, tell us what you do to keep the stress at bay!



"IF YOU'RE NOT TIRED, YOU'RE NOT DOING IT RIGHT."

Join in the conversation on our Discussion Board.

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<sup>\*\*</sup>Michael Lee also serves the Litigation Network Leadership and is finding the right spot to lend his talents. An updated leadership contact chart will be added to the next newsletter!

Where to find the ACC Litigation Network:

LinkedIn: Click Here

ACC Litigation Network Website: Click Here