

## **ACC South Florida Code of Conduct for Events**

ACC South Florida is committed to ensuring a safe, welcoming, and respectful environment at our events.

**At ACC South Florida events you must always treat others with respect and civility.**

This Code of Conduct applies to all ACC South Florida events, including any social gatherings.

### **Unacceptable Conduct Includes:**

- Violence, threats of violence, unwanted touching, or physical intimidation
- Harassment, unlawful discrimination
- Disruptive behavior or bullying
- Verbal or written harassment on any basis, including sexual harassment
- Displaying inappropriate visual information
- Possession of weapons or illegal substances
- Behavior that is illegal
- Violation of the rules of the event or venue
- Failure to follow safety instructions of staff or leadership
- Any behavior that ACC South Florida believes lacks respect or civility

### **Complaints**

Contact local law enforcement or emergency services immediately if you notice a dangerous situation, threats of violence or someone in distress.

To report Unacceptable Conduct at an event, contact a member of ACC staff as soon as possible.

You may make Complaints anonymously. Whatever information you can provide, including identifying witnesses, will be helpful.

All reports will be kept as confidential as possible.

### **Consequences of Unacceptable Conduct**

Unacceptable Conduct will not be tolerated.

Violations of this policy may result in:

- Removal from an event without refund or warning
- Banning from future ACC events
- Revoking ACC membership
- Referral to local law enforcement