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<div>   <div> <p>Association of Corporate Counsel</p> <p>All Participants - Incumbent Weighted</p> <p>©2023 Empsight International, LLC</p> <p>Data Effective March 1, 2023</p> </div> </div>									
<p>Law Department Compensation Survey - Self-Reported Edition</p>									
Job Cod	Job Title	Scope	Category	# Cc	# Inc	Average	P 10	P 25	Med
CLGC-V3	Chief Legal Officer / General Counsel & Corporate Secretary	All Participants	Incumbent Weighted	238	238	\$323,309	\$196,200	\$245,000	\$300,000
CLGC-V1	General Counsel - Single Lawyer Environment	All Participants	Incumbent Weighted	206	206	\$233,660	\$140,000	\$178,000	\$214,750
CLGC-V2	SVP Deputy General Counsel	All Participants	Incumbent Weighted	109	109	\$263,765	\$173,000	\$214,750	\$250,000
CLGC-V2	SVP Associate General Counsel - Business Line / Legal Specialty	All Participants	Incumbent Weighted	40	41	\$272,339	\$175,200	\$208,750	\$250,000
CLGC-V2	VP Associate General Counsel - Business Line / Legal Specialty	All Participants	Incumbent Weighted	153	157	\$233,235	\$158,392	\$190,000	\$225,000
CLGC-V2	VP General Counsel	All Participants	Incumbent Weighted	16	16	\$260,033	\$178,532	\$214,750	\$250,000
CLGC-V2	Associate General Counsel	All Participants	Incumbent Weighted	42	42	\$230,077	\$159,700	\$190,000	\$225,000
CLGC-V2	General Counsel	All Participants	Incumbent Weighted	15	15	\$304,870	\$225,000	\$250,000	\$300,000
CLGC-V2	General Counsel	All Participants	Incumbent Weighted	37	37	\$237,116	\$158,392	\$190,000	\$225,000