

- 2.....How Directors Can Guide Their Company During a Crisis and Emerge Better For It
- 3.....New and Returning Members
- 5.....In Case You Missed It
- 9.....ACC News
- 9.....2023 Upcoming ACCGP Events
- 11.....Board Member Spotlight

FOCUS



Lisa Fleischer
Chief Legal Officer,
DeLage Landen Financial
Services

A Message From the President

Lisa Fleischer

Dear ACC Greater Philadelphia Members and Friends:

Happy Spring 2023!! As the weather gets warmer and the days grow longer, I hope you'll think

about extending your day to do something fun – including joining us at our Tennis Outing (June 14) and/or our Charity Softball game at the Blue Rocks Stadium in Wilmington (July 12). Thanks to all of you who attended our May social events – annual Spring Fling (May 11), MYC at Five Iron Golf (May 17), our 44th Annual Philly Bar 5K race for charity (May 21). For those who missed out, please join us next year!

Speaking of fun, I hope you enjoy the brief article and pictures taken at the “Friends Experience” outing in King of Prussia. We had a blast sitting on the re-created stage set – whether it was on the couch in front of the water fountain seen in the opening credits of Friends, sitting on Joey and Chandler’s chairs in their re-created living room or hanging out at Central Perk (there were some attempts at playing “Smelly Cat”). The best part was sharing this experience with our own ACCGP friends!

Speaking of taking time with friends, we had more than 750 ACCGP friends attend our 10th Annual IHCC! This year’s feed-

back was overwhelmingly positive, with members especially commenting on the additional wellness items, including free chair massages and guided meditations all throughout the day. Other members commented on how well fed they were all day long (including the healthy snacks in the wellness room – and the candy counter and popcorn machine inside the tech room). I hope you had an opportunity to have a headshot taken while at the IHCC. I wish to personally thank our photographer, Ken Blackshear, for the best headshot picture I have had taken in years! Lastly, I need to thank the amazing IHCC Committee – and Joe Nullmeyer, Chair, along with our fantastic sponsors – without whom it would be impossible to host such a high caliber event.

Please watch your inboxes over the next few weeks. ACCGP will be doing a member survey and we want to hear from you. Your candid feedback will help us improve the ACCGP member experience.

Lastly, we are once again hosting a Diversity Internship program this summer. Thank you to all volunteers who have signed up to be mentors.

Thank you for allowing me to serve ACCGP as your president and look forward to seeing all of you at future events!

Warmest regards,
Lisa Fleischer
President

In-Transition Membership

If you are a member who is in transition, take advantage of the opportunity to continue your membership **AT NO COST**. ACC will waive dues for existing members for up to one year, and offer a reduced membership rate for up to an additional two years if you are displaced but actively seeking a new in-house position. [[In-Transition/Retired Application](https://www.acc.com/membership/become-a-member/in-transition-member)] For more information about In-Transition Membership, please visit: <https://www.acc.com/membership/become-a-member/in-transition-member>.

Retired Membership

Recently retired ACC members may continue their membership at a **reduced rate of \$95 annually**. You can email membership@acc.com to request an invoice for this great rate, or submit the [In-Transition/Retired Application](https://www.acc.com/membership/become-a-member/in-transition-member), and be sure to select the RETIRED option. For more information about Retired Membership, please visit: <https://www.acc.com/membership/become-a-member/retired-member>.

If you have questions, please contact ACC’s membership department at 202.293.4103, ext. 360 or at membership@acc.com.

How Directors Can Guide Their Company During a Crisis and Emerge Better For It

By Clare Putnam Pozos Partner, Dechert

Every company will confront a crisis. The only real questions are (1) When?, and (2) Is leadership prepared to meet the moment and guide the organization through troubled times to the other side?

As a board director, your role is to govern the company effectively. The job includes protecting the financial interests of the shareholders and the company, safeguarding the company's integrity, reputation and goodwill, overseeing and supporting the CEO, and offering advice and expertise about a variety of matters. At some point during every director's tenure, however, a crisis will hit. There is no doubt that when it does, all relevant stakeholders will look to the board of directors for their leadership, but also with some level of scrutiny. How did the board respond to the crisis? Could the board have prevented this particular crisis with better oversight or governance? How will the board ensure that this type of situation never happens again? In order to be prepared, directors are best-served if they follow the below five steps to strategically guide their corporations through a crisis.

Gather the right team.

When a crisis hits, the first step is to make sure that the right team has been gathered to respond. Are the key decision-makers for the company informed and working together? Does the CEO have the right people around him or her who can help gather information and evaluate next steps? Has the board been properly engaged, with the right directors in the room? Does the company have the right spokespeople (inside or outside of the organization) to engage with the media, if and when the time comes? Do you have a trusted lawyer with the experience to help evaluate the legal benefits and risks of your crisis response and related communications as they arise? The right lawyer leading the response allows the company to control and access advice from specialists, and if appropriate steps are taken, attorney-client privilege can protect sen-

sitive deliberations from disclosure (and being second-guessed).

Different people will be needed to respond to different crises. For instance, the head of human resources would play a significant role if there have been allegations against an employee, while the head of the board's audit committee may have a heightened role if financial regulators have knocked on the door. But no matter what the crisis is, there are certain people who will always be part of the core team needed to respond. Have you and the CEO discussed who those people are? Do those people know that they are part of the core team?

In today's modern world, it is quite possible that these people will not all physically gather in the same room; but they should be on the same calls and working together. If they are working in silos without access to information and input into what others are doing, the company will suffer.

Understand the crisis.

Once the team is assembled, everyone (including the board) needs to be well-informed and asking the right questions. What happened? When did it happen? Were the appropriate stakeholders notified when they should have been, or are you now responding to a crisis that quietly started quite some time ago? Is the root of the crisis currently internal (e.g., there have been allegations made by an employee against a senior executive) or external (e.g., hackers have breached your corporation's network to steal information and extort the company for ransom)? Should you publicly address the situation? If so, who is the best person to be making that statement? What should be included in the statement? What are the legal benefits and risks of these decisions? Directors will need to be able to access the appropriate information and process it quickly to help evaluate all options and develop the best response.

Initiate your plan and response.

Once your team decides on the right strategic response, it is time to initiate the plan. Again, there are important questions a director can ask at this moment. Has your legal team reviewed the plan and signed off? Are there specific stakeholders that would benefit from an individual call from you personally about this situation? Is your response team planning now for different scenarios about how your stakeholders will respond once the plan is initiated?

Designing a well-thought out crisis response plan today will help you initiate and execute your plan when the crisis comes. Are your organization's compliance programs well-run and effective? Do you have risk management policies and procedures in place? Do the employees actually use them? With the help of your lawyers, you can develop and implement crisis response plans and conduct in-house training sessions. These can include mock regulatory inspections, table-top exercises for a ransom attack, and risk clarity assessments to determine what risks might impact your business more than others. Doing these types of exercises now will help your company minimize risk and allow you to develop solutions to problems on your own timetable. Then, when a crisis does hit, you are simply updating and modifying a plan that has been tested and approved, as opposed to starting from scratch in the eye of the storm.

Disclose necessary information.

Initiating your response plan and handling the disclosures and communications about the plan will have some overlap, but they are two different steps in the process. There are two types of communications to consider: (1) those required by law, and (2) those that are good for business and the corporation's reputation.

continued on page 3

continued from page 2

First, is your corporation legally required to report an incident or potential legal violation? Depending on the situation, is a proactive response from you legally required? If so, to what extent? And if such requirements exist with multiple agencies or stakeholders, it may matter (both legally and strategically) what you disclose to whom and when. Your lawyers can help you evaluate all these risks.

Next, even if not legally required, what communications should be made because they are good (or necessary) for business? In some circumstances, the crisis may be public (or leaked to the public), and your shareholders, your customers, and the media will be watching how you respond in real time to unfolding events. In a public-facing crisis, your organization will need to decide how to

respond. Whether you choose to make many public statements as the situation unfolds, just one statement, or none at all, you should ensure that your statements are coordinated and clear. Any statements that the company releases – either internally or externally – should be vetted by both communications professionals and lawyers working together.

Emerge on the other side.

Winston Churchill once said that you should “never let a good crisis go to waste.” During a crisis, individuals and organizations will be tested, but true leadership can serve as the real difference between a bad day (or year) and an existential crisis for the company. At the end of any incident, it is natural to pat yourself on the back for a job well-done

and take a break. And you should congratulate yourself on surviving a serious incident. But that is the exact moment when you are best able to recall the details that will get lost to time and evaluate how you can make the organization stronger and better prepared for the next time.

Questions to ask yourself: What did we do well in our response? What could we have done better? What policies or procedures could we have had in place that would have better served us during this incident? What can we do now as directors that will prevent this from happening again?

A version of this article originally appeared in *Directors & Boards*. For more information, visit www.directorsandboards.com.

New and Returning Members

Adesola Adegbesan

Exelon Business Services Company, LLC

Amy Altshul

Glaxosmithkline PLC

Joseph Batastini

Chubb Group

Lily Becker

Campbell Soup Company

Kelsey Bomar

The Vanguard Group Inc.

Paul Bonavita

Clarivate PLC

Edward Brant

The Chemours Company

Charles Brawley

Campbell Soup Company

Laura Brownlee

Saint-Gobain Corporation

Erika Caesar

The Bancorp, Inc.

Natalie Capuano

Airgas, Inc

Richard Caputo

Quaker Houghton

Martin Chazin

Campbell Soup Company

Alison Chen

Merck Sharp & Dohme LLC

Randall Cherkas

Campbell Soup Company

Adam Ciongoli

Campbell Soup Company

John Connelly

Campbell Soup Company

Brian Coughlin

Campbell Soup Company

Kristen Cramer

GOLO, LLC

Brionna Denby

WSFS Bank

Michael DeRita

AECOM

David DiDonna

Jennings Durand

Campbell Soup Company

Nora Fluehr

TMNA Services, LLC

Gregory Frantz

Campbell Soup Company

Alicia Freind

Saint-Gobain Corporation

Amy Fritsky

West Pharmaceutical Services, Inc.

Georgeann Fusco

Brenntag North America, Inc.

Colleen Garrity

Robert Glance

Wells Fargo Law Department

Julia Glass

Campbell Soup Company

Jacqueline Gorbey

Endo Pharmaceuticals Inc.

Yasmine Goudarzi

Hamilton Lane Advisors, L.L.C.

William Hanna

Wawa, Inc.

Thomas Harper

American Red Cross

Mitch Herbert

CIGNA

Gregory Houghton

PTC Therapeutics, Inc.

continued on page 4

Patrick Hromisin

Vanguard Group, Inc.

Todd Hutchison

Campbell Soup Company

Megan Iannacone

Rose Isard

Campbell Soup Company

Kate Jager

Hamilton Lane Advisors,
L.L.C.

Casey James

ARAMARK Corporation

Colleen Johnson

AmeriHealth Caritas

Jennifer Jordan

AmerisourceBergen
Corporation

Diana Juskowicz

Comcast Corporation

Bo Ketner

Campbell Soup Company

Brett Kratz

Amtrak

Hena Kumar

Wawa, Inc.

Andrew Kupchik

Campbell Soup Company

Alex Lempiner

Woodsford Litigation Funding

Allyson Levy

Vanguard Group, Inc.

Dan Liang

Hersha Hospitality
Management

Kyle Loder

Comcast Corporation

Eric Loose

Philips North America LLC

Evan Luce

Merck Sharp & Dohme LLC

David Lukmire

Chubb Group

Saleem Mawji

Olympus Corporation of the
Americas

Kirstin Mazzeo

Campbell Soup Company

Joseph McBride

AmerisourceBergen
Corporation

Karen McCarthy

Dennis McCloskey
Olympus Corporation of the
Americas

Mallorie McCue

FedEx

Mark Migliaccio

Campbell Soup Company

Elizabeth Miller

Olympus Corporation of the
Americas

Amy Minniti

Brian Morrissey

Endo Pharmaceuticals Inc.

Helen Mountain

Daniel Mulveny

FMC Corporation

John O'Brien

CSC

Meredith Quinn

Olearchik

Campbell Soup Company

Laura Pacifici

The Wistar Institute

Heather Paik

Wawa, Inc.

Julie Palley

Comcast Corporation

Jonathan Park

Pfizer Inc.

Elizabeth Powell

Daniel Prestosh

Avantor, Inc.

Stephanie Pritchard

Carpenter Technology
Corporation

Francine Raichlen

Independence Blue Cross

Steve Reichle

Merck Sharp & Dohme LLC

Michael Riyad

Hamilton Lane Advisors,
L.L.C.

Ryan Salem

FMC Corporation

Stacey Saunders

defi SOLUTIONS

Melissa Scacchitti

UGI Corporation

Jordan Segall

Xylem Inc.

Barbara Shaffer

Olympus Corporation of the
Americas

Ratna Shah

Campbell Soup Company

Jonathan Shaw

Elasticsearch, Inc.

Carolyn Shea

Hamilton Lane Advisors,
L.L.C.

Gwyn Simmons

Olympus Corporation of the
Americas

Jaime Skinner

Brenntag North America, Inc.

Rayanna Smith

TE Connectivity

Angelique Smith

West Pharmaceutical Services,
Inc.

Michael Smith

Olympus Corporation of the
Americas

David Stollman

Adaptimmune

Yeechun Su

Lauren Sullivan

CIGNA

Stephanie Their

Campbell Soup Company

Nathan Trexler

The Nemours Foundation

Mariya Tsalkovich

Healthcare Services Group,
Inc.

Virginia Varley

Vanguard Group, Inc.

Nicholas Verna

The Bancorp, Inc.

Christina Wagner

Independence Blue Cross

Julie Wang

EnerSys

Vivian Wesson

The Board Place

Cam Williams

CDK Global, LLC

John Wilson

Brenntag North America, Inc.

Brandon Wind

Olympus Corporation of the
Americas

Jessica Wismer

Chipotle Mexican Grill, Inc.

Erin Worrell

Brenntag North America, Inc.

Cheneise Wright

Chubb Group

In Case You Missed It

Board Retreat

March 17, 2023

Your ACCGP Board of Directors met on St. Patrick's Day at the Philadelphia Marriott Old City for a half day of strategic planning. The board broke up into groups to discuss Sponsor Recruiting, Engagement and Development; Board Member Cultivation, Engagement and Development; Diversity, Equity, Inclusion & Belonging; Member Engagement and Programming; and Health & Wellness initiatives. Following the meeting, the board participated in a walking food tour of Old City and visited three different restaurants for a taste of Philadelphia.



Meet Your Counterparts with Armstrong Teasdale

March 23, 2023

ACCGP celebrated Global Membership Month with a special Meet Your Counterparts with Armstrong Teasdale at The Restaurant School at Walnut Hill College. Attendees enjoyed a three-course sit-down dinner with wine pairing in a unique setting.



Women's Summit

March 30, 2023

Our March 30th Women's Summit featured seven educational sessions focused on women's issues in the workforce. Thank you to Womble Bond Dickinson (US) LLP, Blank Rome, Duane Morris, Montgomery McCracken Walker & Rhodes, Dechert LLP, Faegre Drinker and Cozen O'Connor for making this event such a success!



In-House Counsel Conference

April 20, 2023

Over 750 attendees participated in our 2023 In-House Counsel Conference at the Pennsylvania Convention Center. Attendees were able to earn up to seven CLE credits on one day, including 4 ethics CLE credits, on cutting edge legal topics impacting in-house counsel. This year's event also featured a tech demo showcase, complimentary headshots for all attendees and a meditation room with chair massages, healthy snacks and a calm environment.



Women Lawyers Social Event May 4, 2023

Dechert LLP hosted ACCGP's women lawyers at a unique night out at The FRIENDS™ Experience at the King of Prussia Mall. Attendees were able to experience set recreations, props and costumes from the show, and even a chance to sit on the iconic orange couch.



Annual Spring Fling May 11, 2023

ACCGP celebrated the arrival of spring at South Bowl. Attendees enjoyed cocktails, good food and a night of bowling in a retro setting.



Annual Spring Fling (cont.)



Meet Your Counterparts with Fisher Phillips

May 17, 2023

Thank you to Fisher Phillips for hosting a Meet Your Counterparts event on May 17th at Fire Iron, one of Philadelphia's newest spots. Attendees enjoyed an indoor virtual golf simulator and delicious food and drink!



ACC News

2023 ACC Annual Meeting – Register Now!

For decades, the ACC Annual Meeting has proven to be the premier conference for in-house legal professionals. The experience is transformative and unmatched. In fact, 97% of attendees said they will attend again! Find everything you need for 2023 and beyond in [this year's program schedule](#) and [register NOW!](#)



ACC365 App Now Available to Download

Your work goes beyond your desktop and now so does the ACC member experience. The brand-new ACC365 app is now available to [download](#). Stay connected and get the ACC experience in the palm of your hand. With one tap, you are plugged into the people, resources, and knowledge that accelerate your career.

Expand Your Network of In-house Peers – Recruit a member today!

ACC's annual Member Get a Member campaign is going on now through September 30th. During this campaign, members receive the opportunity to win fabulous prizes for each colleague they recruit to join ACC, and newly recruited members that use the discount code MGAM50 receive \$50 off their first-year dues! [Learn more about Member Get a Member.](#)

2023 Upcoming ACCGP Events

Visit [ACC Greater Philadelphia](#) for the most current event details or to register for chapter events.

JUNE

June 14

Tennis Outing & Meet Your Counterparts with Obermayer Rebmann Maxwell & Hippel LLP at the Germantown Cricket Club
(In-Person)

June 20

Meet Your Counterparts with Morris Nichols at The Chancery Market in Wilmington, DE
(In-Person)

June 22

In-Person Roundtable Luncheon with Eversheds Sutherland at the Capital Grille in Philadelphia, PA
(In-Person)

JULY

July 12

7th Annual Family Fun Night/Softball Game at Frawley Stadium in Wilmington, DE
(In-Person)

July 17

Community Service Activity at MANNA with Schnader Harrison Segal & Lewis LLP
(In-Person)

July 18

Banking & Financial Services CLE Institute with Dechert LLP
(Virtual)

July 25

Meet Your Counterparts with Anderson Kill at DiBruno Bros. in Philadelphia, PA
(In-Person)

July 26

CLE Program & Reception with Fisher Phillips at the ArtsQuest Center at SteelStacks in the Lehigh Valley
(In-Person)

AUGUST

August 3

Ethics & Compliance CLE Institute with Ballard Spahr and Manko Gold Katcher & Fox at the Radnor Hotel in Radnor, PA
(In-Person)

Be on the lookout for calendar updates!

Sponsors for 2023

We thank our 2023 Sponsors for their support of our chapter. Without them, we could not achieve the levels of success that the chapter consistently reaches.

DIAMOND



EMERALD



PLATINUM



GOLD



SILVER





Board Member Spotlight

Jonathan Margolis

Vice President and National Director of Privacy, Toll Brothers

Current Role with ACCGP:
Treasurer

What is your favorite part about ACC Greater Philadelphia?

Getting to meet and know the best and brightest in-house attorneys in our region.

Favorite Philly restaurant?

Always looking for something new, so I will pick one most have not heard of: Sushi Hatsu in Ambler. The chef cooked at Morimoto and Nobu before opening in his hometown.

Favorite place to vacation?

Just like a restaurant, I always

like to see new places, but my favorite trip was probably Madrid and Barcelona.

Any fun fact about yourself?

My wife's twin brother was in a freshman dorm with a past president -- which is how I got involved!



Follow Us on LinkedIn at

<https://www.linkedin.com/company/acc-greater-philadelphia/>



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De Lage Landen Financial Services

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Frank R. Borchert, III

General Counsel &
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Lawtrades

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Assistant General Counsel,
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Shreya Amin

VP, Sr. Counsel & Asst.
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Nina Blackshear

Director, Corporate Counsel
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Jan Fink Call

Senior Legal Director, North America
Firmenich

Teleicia Dambreville

Director, Senior Counsel
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Michael Donnini

Counsel
Comcast Corporation

Tara Gibbons

Senior Legal Counsel
Wawa, Inc.

Tonya Harris

Senior Counsel
PPL Services Corporation

Gabriel Holdsman

Senior Vice President and General Counsel
PTC Therapeutics, Inc.

Elizabeth Kim

Associate General Counsel
Marlette Holdings, Inc.

Marko Kipa

Deputy General Counsel
Comcast Corporation

Matthew Maisel

General Counsel
Pro Capital Management II, LLC

Rosaleen Morris Oskanian

VP, General Counsel, and
Corporate Counsel, Vitara
Biomedical, Inc.

Christopher E. Pushaw

Ricoh USA

Edward Rockwell

Senior Vice President and General Counsel
EPAM Systems, Inc.

Joshua Romirowsky

Senior Counsel
Audacy

Yan Ling (Winnie) Wang

Senior Legal Counsel
De Lage Landen Financial Services, Inc.

Michelle Warner

Counsel and Chief Ethics Officer
Delaware River and Bay Authority

Chapter Administrator

Christine Stewart ("Chris")

ACC Greater Philadelphia

Assistant Chapter Administrator

Denise Downing

ACC Greater Philadelphia