

Topic 1 – How Much Should New Hires Focus on Building Peer Relationships?

This Harvard article (August 2022) is focused on new hires but the discussion points are equally relevant for those established in their careers, as well as those changing roles within an organization.

- Consider from the perspective on new joiners (of which there seem to be an increasing number lately!) as well as existing team members i.e. how to help new joiners/new team members integrate.
- The sweet spot of making “enough” connections without becoming a distraction.
- How can you prioritize making meaningful connections which are more likely to be beneficial from a work as well as a personal perspective?