

Memo

To: Women in the House Network Leadership

From: Tori Payne, Vice President and Chief Global Membership Officer

Date: December 7, 2022

Re: 2023 Annual Meeting Call for Programs Data

In anticipation of the 2023 Annual Meeting Call for Programs opening on December 7, below you will find data to aid the Women in the House Network in developing its program submissions. All data provided is representative of relevant activity from the past two fiscal years (October 1, 2020 through September 30, 2022).

ANNUAL MEETING WOMEN IN THE HOUSE NETWORK SESSIONS SUBMISSIONS

Session	Attendees/Status
2022	
The Emperor Does Have on Clothes!: Imposter Syndrome is Real	117
Leadership in a Hybrid Remote Environment	96
Intellectual Property Provisions: Best Practices from Both Sides of the Table	358
2021	
Two Steps Forward and One Step Back? An Exploration of the Pandemic's Effect on Women in the Workplace	249
Executive Leadership Bootcamp. (If you are committed to taking your career to the next level in a virtual world, we want you!)	Declined
From Saturday Night Live to the Board Room – How Improv Skills Make You Stand Out from the Pack	Declined
It's Your Money after All! Get the Real Facts About Your Money (How you should use it and how your company uses it)	Declined

2020	
Navigating Your Career: Achieving Long-Term Goals by Managing Short-Term Conflicting Obligations	98
Bringing the Power & Strength of Women to the Workplace	209

2021-2022 WOMEN IN THE HOUSE NETWORK MEMBER SURVEY SUGGESTED TOPICS

Most popular topics, in decreasing order:

- How to Get On Boards: A Powerful Career Advancement Strategy for Women in Law
- Beyond Unconscious Bias: Shifting Behavior From Intention to Impact
- Driving Equality in the Workplace
- Gender + Race: Addressing Issues of Diversity and Inclusion
- WITH Board Readiness Series, Part II Adventures in Advocacy

Additional topics provided by members:

- Being Acquired: Private Equity Acquisitions and In House Counsel
- Career Stages How to position yourself at any stage
- Covid-19-related legal issues
- Crash Course for New Women in the House at a Mid-Sized Company
- Dealing with unconscious bias
- Disability Inclusion
- Discussions on compensation, Advocating for (1yr of) paid family leave, Showing up as our
- authentic selves in the workplace, What genuine women's leadership looks like (as opposed to
- functioning in the male status quo).
- Equal Pay & Navigating Negotiations Pre-Employment/Post Hire to Fix the "% of \$1 issue" for
- women, black women, etc.
- How to Be the Change You Want to See in the World
- How to Find a Mentor/How to Be a Mentor
- Making Career Shifts (moving to different practice areas or technical industries)
- I personally really enjoyed the Metrics, Data, Analysis How Legal Can Show Value In
- Advancing The Business from this year's session. I think that is a relevant topic for years to
- come given the value actual metrics, data, and analysis is a necessary, but how to track those
- effectively isn't always readily known.
- Positioning yourself to be a General Counsel or Chief Compliance Officer

- Salary negotiation, practical ways of handling sexual harassment
- Techniques for Managing Challenging Conversations

2020-2022 WOMEN IN THE HOUSE NETWORK ONLINE EVENT ATTENDANCE NUMBERS

<u>APAC Call</u> (APAC) – One-hour live presentations on the latest legal trends affecting organizations in the Asia-Pacific region and multinational companies. Available live or ondemand through the ACC Education Archive. CLE/CPD credit available for a fee.

<u>EMEA Call (EMEA)</u> – Thirty-minute-one hour live presentations on the latest legal trends affecting organizations in Europe, Africa, and/or the Middle East and multinational companies. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

<u>Legal Update (LU)</u> – Short (20 to 45-minute) presentations on the latest legal trends made on the monthly Network Teleconference calls. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Roundtable Discussion (R) – Thirty-minute-one hour live presentations on the latest legal trends featuring an interactive discussion between two or more industry or topic area experts. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

<u>Webcast (W)</u> – One-hour live presentations on the latest legal trends. Available live or ondemand through the ACC Education Archive. CLE/CPD credit available for a fee.

Date	Event Title	Event Type	Views
9/14/2022	Presumed Guilty	LU	37
9/13/2022	Co-sponsored w/ Real Estate, ILAN, Women in the House Networks Personal Branding and Effective Networking	LU	115
8/18/2022	Commemorating Women's Equality Day	LU	37
7/21/2022	Co-sponsored w/ Real Estate, Financial Services, Women in the House Networks Interest Rate Cap Strategies in a Rising Interest Rate Environment	LU	65
7/13/2022	Exonerated Nation	LU	21
7/12/2022	Co-sponsored w/ Real Estate, Information Governance, Women in the House Networks The Maze of Remote Work and Tax Implications	LU	98

6/30/2022	Co-sponsored w/ Real Estate, Energy, Women in the House Networks CyberTech in Plain English: Walking Through a Cyber Risk Assessment	LU	71
6/30/2022	Co-sponsored w/ Real Estate, Energy, Women in the House Networks Amped Up! Practical and regulator considerations for EV charging		63
6/28/2022	Executive Coaching: The Imposter Syndrome: What is it and How Might it be Impacting Your Career?	LU	132
5/11/2022	Contracts Masterclass Series - Session 9: Overview Part 2	W	197
5/10/2022	Co-sponsored w/ Financial Services, Information Governance, IT, Privacy, & eCommerce, & Real Estate Networks CyberTech in Plain English: Walking Through a Cyber Risk Assessment	LU	109
4/13/2022	Contracts Masterclass Series - Session 8: Overview	W	101
4/12/2022	Co-sponsored w/ Financial Services, Information Governance, IT, Privacy, & eCommerce, and Real Estate Networks Cyber Threats Intelligence	LU	81
4/8/2022	Co-sponsored w/ the Small Law Department Network Remote Workforce and Multistate Labor Law Compliance	VR	207
3/28/2022	WITH Executive Coaching w/ Jay Bransfield	LU	110
3/11/2022	Co-sponsored by the Small Law Department Network Contract Lifecycle Management Systems: Lessons Learned	VR	120
3/9/2022	Co-sponsored w/ Real Estate and Financial Services Networks ESG Session 3: Investment Strategies and Disclosures	LU	44
3/9/2022	Co-sponsored by the Corporate & Securities Law, Real Estate Law, and Law Department Management Networks Tips for Moving from a non-GC Role to a GC Role (Included Networking)	LU	310
3/9/2022	Contracts Masterclass Series - Session 7: Default and Remedies	W	127
3/8/2022	US Women's National Soccer Team - Landmark Win for Equal Pay (IWD)	LU	32

2/9/2022	Contracts Masterclass Series - Session 6 - Al Contract Technology	W	148
2/8/2022	Co-Sponsored with Corporate & Securities Law, Real Estate, International Legal Affairs, and IT, Privacy & eCommerce Networks International M&A		69
2/8/2022	Co-sponsored by the Real Estate and Financial Services Networks ESG Session 2: How to Focus Your Effort to Address Regulatory Changes, Stakeholders' Interests, and Changes in Investing Appetite to Include More ESG-Responsible Companies	LU	66
1/28/2022	Co-sponsored by the Financial Services, Real Estate Law, & Intellectual Property Networks How to Help the Wrongfully Committed	LU	83
1/20/2022	Co-sponsored with Real Estate and Financial Services Networks Session 1: ESG Considered From All Angles	LU	123
1/12/2022	Contracts Masterclass Series - Session 5: Risk Allocation	W	181
1/11/2022	What Every Board Member and GC Should Know About M&A	LU	130
12/16/2021	Co-sponsored w/ Real Estate, Corporate & Securities Law, Sports & Entertainment, Information Governance, and IT, Privacy, & eCommerce Networks Discover the Power of Your Brand and Connections: Networking and Entrepreneurship Skills for In-house Counsel	LU	95
12/9/2021	Co-sponsored w/ Real Estate, Corporate & Securities Law, Sports & Entertainment, and Information Governance Networks APAC: Discover the Power of Your Brand and Connections: Networking and Entrepreneurship Skills for In-house Counsel	APAC	40
12/8/2021	Contracts Masterclass Series - Session 4: Duration and Survival	W	171
11/15/2021	WITH Executive Coaching w/Kea Meyers Duggan	LU	33
11/10/2021	Co-sponsored with Real Estate, Financial Services, and Corporate & Securities Law Networks General Counsel and Board Director Insurance Coverage Primer: Practical Guidance in Securing Maximum Financial Utility of His/Her Company's Insurance Portfolio as a Tool to Transfer Risk Allocation	LU	79

11/10/2021	Contracts Masterclass Session 3: Representations, Warranties, and Covenant	W	203
11/4/2021	Co-sponsored with Real Estate and International Legal Affairs Networks I Have Better Ways to Spend My IP Legal Budget	LU	37
10/13/2021	Contracts Masterclass Series - Session 2: Common Agreement Provisions	W	236
10/5/2021	Co-sponsored w/ Real Estate Leading Through Change	LU	66
9/14/2021	Implicit Bias - The Silent Interrupter: Tips for recognizing and rooting out implicit bias	LU	37
8/26/2021	WITH Executive Coaching: The Art and Science of Seeking and Securing a Board Seat that Pays	LU	67
8/10/2021	Co-sponsored w/ Compliance & Ethics, Corporate & Secruities Law, and Information Governance Networks Unveiling the Wizard Behind the Curtain	LU	52
8/5/2021	WITH Executive Coaching Series: Focusing on Job Search with Ruth Loomis	LU	55
7/13/2021	From the Legal Department to the C-Suite: A Conversation with Thrivent's President & CEO and Board Chair	LU	49
7/8/2021	WITH Executive Coaching Series: Personal Brand and Executive Presence	LU	63
6/24/2021	WITH Executive Coaching #3 - Finding Belonging: How WITH Can Build Resilient Networks	LU	29
6/15/2021	Co-sponsored with Sports & Entertainment Legal Issues Around Diversity, Equity, and Inclusion ("DEI") Initiatives	LU	67
6/10/2021	WITH Executive Coaching #2: 5 Pillars to Enhance your Professional Influence with Ellen Cohen	LU	98
5/27/2021	Executive Coaching Series: What it is - What it is Not - Why is it Helpful and How Can it Help You	LU	86
4/13/2021	Co-Sponsored with Real Estate Board Governance: The Board's Agenda 2021 and Beyond	LU	85
3/23/2021	Co-sponsored with Middle East & North Africa Chapter Finding Your Seat at the Table as a Women in the Middle East & North Africa	EMEA	72
3/8/2021	Leadership Insights with Michele Coleman Mayes	LU	81

3/4/2021	Finding Daily Presence and Peace In the Midst of Turmoil	LU	20
3/3/2021	Legal Women of Influence and the Surprising Impact of COVID	APAC	32
2/9/2021	Co-sponsored w/ Real Estate Executive Leadership: Ask the Executive Recruiter	LU	162
1/21/2021	Co-Sponsored with Real Estate, Law Department Management, & Information Governance Session 2: What Every GC, Board, and Corporation Needs to Know About Diversity, Inclusion and Equity	LU	141
1/11/2021	Co-Sponsored with Employment and Labor What to expect in 2021: Biden Administration priorities in labor/employment, privacy and security and securities	LU	54
12/15/2020	Co-sponsored with Real Estate Law & Law Department Management Session 1: What Every GC, Board, and Corporation Needs to Know About Diversity, Inclusion and Equity	LU	58
11/19/2020	Co-sponsored LU with Financial Services & Real Estate Understanding the CFPB Debt Collection Final Rule	LU	24
11/19/2020	Co-sponsored LU with Financial Services & Women In the House Woodward on Washington: An Economic and Political Outlook	LU	44

2021-2022 POPULAR WOMEN IN THE HOUSE WRITTEN RESOURCES

Date	Subject		
2020-2021			
Date	Resource	Views	
N/A	N/A	N/A	

POPULAR WOMEN IN THE HOUSE FORUM DISCUSSION TOPICS

Date	Subject	
2021-2022		
11/26/2021	Burnout	
6/9/2022	Personal growth work-related goals (non specific field)	
7/25/2022	Discrimination	
2/1/2022	Womens Group at Work	
1/14/2022	Cause of Action ideas needed for lawsuit	
3/3/2022	Contract Management	
3/15/2022	Mentorship Programs- General Legal Concerns?	
3/26/2021	Seeking Advice on Moving Internationally	
8/25/2021	Business-facing templates library	
11/2/2021	Kate Byars' "Corporate Women Unleashed" / Work-Life Balance in General	

MPORTANT DATES

Item	Date
Networks Programming Orientation Call Register & Add to Calendar	Wed., Dec. 7, 2022 2:00 – 3:00 ET
Program Submission Deadlines	Panel Format: Mon., Jan. 9, 2023 Innovative Format: Thu., Feb. 9, 2023
Program Selection Notifications Sent	Panel Format: Thu., Feb. 23, 2023 Innovative Format: Thu., March 9, 2023
Program Organizer Submission Deadline*	Fri., March 10, 2023
Speaker Submission Deadline**	Mon., May 1, 2023
Course Material Submission Deadline	Fri., Aug. 25, 2023

^{*}ACC confirms Program Organizer and speaker submissions on a rolling basis.

^{**}Additional speaker selection rules and guidelines will be provided following program selection.

ACC reserves the right to decline speakers if they do not meet these criteria.