



Memo

To: Employment & Labor Law Network Leadership
From: Ariel Moyer, Director of Practice Networks
Date: December 1, 2022
Re: 2023 Annual Meeting Call for Programs Data

In anticipation of the 2023 Annual Meeting Call for Programs, below you will find data to aid the Employment and Labor Law Network in developing its program submissions. All data provided is representative of activity from October 1, 2020 through September 30, 2022.

2020-2022 ANNUAL MEETING EMPLOYMENT & LABOR LAW NETWORK SESSION ATTENDANCE

Session	Attendees
2022	
Employment Law Update	304 in-person 216 virtual
Managing Accommodations in a Post-COVID World	239
Attracting and Retaining Talent and Avoiding Legal Pitfalls	74
New and Emerging Workplace-Related Class Risks	Declined
2021	
Employment Law Update	284
A View from the Top: Discussing the Family Medical Leave & Americans with Disabilities Acts	179
Diversity, Equity and Inclusion Initiatives: Legal Implications and Perils	Declined
Return to Work in a Post-COVID World	Declined
2020	

Employment Law Update	401
Investigating and Defending Harassment, Discrimination, and Retaliation Charges	415
Workplace Legislative Trend-Setters to Watch: It's not just California!	177
The Gig Economy: Worker Classification and Joint Employment Deep Dive	104
A View from the Top: Join Leaders of the US Equal Employment Opportunity Commission and US Department of Labor for a Q&A about Leaves of Absence Family Medical Leave Act and Americans with Disabilities Act	Deferred
Remaining Union Free: Legal and Practical Considerations to Protect Your Organization's Union Free Status	Declined
Marijuana and other substances in the workplace: An issue with International Implications	Declined
How to Survive Election 2020 and Beyond: A Politics in the Workplace Compliance Checklist	Declined

2020 -2022 EMPLOYMENT & LABOR LAW NETWORK MEMBER SURVEY SUGGESTED TOPICS

- CPRA compliance
- ESG
- Managing the legal and compliance functions related to a global workforce.
- NLRB - tactics and strategies
- Practical guidance on navigating joint employment issues when using contingent workers
- Privacy legislation
- "Remote employees: how to stay on top of a myriad of state laws
- Non-compete laws
- Unlimited PTO and other alternative PTO arrangements"
- Remote Work Force
- Social media policies
- PAGA landscape changes now that employers can carve PAGA out w/ arbitration agreements
- Tips/best practices for conducting effective (and privileged) internal investigations; labor considerations for industries that typically do not have unionized work forces; considerations/tips regarding resolving disputes before they get to litigation
- "You've been hired - now what?"
- How do we increase representation at the upper levels of the company?

- ADA and related Disability Issues
- Wage & Hour Issues (Fair Labor Standards Act)
- Family and Medical Leave Act/Leave of Absence/Paid Family Leave
- Employment Litigation and EEOC Charges.
- Sexual Harassment/#MeToo Issues
- Data Protection/Cybersecurity
- State Employment Laws
- Hiring and Background Checks
- Non-compete Agreements/Non-Solicitation Agreements
- Reductions-in-Force/Severance/OWBPA
- Contingent Workers
- I-9 Immigration
- Multi-National Employment Issues

2020 -2022 POPULAR EMPLOYMENT & LABOR LAW NETWORK ONLINE EVENT ATTENDANCE NUMBERS

APAC Call (APAC) – One-hour live presentations on the latest legal trends affecting organizations in the Asia-Pacific region and multinational companies. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

EMEA Call (EMEA) – Thirty-minute-one hour live presentations on the latest legal trends affecting organizations in Europe, Africa, and/or the Middle East and multinational companies. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Legal Update (LU) – Short (20 to 45-minute) presentations on the latest legal trends made on the monthly Network Teleconference calls. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Roundtable Discussion (R) – Thirty-minute-one hour live presentations on the latest legal trends featuring an interactive discussion between two or more industry or topic area experts. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Webcast (W) – One-hour live presentations on the latest legal trends. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

Date	Event Title	Event Type	Views
9/7/2022	Cybersecurity and Plan Services Providers – The DOL Adds to Plan Sponsors' Fiduciary Duties	LU	124
8/3/2022	SCOTUS' Blow to PAGA: Implications for Employers	LU	161
7/20/2022	Social Justice in Our Workplace: Has There Been Progress?	W	39

7/6/2022	Dobbs v. Jackson Women's Health Organization: What it Means for Employers	LU	360
6/1/2022	An Introduction to H2B Visas	LU	37
5/4/2022	Wellness in the Legal Profession	LU	64
4/6/2022	COVID's Impact on Gender Equity in the Workplace: Preventing the Backslide	LU	50
3/23/2022	Covid-19 Vaccine Mandate Collaboration Call #15	VR	34
3/16/2022	Covid-19 Vaccine Mandate Collaboration Call #14	VR	29
3/9/2022	Covid-19 Vaccine Mandate Collaboration Call #13	VR	26
3/2/2022	The NLRB: Back to the Future	LU	58
2/2/2022	Wage and Hour Developments: A Review and Look Ahead	LU	93
1/19/2022	COVID-19 Vaccine Mandate Collaboration Call #12	VR	91
1/12/2022	COVID-19 Vaccine Mandate Collaboration Call #11	VR	128
1/5/2022	Get Me Off This Roller Coaster! Do Employers have to Comply with the OSHA ETS?	LU	263
1/5/2022	COVID-10 Vaccine Mandate Collaboration Call #10	VR	103
12/22/2021	COVID-19 Vaccine Mandate Collaboration Call #9	VR	95
12/15/2021	COVID-19 Vaccine Mandate Collaboration Call #8	VR	82
12/8/2021	COVID-19 Vaccine Mandate Collaboration Call #7	VR	112
12/7/2021	Protecting Against Poaching	LU	80
12/1/2021	COVID-19 Vaccine Mandate Collaboration Call #6	VR	107
11/22/2021	COVID-19 Vaccine Mandate Collaboration Call #5	VR	139
11/15/2021	COVID-19 Vaccine Mandate Collaboration Call #4	VR	134
11/10/2021	COVID-19 Vaccine Mandate Collaboration Call #3	VR	126
11/3/2021	COVID-19 Vaccine Mandate Collaboration Call #2	VR	138
10/27/2021	COVID-19 Vaccine Mandate Collaboration Call #1	VR	158
10/14/2021	ELLN Virtual Networking and Beer Tasting Event	NW	17
10/6/2021	Religious Accommodation Requests in light of COVID-19: The Employer's Path Forward	LU	198
9/15/2021	Worldwide Wanderers: Remote Employees Working Out of Place	W	113
9/1/2021	COVID Update: Top Employer Considerations	LU	168
8/4/2021	Today's Labor Shortage: What's an Employer to Do?	LU	57
7/7/2021	Could Ransomware Ruin Your Summer Vacation?	LU	66
6/2/2021	AI in the Hiring Process	LU	49
5/5/2021	Respect in the Workplace	LU	77
5/5/2021	COVID Huddle: Spring 2021	W	62
4/30/2021	Live Discussion on How to be an Advocate for Change: Diversity, Equity and Inclusion in the Workplace	RACE	54
4/16/2021	Live Discussion and Workshop: The Neuroscience of DEI, Change and Personal Transformation	RACE	52
4/9/2021	RACE Talks: Race in the Workplace	RACE	70
4/7/2021	Building a More Empathetic Workplace	LU	56

3/26/2021	RACE Talks: The Rise of Racism Against the Asian Community	RACE	47
3/12/2021	RACE Talks: Understanding Bias	RACE	88
3/3/2021	WARN Act Implications of Group Separations and Corporate Transactions	LU	72
2/3/2021	How COVID-19 Has Changed the Resolution of Employment and Labor Disputes	LU	75
1/27/2021	Can Employers Mandate Vaccinations for Their Employees? (If So...Should They?)	W	170
1/11/2021	<i>Co-Sponsored with Employment and Labor</i> What to expect in 2021: Biden Administration priorities in labor/employment, privacy and security and securities	LU	54
1/6/2021	2021: What Could Possibly Be Next?!	LU	91
12/2/2020	Labor & Employment Law in the Year of COVID-19: A Review of New and Emerging Challenges	LU	102
10/7/2020	Politics in the Workplace	LU	101

2020 - 2022 POPULAR EMPLOYMENT & LABOR LAW NETWORK LEGAL RESOURCES

Resource Title	Views
Critical Issues in Global Employment Law for the Multinational In-house Counsel	1656
Template for Separation Agreement (US)	902
Template Language for Plans-Strategies to Works Council Processes (Global)	226
Top Ten Takeaways - Improving Efficacy & Efficiency in the Legal Department	223
2022: The Year Ahead for Employers	172
ACC Quick Overview: What In-House Counsel Needs to Know About the New Federal Law Ending Arbitration of Sexual Assault and Sexual Harassment Claims in the United States	200
Ten takeaways from EEOC's updated guidance on Pandemic and Caretaker discrimination in the United States	231

2020 - 2022 POPULAR EMPLOYMENT & LABOR LAW NETWORK EGROUP DISCUSSION TOPICS

Date	Subject
9/23/2022	Clawback provisions in severance agreements
9/19/2022	Employment Law (Sexual Harassment) Outside Counsel TX
9/12/2022	Parental Leave/Fertility/Adoption Benefits
7/25/2022	Discrimination
7/20/2022	Immigration Law Firm

6/16/2022	Referral for Illinois Employment Litigators
6/14/2022	Social Media and Hiring
5/19/2022	Allow Nursing Mother to Work Remote?
4/11/2022	PAGA defense counsel
1/14/2022	Let's build a hybrid working policy!
1/7/2022	Benefits Counsel Recommendation
11/2/2021	Employee Exemption from Weekly Covid-19 Testing
10/4/2021	Chart of state data privacy laws
8/16/2021	Return To Work Protocols -- Testing for unvaccinated workers?
5/28/2021	Tracking Vaccination Status for Masking Purposes
11/5/2020	CDC new definition of "close contact"
3/9/2021	Responding to EEOC Charges
8/26/2021	Hypothetical written exercise for interview
9/28/2021	Vaccine Mandate Experience
3/10/2021	Gift Cards to Employees
4/21/2021	Career Move from Legal to HR?
5/9/2021	DEI Coach for Executive Team
6/21/2021	State-by-State Guide for Remote Workers
10/4/2021	Chart of state data privacy laws
6/10/2021	CA Unruh Act Website Accessibility Claim
10/19/2020	Texas Atty Recommendation Needed
12/16/2020	Paid Bereavement Leave for Non-Immediate Family
7/19/2021	US employee moving abroad and converting to an independent contractor
1/26/2021	WFH Stipend
2/11/2021	Independent Contractor Policy
2/26/2021	How many Labor/Employment Attorneys are in your company?
3/1/2021	Uptick in Fraudulent Unemployment Claims
3/25/2021	Pet Policies - Pet Benefits - Assisting with Pet Separation Anxiety Post Covid
4/7/2021	What is your vote for an Absence and Disability Management webinar topic?

IMPORTANT DATES

Item	Date
Networks Programming Orientation Call Register & Add to Calendar	Wed., Dec. 7, 2022 2:00 – 3:00 ET
Program Submission Deadlines	Panel Format: Mon., Jan. 9, 2023 Innovative Format: Thu., Feb. 9, 2023
Program Selection Notifications Sent	Panel Format: Thu., Feb. 23, 2023 Innovative Format: Thu., March 9, 2023
Program Organizer Submission Deadline*	Fri., March 10, 2023
Speaker Submission Deadline**	Mon., May 1, 2023
Course Material Submission Deadline	Fri., Aug. 25, 2023

**ACC confirms Program Organizer and speaker submissions on a rolling basis.*

***Additional speaker selection rules and guidelines will be provided following program selection.
ACC reserves the right to decline speakers if they do not meet these criteria.*