

## Submitting an Online Education Proposal, cont'd...

- **All** ACC programs support the following commitments:
  - Must contain an in-house counsel or legal operations personnel as a panelist or moderator. ACC defines in-house as any member of a legal or legal operations team whose organization's primary purpose does not include offering services to those in the legal community
  - Meet ACC's commitment to diversity

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## ACC Commitment to Diversity

- In today's era of increased commitment to diversity, equity, and inclusion, ACC is similarly committed to ensuring that all programs at its meetings are presented from diverse perspectives. This diversity should reflect not just the type and years of work experience, law department size, and geographic location, but also race, ethnicity, gender, sexual orientation, and physical abilities.
- **ACC aims for 100% of our sessions to feature women and people of color, and for legal professionals from other underrepresented groups in our profession to be showcased frequently and prominently as well. ACC encourages all Program Organizers to put forth candidates with these diversity objectives in mind and reserves the right to reject a proposed panel of speakers if no people of color and women are presented.**

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