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COVID-19 Workplace Protocols Roundtable

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Pamela Hinman, Cassels

Stefanie Di Francesco, Cassels

Brenda Balog, CNRL

Jacqueline Lacasse, U of C

Christine Hohendorf, Keyera

Katie Hagan, MNP

Disclaimer

This webinar is provided for general information purposes only.

The panelists are not providing legal or other advice to any webinar participants.

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The following topics are intended to generate general discussion regarding various challenges, considerations, and approaches to COVID-safety protocols of different organizations in Alberta and across Canada. They are not intended to solicit confidential information.



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Introductions





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THERE IS NOTHING
PERMANENT EXCEPT
CHANGE

Heraclitus

What's New – From then to Now



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Current Approaches to Covid Protocols?

Masking, testing,
vaccine mandates,
remote work
arrangements, PPE,
social distancing,
combination?

Key factors that
informed your
approach?



Let's talk mandatory vaccination/testing

- For those with mandatory vaccination/testing policies:
 - How did you roll-out the policies?
 - Application to some or all segments of workforce?
- Approach to Exemption Requests
 - Human rights only?
 - Any issues with labour shortages?
 - Standard processes?
 - “Sincerely held religious belief”
- Approach to Non-Compliance



Mandates in the Union Context

- Unique challenges?



How Are You Staying Current?

- How are you navigating the constantly changing nature of the pandemic in the context of:
 - Regularly changing public health rules and restrictions
 - Changing risks to various waves
 - Evidence becomes available/evolves regarding efficacy of vaccines, masks, etc.
 - Issues regarding availability of testing



What does the future hold? Lessons learned?

- What are the lessons learned from the pandemic thus far (positive/negative)?
- Impact to operations?
- Productivity trends?
- Challenges in retaining labour?
- Keeping flexible work arrangements?



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Questions?

