

Phoenix Country Club, 2901 N. 7th Street, Phoenix, Arizona 85014

Tuesday May 24, 2022
Meeting Agenda

8:30 am – 8:55 am Check-in, Networking & Morning Refreshments

8:55 am – 9:00 am Welcome & Announcements

9:00 am - 10:00 am

Leveraging Contingent Workers During COVID and Beyond

[Neil Alexander](#) & [Josh Waltman](#)

Many employers are asking their understaffed professional and operational teams to take on more responsibility – do more with less. As a result, many of these teams are stretched thin, resulting in burnout and service interruptions. In response, some businesses are leveraging the flexibility and expertise of staffing firms, independent contractors, Managed Service Providers (MSP), Employers of Record (EOR), and Professional Employer Organizations (PEO). While these services are not new, like many things during the pandemic, they are getting a new look.

Neil Alexander and Josh Waltman will discuss best legal practices for leveraging contingent workforce solutions and risk management when doing so. They will cover model agreements, common legal pitfalls, and application of COVID-related health and safety programs to contingent workers.

10:00 am – 10:05 am Break

10:05am – 11:05 am

“What A Long, Strange Trip It's Been”: Ethical Implications of COVID's Continuing Impact on In-House Counsel

[Andrea Lovell](#) & [Kristy Peters](#)

Andrea Lovell and Kristy Peters will discuss several ethics-related topics and will explore a variety of issues that in-house counsel should consider and be aware of in the workplace. The anticipated topics of discussion include:

- Long-term remote work for in-house counsel – risks and opportunities
- Continuing to protect privileged communications
- When is in-house counsel acting as a businessperson, not a lawyer?
- Managing cases and matters remotely

11:05 am – 11:10 am Break

11:10 am – 12:10 pm

The State of Labor Relations: How to Navigate the “Most Union-Friendly President's” NLRB

[Yijee Jeong](#) & [Ian Beck](#)

Yijee Jeong and Ian Beck as they provide practical advice and guidance to employers navigating decisions made by President Biden's board and general counsel.

President Biden pledged to be the most union-friendly president the country has ever seen. To that end, he appointed two former union attorneys to the National Labor Relations Board (NLRB), as well as General Counsel Jennifer Abruzzo. Abruzzo swiftly announced her intention to ask the current board to reconsider certain Trump board decisions, effectuate other policy changes and heighten enforcement of the National Labor Relations Act. Abruzzo's initiatives have signaled her position to otherwise change or modify existing pro-employer precedent in favor of employees and unions.

12:10 pm – 12:15 pm Break

12:15 pm – 1:15 pm (Lunch session)

2022 Employment Law Update: What's New?

[Sarah O'Keefe](#) & [Ariel Clarke](#)

Sarah O'Keefe and Ariel Clarke as they present an engaging session that provides a unique opportunity to understand the latest court cases, legislative and regulatory activity, and crucial developments that will affect your workplace and your responsibilities. You will learn how these new developments may affect you and how to prepare for the challenges ahead.