



Sexual Harassment Update

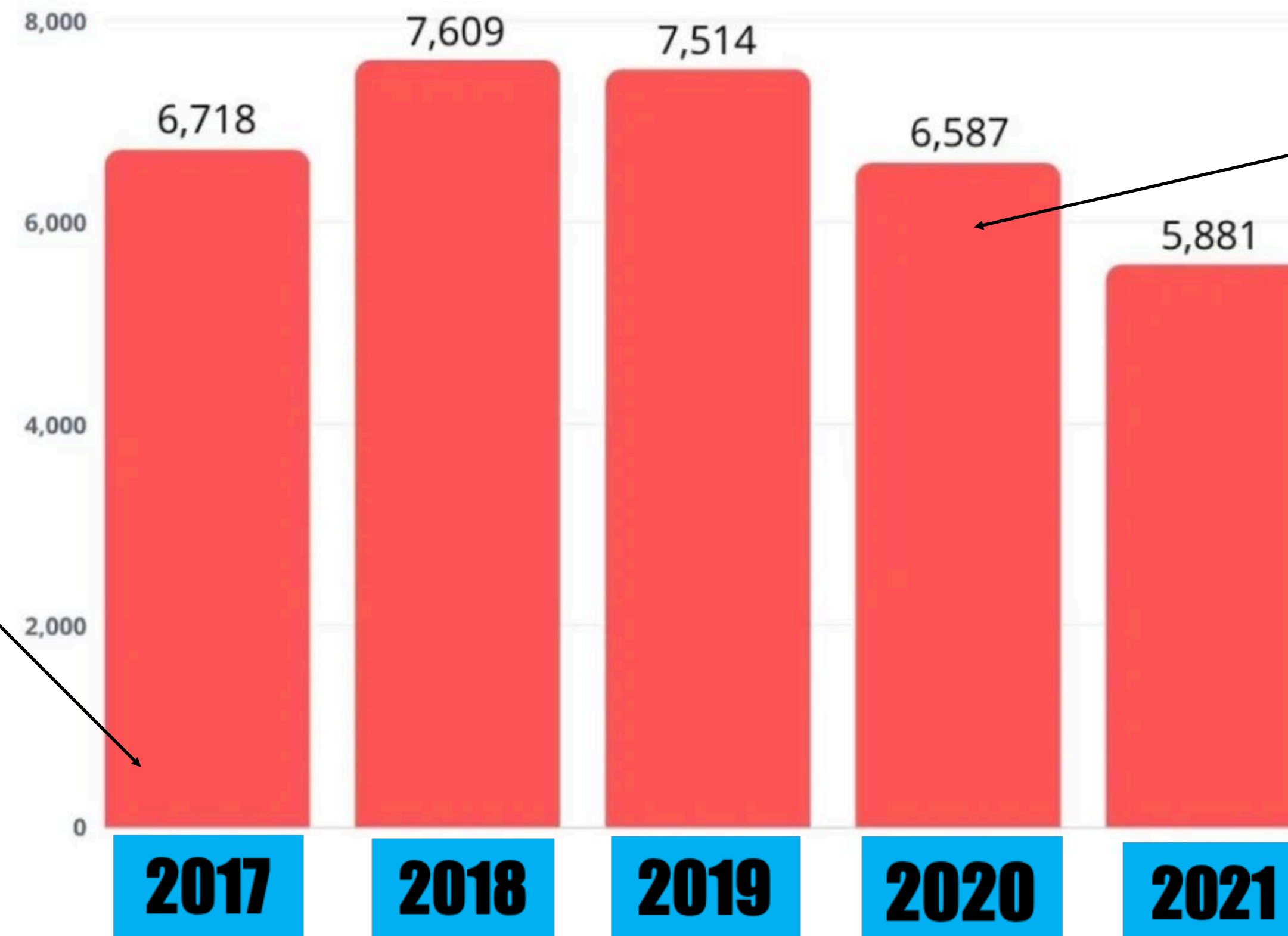
May 3, 2022





EEOC Sexual Harassment Charges

#MeToo





WHAT IS HAPPENING?



VERSUS

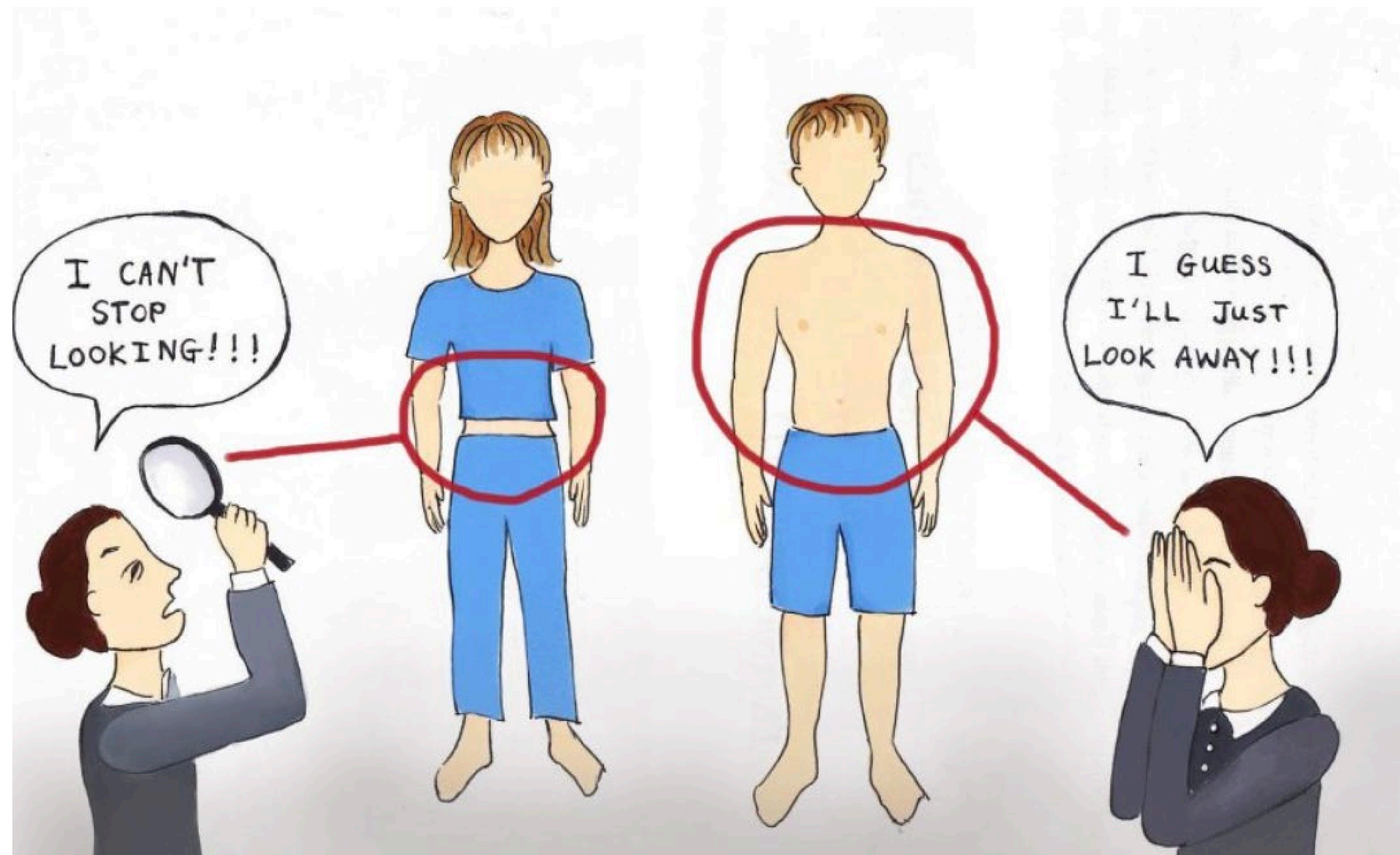




Same Issues

NEW LANDSCAPE

NEW CHALLENGES





New Texas Laws Sexual Harassment

What Changed?

New Texas Laws



NEW

OLD

1. Time to file claim:

300 days

180 days

2. No. of employees:

1

15

3. Individual Liability:

YES

No



THANK YOU!

