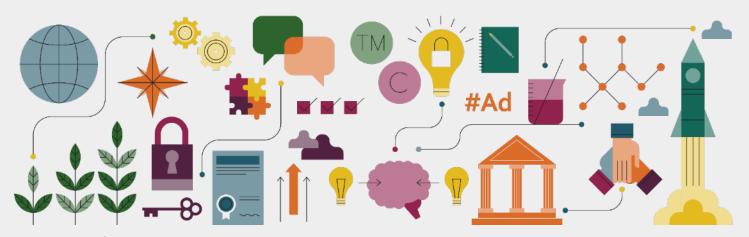
ACC SFBA Pro Bono Program: Virtual Small Business IP Law Consultations for Women-led Businesses

Intellectual Property Law Refresher Training

Aaron J. Capron and Morgan E. Smith

February 4, 2022







Your Presenters



Aaron Capron is a partner in our Palo Alto office

With more than 16 years of experience, Aaron's comprehensive patent practice includes post-grant proceedings, patent litigation, and patent portfolio management related to electrical, electronics, telecommunications, and software-based technologies.

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Morgan Smith is a partner in our Palo Alto office

Morgan focuses on trademark and false advertising litigation. She litigates cases and manages enforcement efforts for some of the world's most renowned brands, representing clients in a diverse range of industries, including sports equipment, apparel, food and beverage, travel, consumer electronics, personal healthcare, video games, pet products and services, automotive, and telecommunications.

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Agenda



- **Trademark & Trade Dress Basics**
-) Copyright Basics
- Patent Primer
- **Trade Secrets Primer**





IP Basics

Intellectual property can include a variety of intangible assets:

- Patents

- exclusive rights over invention for a limited term
- utility, design, plant

- Trademarks

mark for source of goods

Copyrights

exclusive rights over expression of idea or information

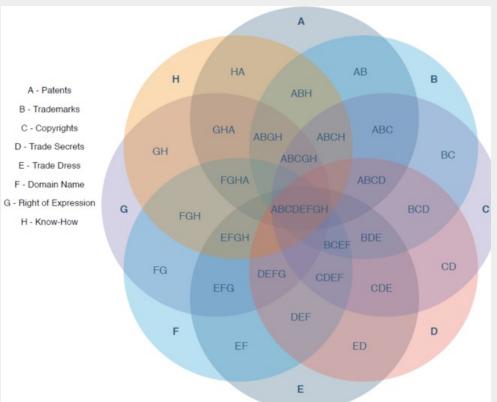
- Trade secrets

useful confidential information





IP Layering







IP Is a Valuable Asset

- IP is often the single most valuable asset of a company
- IP is increasingly important in today's corporate transactions involving technology





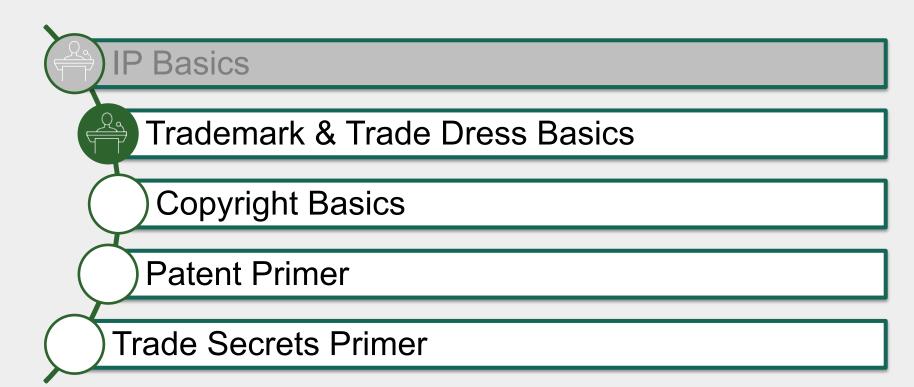
IP Enhances Corporate Value

- Attracts investment
- Encourages innovation
 - Inventor recognition, innovator awards program
- Potential source of revenue
 - E.g., license patent or use of corporate logo
 - Damages awards in litigation for misappropriation of IP
- Provides market exclusivity
 - Threat of suit keeps competitors out of market
 - Injunctions available if competitor enters market
- Prevents attacks by competitors because of potential cross assertion
- Encourages corporate ventures
 - Cross-licensing, collaborations, joint research programs
- Enhances corporate valuation for acquisition





Agenda







What Is a Trademark?

- A <u>trademark</u> is a word, name, symbol, or device, or combination thereof, used by a business to identify its <u>goods</u> and to distinguish them from those of others
- A <u>service mark</u> identifies the origin or source of <u>services</u>





















Trademarks

- Types of marks:
 - Words (COKE, GOOGLE)
 - Names (RALPH LAUREN, KATE SPADE)
 - Letters (IBM, AT&T)
 - Numbers (747, 1-800-SEND-FTD)
 - Logos/design marks
 - Slogans (DON'T LEAVE HOME WITHOUT IT)
 - Single colors
 - Sound marks (NBC Chimes, YAHOO! Yodel)
 - Smell marks
 - Domain names (AMAZON.COM)















NBC







Choosing a Trademark

- When choosing a new trademark, you need to consider:
 - Is the mark capable of identifying and distinguishing your products or services from those of a competitor, i.e., is it protectable?
 - Is the mark available for the contemplated use? What about for future expansion? For collateral/promotional products?





All Marks are Not Created Equal

Trademark law rewards creativity

- The more unique or creative the mark, the <u>stronger</u> and more protectable it is
- The more common it is particularly in the industry the less protection it will have against similar marks
- This is called the "Spectrum of Distinctiveness"



Trademarks — Scope of Protection

Less Distinctive

Play-Doss



- Aspirin
- •Beer
- •Shirt

Descriptive

- Play-Doh
- Vision Center



Suggestive

- •Greyhound (suggesting speed)
- Coppertone
- Jaguar

More Distinctive



Arbitrary

- •Apple Computers
- •Shell Oil



Fanciful

- Xerox
- •Lexus
- Kodak
- Enron





- Fanciful or Coined Marks do not have an independent meaning or significance apart from their existence as a trademark. Strongest on the spectrum of distinctiveness.
 - GOOGLE search engine
 - KODAK film
 - EXXON gas stations







- Arbitrary Marks are common or recognized words used in an arbitrary way. Also at the strongest end of the spectrum.
 - CAMEL cigarettes
 - APPLE computers
 - YAHOO! Internet services.









- Suggestive Marks require imagination, thought, or perception to reach a conclusion as to the nature of the goods or services. Strong, but not as strong as fanciful or arbitrary marks.
 - COPPERTONE suntan oil
 - CHICKEN OF THE SEA tuna
 - LONDON FOG outerwear





LONDON FOG





 Descriptive Marks convey an immediate idea of an ingredient, quality, characteristic, purpose, or function of the goods or services. Unprotectable without a showing of acquired distinctiveness or "secondary meaning."

- SPORTS ILLUSTRATED magazine
- RAISIN BRAN cereal









- Generic Terms are the common names of products or services. They are never protectable
- Even protectable trademarks may become "genericized" through improper use.







Choosing a Trademark

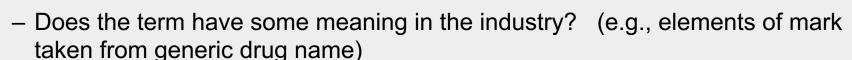
- Be clear about the purpose of the mark
- Anticipated use
- Lifespan of the mark
- Relative importance of the mark
- Whether the mark is intended for just domestic use <u>or</u> will be used internationally
 - * These factors may impact both the scope of the search and the level of risk you're willing to accept





Selection and Clearance

- Do the necessary clearance work before you fall in love with or use a mark
- Share as much information as possible with trademark counsel
 - How do you intend to use the mark?
 - Were you inspired by a competitor?
 - Are others in the industry using similar marks?









Forms of Trademark Protection

- Common law
 - First use of a protectable mark immediately creates common law rights, which are limited to a particular product or service within the geographic areas where the mark is used, advertised, or known
 - Rights last as long as the mark is associated with goods/services in a geographic area
- Federal registration with the USPTO
 - Registered trademark rights initially last for six years but may remain in force for unlimited consecutive ten-year periods as long as the owner meets the legal requirements
 - Recommended
- State registration
 - Limited usefulness except for purely intra-state uses





Benefits of Federal Registration

- Filing date of intent-to-use application constitutes constructive date of first use
- Presumption of validity of registration, ownership, and exclusive rights in the mark
- Nationwide constructive notice of claim of ownership
- May become incontestable after five years of continuous use
- Ability to recover profits, damages, and costs in federal court (possibly treble damages and attorneys' fees)
- Recordation of registration with U.S. Customs Service to prevent infringing imports
- Criminal protection from counterfeiting
- Right to use federal registration symbol ®
- Basis for foreign registrations







Basis for Application

- Use in commerce
- Bona fide intention to use (ITU)
 - Filing date = constructive first use date
 - Use must be made before registration will issue
 - What constitutes "bona fide intent"?
 - OK to have "back-up" marks pending FDA approval
 - OK to list multiple possible indications if reasonable
 - Document bona fide intent if possible (trademark searches, attempts to find licensee, business plans, etc.)
- Foreign application or registration (usually non-U.S. applicant)





Trademark Registration Process

The registration process takes time – minimum 6 months; commonly 1-1/2 years; if an ITU could be 3-5 years



- Merely filing a trademark application does not confer trademark rights until it registers
 - Use [™] symbol prior to issuance of registration
 - After issuance of registration, can use ® symbol
- You can mention your pending TM application in demand letters and in complaints, however, to demonstrate efforts to protect your rights





Maintaining the Registration

- Trademark rights are obtained and maintained through proper and continuous use
 - Valid for ten-year period, renewable perpetually so long as mark remains in use
 - Must file evidence of use every ten years
 - During first term, must also file evidence of use between fifth and sixth anniversaries
 - Grounds for cancellation automatically limited after five years (defensive)
 - Incontestability also possible after five years (offensive)
- Registrations may always be cancelled on abandonment or fraud grounds, or because mark has become generic





Proper Trademark Use

- Think of a trademark as a proper adjective, not a noun
- If possible, use mark together with generic name of the goods or services (at least in the first most prominent use)
 - e.g., MICROSOFT WINDOWS operating system
- Set the mark apart from other text
 - CAPITAL LETTERS, Italics, Initial Caps, "Quotes"
 - Use trademark notices ("TM" or "®")
- Avoid use of mark as a common noun or as a verb



You can't Xerox a Xerox on a Xerox.





Enforcement

- What is enforcement?
 - Identifying and objecting to third-party marks that <u>infringe</u> or <u>dilute</u> the trademark owner's rights

- Why enforce your rights?
 - Protect your <u>rights</u> and your <u>investment</u>
 - Trademark law essentially requires enforcement
 - Can become victim of "genericide"
 - Mark can become so diluted that it loses all value





Trademark Infringement

- Trademark infringement
 - Owner of a registered or unregistered mark has the right to prevent third parties from using a mark that is likely to cause confusion, mistake, or deception as to the source, sponsorship, or association of its goods/services
 - Consumer protection keep the public free from confusion
 - Direct confusion
 - Reverse confusion
 - Initial-interest confusion
 - Point-of-sale versus post-sale confusion





Likelihood of Confusion Factors

- Strength of the plaintiff's mark
- Similarities of marks in sound, meaning, and appearance
- Similarities in goods and services
- Similarities in customers
- Similarities in channels of trade
- Sophistication of consumers and cost of goods/services
- Intent of defendant in adopting its mark
- Presence or absence of actual consumer confusion





Infringement Remedies

- Injunction (temporary, preliminary, permanent)
- Plaintiff's actual damages
- Defendant's profits
- Treble damages (must prove willfulness)
- Attorneys' fees ("exceptional" cases)





Defenses

- Fair Use
 - Descriptive fair use
 - Nominative fair use
- First Amendment
 - Free speech arguments
 - · Criticism site; commentary; fan page
- Comparative Advertising
 - Must be truthful and non-confusing





Dilution

Dilution

- Special protection for <u>famous</u> marks (i.e., household names)
 - the lessening of the capacity of a famous mark to identify and distinguish goods or services, even where:
 - no competition between the parties
 - no likelihood of confusion, mistake, or deception
 - no actual economic injury
- Mark must be widely recognized by the general consuming public of the United States as a trademark for plaintiff's goods/services (no "niche market" fame)
- Protects the value of the mark, rather than the public





Dilution

- Dilution (cont'd)
 - Dilution by blurring use on unrelated product that impairs distinctiveness of famous mark (e.g., POLAROID refrigeration)
 - Dilution by tarnishment use that harms the reputation of the famous mark (e.g., use of "Enjoy Cocaine" on posters)





Trademark Violations on the Internet

- Domain Names (Cybersquatting)
 - Using a domain name that is confusingly similar to someone else's distinctive trademark
 - Anticybersquatting Consumer Protection Act (ACPA)
 - » Sue in federal court
 - Uniform Domain Name Dispute Resolution Policy (UDRP)
 - » Decided by arbitration panel (WIPO, NAF) instead of federal court
 - » Transfer or deletion of domain name





Trade Dress







Trade Dress

 The overall "look" of a product or service, e.g., graphics, color, shape (may also be protected by design patent)

- Product packaging/containers:
 COCA-COLA bottle shape
- Product configurations:
 SNAKELIGHT flashlight
- Building designs: McDonald's restaurants
- Building interiors: Taco Cabana restaurants









Trademarks – Trade Dress

United States of America



Reg. No. 4,277,914

APPLE INC. (CALIFORNIA CORPORATION) LINFINITE LOOP

Registered Jan. 22, 2013 * MS 36-4TM Int. Cl.: 35

CUPERTINO, CA 95014

SERVICE MARK

FOR RETAIL STORE SERVICES FEATURING COMPUTERS, COMPUTER SOFTWARE, COMPUTER PERIPHERALS, MOBILE PHONES, CONSUMER ELECTRONICS AND RELATED ACCESSORIES, AND DEMONSTRATION OF PRODUCTS RELATING THERETO, IN CLASS

35 (U.S. CLS, 100, 101 AND 102). PRINCIPAL REGISTER

FIRST USE 9-0-2006: IN COMMERCE 9-0-2006.















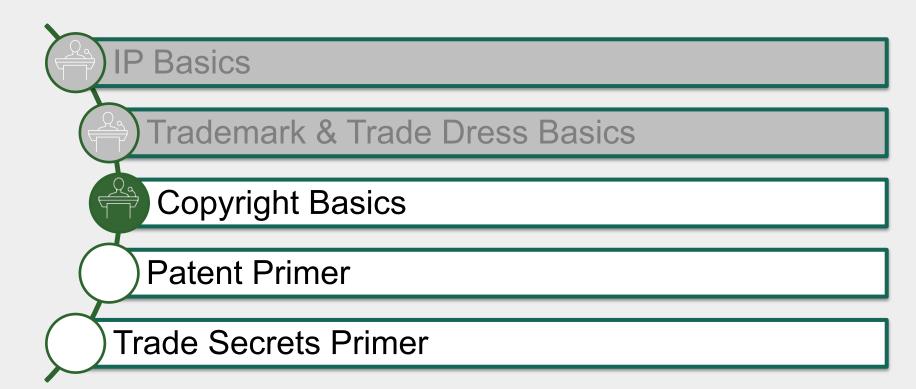
Trademark Modernization Act

- Effective December 18, 2021, the U.S. Patent and Trademark Office has implemented new procedures to challenge pending applications and registrations
- Expungement and Reexamination procedures before the PTO allow third parties to challenge trademarks that have not been used during a particular time period
- Clarifies that a nationwide uniform standard of presumption of irreparable harm should be applied in trademark cases
- Authorizes the PTO to establish shorter office action response periods for pending applications; by the end of 2022, applicants may have as little as two months to respond to Office Actions





Agenda







What Is Protected By Copyright?

- 1. Work must be original
- 2. Work Must be "fixed in a tangible medium of expression" to enjoy protection
- 3. Must be sufficiently permanent and stable to permit being perceived and reproduced
- 4. Ideas and facts are not protectable
- 5. Expression of an idea or fact is protectable







What Is Protected By Copyright?

- Literary works, including computer programs, books, manuals, databases
- Musical works including lyrics, music
- 3. Paintings and other pictorial works including logos, launch screens, icons
- 4. Statues and other sculptural works including toys, costumes
- 5. Choreography
- Architectural works
- 7. Mask works (computer chips)









Copyrights – What is not copyrightable?

- Words, titles, short phrases, domain names
- · Ideas, plans, methods, or systems, as distinguished from expression
- Blank forms
- Works containing no original authorship
 - schedules of sporting events
 - lists or tables taken from common sources
- Typeface as typeface
- Simple lists of facts or common information
 - ingredients in a recipe
 - important dates





Who Owns The Copyright?

1. Author/Artist is the owner

UNLESS

- 2. Work was "made for hire"
- 3. Author(s) assigned the work in writing







RIGHTS GRANTED BY COPYRIGHT

- 1. Reproduce or copy
- 2. Perform
- 3. Distribute
- 4. Display
- 5. Prepare Derivative Works
- 6. License Others to Do One or More of the Above







Copyrights – How long do rights last?

- Copyright exists from the moment the author creates the work; no other action necessary
- Works of Individual Authors
 - Life Plus 70 Years
- Works for Hire (shorter of)
 - 95 Years from 1st Publication or
 - 120 Years from Creation





Copyright Registration

- Federal Registration with the U.S. Copyright Office
 - Register before publication or ≤ 5 yrs after publication
- Benefits of registration
 - A public record of your ownership of the work and a certificate of registration
 - The ability to file a lawsuit against people who use your work without permission
 - Registration establishes prima facie evidence of the validity of the copyright and facts stated in the certificate when registration is made before or within five years of publication
 - Eligibility for statutory damages and attorney's fees, if you win your case
 - Register before infringement; only able to collect damages from the date of registration going forward





How to Register a Copyright

- U.S. Copyright Office is part of the Library Of Congress
- Website at www.copyright.gov
- Prepare and submit application
- E-filing system allows works to be uploaded; for works that cannot be uploaded, can send them in later





What You Will Need to Register

- Depends on the work, but generally:
 - Title of work
 - Full name, birthday, and address of author(s)
 - Year created & year published
 - Name of Claimant
 - Deposit copy





What You Need (continued)

- The Deposit
 - This is the most important part of the application
 - Everything else can be corrected
 - For published works, need two of the best edition
 - Unpublished, one of best edition
 - Identifying material for large and/or three-dimensional works





About The Copyright Notice

- The © symbol is the most commonly used
- Not required but HIGHLY recommended
- If work is published:
 © YEAR, NAME.
- 4. If not published:
 - © NAME (Unpublished work).

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1 877 SEPHORA (1 877 737 4672) | TTY (1 888 866 9845)



© Finnegan (unpublished)

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Copyright Infringement

- Using a copyrighted work without permission
- Using the whole work– making postcardsfrom a painting
- Using part of a work including portion of code in new software
- Penalties are usually civil a lawsuit for infringement
- 5. In extreme cases, U.S. law allows for criminal prosecution







Copyright Infringement Relief

- 1. Actual damages
- 2. Statutory damages (per work infringed)
 - \$750-\$30,000
 - If willful, \$150,000
- 3. Attorneys' fees/costs
- 4. Injunction/impoundment/destruction







Copyright Infringement Test

To assert a claim, the plaintiff needs to show:

- (a) a valid copyright
- (b) access to the work by the Defendant, and
- (c) Either exact copying or substantial similarity between the works at issue (need not be copyright piracy or counterfeit)







Copyright Fair Use Defense

- Use portion of protected work for purposes such as criticism, news reporting, scholarship, research, teaching, parody
- 2. No bright line test four factors
- Courts balance:
 - a) whether use was for commercial purpose
 - b) whether work is creative or factual
 - c) amount of work used and importance to the whole
 - d) economic impact on author







Special Internet Copyright Procedure

- Digital Millennium Copyright Act (DMCA)
 - Enacted in 2000 and covers a wide variety of copyright issues
 - Particularly Prominent Notice and Takedown Procedure for Internet Service Providers (ISP)
 - Allows copyright owners to ask ISP to voluntarily remove infringing content of web site
 - In return, ISP is insulated from liability
- If you have a website you need a DMCA takedown notice policy
 - It may not save you, but it should help, particularly with willfulness
 - Somewhere on your website, include the name, address, and email address of a person who has the authority to takedown allegedly infringing content
 - To fully comply with the DMCA takedown safe-harbor, you need to register an agent with the U.S. Copyright Office: http://www.copyright.gov/onlinesp/





Hey, Somebody Posted My Work!

- How to initiate a takedown request:
 - Save/record/print the infringing use
 - Find the designated ISP agent and send your request by email AND Certified Mail®
 - State that you are the owner of the copyright work and ask for it to be removed
 - Include your registration number, if you have one.
- Companies are taking creative approaches
 - E.g., Instagram rolled out a new feature in mid-December allowing users to choose whether to allow embedding of their posts on third-party websites; companies and individuals are no longer required to make their Instagram accounts private to stop unwanted embedding





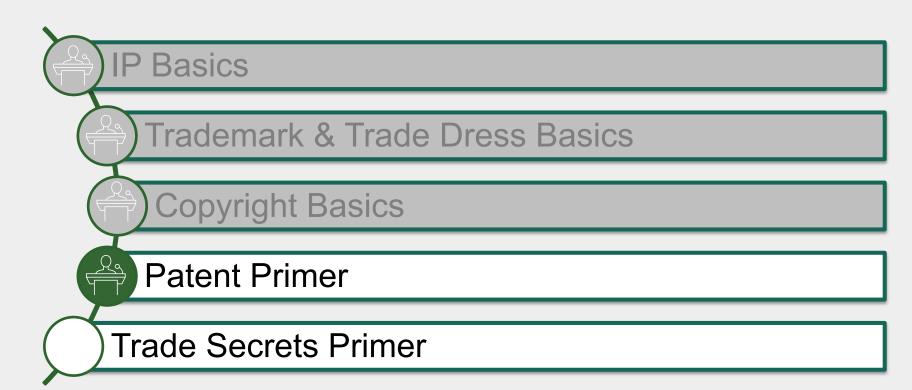
Copyright Licensing

- Principal method for authors to monetize works:
 - Receive royalties or other payment
 - Broader distribution
 - New formats and new works
 - Greater fame
- Essential terms
 - What work/content is being licensed?
 - Grant of rights (what are licensee's permitted uses from the bundle of rights?)
 - Exclusive/Non-Exclusive?
 - Payment—How to calculate?
 - Duration and Termination?
 - Does the scope of use cover all desired uses?





Agenda







Patents – What is a patent?

- Legal document issued by the USPTO
- Includes full disclosure of an invention, including how to make and use the invention
- Parts of a patent:
 - Abstract
 - Figures (optional)
 - Description
 - Claims



(12) United States Patent McDonell et al.

(10) Patent No.: US 10,070,990 B2 (45) Date of Patent:

)	Inventors:	Brian W. McDonell, Irvine, CA (US);	
		Filip Finodeyev, Laguna Niguel, CA	
		(US)	

- (73) Assignee: Alcon Research, Ltd., Fort Worth, TX
- Subject to any disclaimer, the term of this patent is extended or adjusted under 35 U.S.C. 154(b) by 56 days.
- (21) Appl. No.: 13/314,625

- (51) Int. Cl. A61B 17/32 (2006.01) (2006.01 461M 25/00
- (58) Field of Classification Search See application file for complete search history.

U.S. PATENT DOCUMENTS

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				138/177	
2,707,389	A	5/1955	Fortier		

Sep. 11, 2018

1)	OPTIMIZED	PNEUMATIC	DRIVE LINES	

Inventors:	Brian W. McDonell, Irvine, CA (US);
	Filip Finodeyev, Laguna Niguel, CA
	(US)

(22)	Filed:	Dec. 8, 2011
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Prior Publication Data

US 2013/0150875 A1 Jun. 13, 2013

- A61B 17/00 (2006.01)
- CPC A61F 9/00763 (2013.01); A61F 9/00736 (2013.01); A61B 2017/00544 (2013.01); A61F 9/007 (2013.01): A6IM 25/0054 (2013.01)

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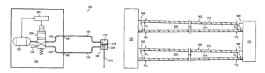
Cen-Tec Systems Inc., There is something different, Central Vac Professional Ech 2010 *

Primary Examiner - Lynsey Eiseman Assistant Examiner — Manolis Pahakis

ABSTRACT

In one exemplary aspect, the present disclosure is directed to a system. The system includes a pneumatic surgical instrument and a surgical console operable to provide compresses gas to the pneumatic surgical instrument. Additionally, the system includes a pneumatic drive line coupling the pneumatic surgical instrument to the surgical console. The pneumatic drive line has an internal bore configured to deliver the compressed gas to the pneumatic surgical instrument. The nternal bore has a non-uniform cross-section along a length of the pneumatic drive line.

6 Claims, 7 Drawing Sheets







Patents — Types of Patents

Utility

Protects functional aspects of the invention

Most common type of patent

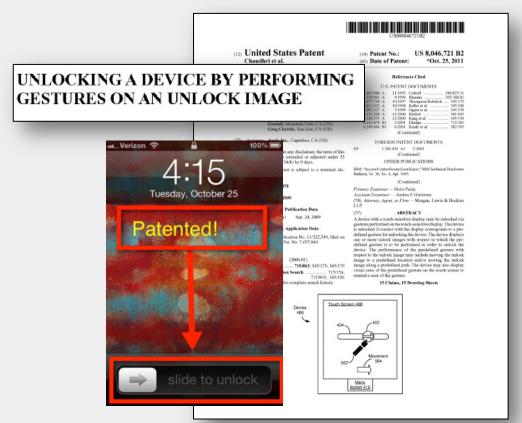
Design

Protects new, original, and ornamental designs for a product





Patents — Types of Patents (Example Utility Patent)







Patents — Types of Patents (Example Design Patent)







Utility Patents — Nature and Length of Protection

What can be protected?

- New and useful processes, machines, methods of manufacture, and compositions of matter
- No protection for abstract ideas, laws of nature, or natural phenomena

Length of protection

- 20 years from filing
- Possible to get longer if get compensation for PTO delays





Utility Patents — Types of Patent Applications?

PROVISIONAL APPLICATIONS

Low-cost application for inventors to preserve patent rights. Faster and cheaper, but no protection without later filing of non-provisional application.

NON-PROVISIONAL APPLICATIONS

Full application that includes all required sections and is reviewed by the PTO.





Quality Patent Claims

- Claims, claims, claims!
- The claims serve as the "fence" to let the public know where your property right begins and ends







Patents — What Qualifies as a Patentable Invention?

Eligible subject matter (§ 101)

 Claimed invention should cover subject matter for which patent protection can be given (no protection for abstract ideas or laws of nature)

Novelty (§ 102)

Claimed invention must be "new" over the prior art

Nonobvious (§ 103)

Claimed invention must also be "nonobvious" over the prior art

Adequate Description (§ 112)

- Claimed invention must be sufficiently supported by the disclosure and enable a person of ordinary skill to make and use the invention
- Scope of the claimed invention must be reasonably clear





Patents — Scope of rights conveyed

- Right to <u>exclude</u> = right to prevent others from making, using, selling, offering for sale, or importing patented invention
 - patent does NOT provide right to practice invention
 - For example: Patent Y provides a right to exclude—but not practice—Invention <u>A+B+C</u>

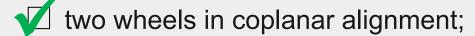
Patent X
Invention = A+B

Patent Y
Invention = A+B+C

 Rights are territorial - limited to country of patent issuance and <u>some</u> activities conducted outside of U.S. (e.g., making a patented product abroad and importing into U.S.)

Claim Coverage Example

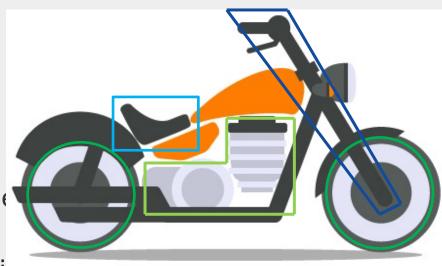
A vehicle, comprising:



an engine and transmission configured to impart rotational movement to at least one wheel;

handlebars connected to at least one wheel for steering the vehicle; and

a seat configured to support a rider in a straddle position while operating the vehicle.







Claim Coverage Example

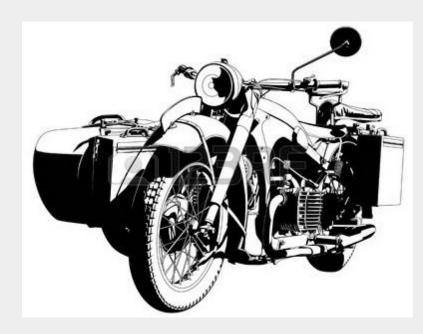
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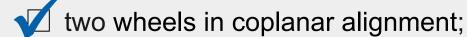






Claim Coverage Example

A vehicle, comprising:



an engine and transmission configured to impart rotational movement to at least one wheel;

handlebars connected to at least one wheel for steering the vehicle; and

a seat configured to support a rider in a straddle position while operating the vehicle.







The Little Words Matter, Too

Claim A. A process for making pastry, comprising: heating the dough to a temperature of 400 °F to 800 °F.

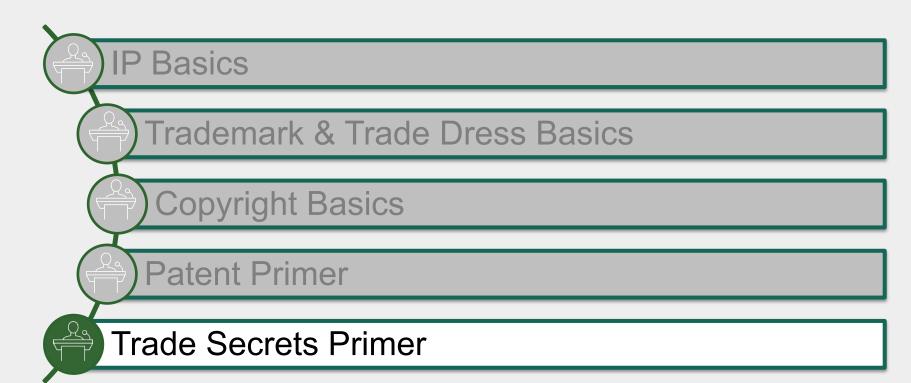


If the dough is heated as this claim instructs, it would burn to a crisp! You should have said "heating at." But, courts can't redraft claims! Too bad, so sad, you lose!!





Agenda







Trade Secret: What is a Trade Secret?

- Information not generally known to public or to knowledgeable persons (outside company)
- Information is sufficiently secret to confer actual or potential economic or business advantage or benefit
- Theoretically unlimited term
- Generally, trade secrets may include:
 - Engineering information; methods, processes and know-how; tolerances and formulas; business and financial information; computer programs (particularly source code) and related information; unpublished patent applications; business plans; budgets; methods of calculating costs and pricing; customer and supplier lists; internal marketing data; specifics concerning customers and suppliers; products and services in research and/or development





Trade Secret: What are the Requirements?

- To qualify as a trade secret, information:
 - Must not be generally known or readily ascertainable
 - Must have independent economic value, and
 - Must be subject to reasonable measures to maintain secrecy
- But there is no requirement of:
 - Novelty or originality
 - Disclosure or dedication to the public
 - Grant or registration by any agency of the government
- Disclosure (or ability to reverse engineer) destroys the trade secret





These are classic trade secrets . . .





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Why and Where to Enforce Trade Secrets

- Enforce in Federal Courts, State Courts, or International Trade Commission
- Remedies for trade secret misappropriation include:
 - Injunction
 - Monetary damages
- Damages
 - Compensatory
 - Disgorgement
 - Royalty
 - Enhanced Damages





Trade Secrets

Estimated \$300 billion per year loss in the U.S.

Trade secret theft in the U.S. was estimated at 1 to 3 percent of U.S.
 GDP annually

- Vast majority of trade secret misappropriation is by an employee or business partner
 - 90% of federal cases; 93% of state cases





Top Jury Damages Awards from 2014-2020

Date	Amount	Against	Case
2014	\$919M	Kolon Industries, Inc.	Dupont v. Kolon Industries
2018	\$845M	Xtal, Inc.	ASML v. Xtal, Inc.
2020	\$543M (reduced from \$764M)	Hytera Communications	Motorola Solutions v. Hytera Communications
2016	\$420M (reduced from \$940M)	Tata Consulting	Epic Systems v. Tata Consulting
2019	\$91M	L'Oreal	Liqwd v. L'Oreal
2017	\$74M	Caterpillar, Inc.	Miller v. Caterpillar





Protecting Trade Secrets Internally

- "Reasonable Measures to Maintain Secrecy"
 - Mark documents and information
 - Information classification
 - Information access restrictions
 - Facilities and network security
 - Employment contracts
 - In-house training and awareness
 - "Need to know" restrictions

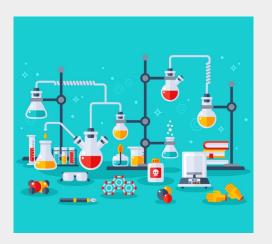




What Are the Benefits of Collaborating?















Protecting Trade Secrets in Collaborations

- Collaborative agreements should:
 - Identify any trade secrets
 - Detail ownership
 - Require parties to agree the information is valuable and should be protected
 - Set rules for protecting confidentiality of trade secret information
- A comprehensive agreement minimizes risk that a former collaborator will argue:
 - They helped conceive your trade secrets
 - They independently discovered your trade secrets
 - Your trade secrets have no independent value





Define Your Partner (Today and Tomorrow)

- Who is licensed to practice IP owned by one of the JV partners?
 - Subsidiaries?
 - Related companies?
 - Newly acquired companies?
 - Spinoffs?

 Ensure JV specifies rights and accounts for future changes







Protect Yourself with NDAs

- Non-Disclosure Agreement (NDA)
 - Prohibit the disclosure of non-public information obtained from the other party
 - Can also prohibit disclosure of the possible collaboration itself

 Who on your team should have access to other party's confidential information?







Watch Out for Red Flags

- Partner asks for more confidential information than necessary
- Similar, competing technology emerges in aftermath of a failed joint venture







Trade Secret Misappropriation

 Includes theft, bribery, misrepresentation, breach or inducement of a breach of a duty to maintain secrecy, or espionage through electronic or other means





- But does **not** include:
 - Reverse engineering
 - Independent derivation
 - Any other <u>lawful</u> means of acquisition





Trade Secret Misappropriation

 Improper means = Acquisition of a trade secret by a person who knows or has reason to know the trade secret was acquired by improper means; or

- Disclosure/use without consent by person who:
 - Used improper means to acquire the trade secret
 - Knew or had reason to know the trade secret was:
 - Derived from or through improper means
 - Acquired under circumstances giving rise to a duty to maintain secrecy of the trade secret
 - Derived from or through a person who had a duty of secrecy





Summary: Patents vs. Trade Secrets

Patents	Trade Secrets	
20-year term	Perpetual (in theory)	
National scope	Potentially international scope	
Government fees needed to maintain patent enforcement	Costs necessary to maintain secrecy of information	
Formal compliance requirements (e.g., utility, novelty, disclosure of material information) confirmed through examination	No formal compliance requirements	
Dedicated to public at end of term	Public disclosure destroys trade secret right	
Patent infringement can be willful or unintentional, strict liability	Misappropriation often depends on proving copying or intentional actions	





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