

# Risk Allocation in M&A Agreements and Reps & Warranties Insurance

What's on the Horizon?

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# Speakers



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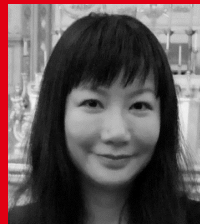
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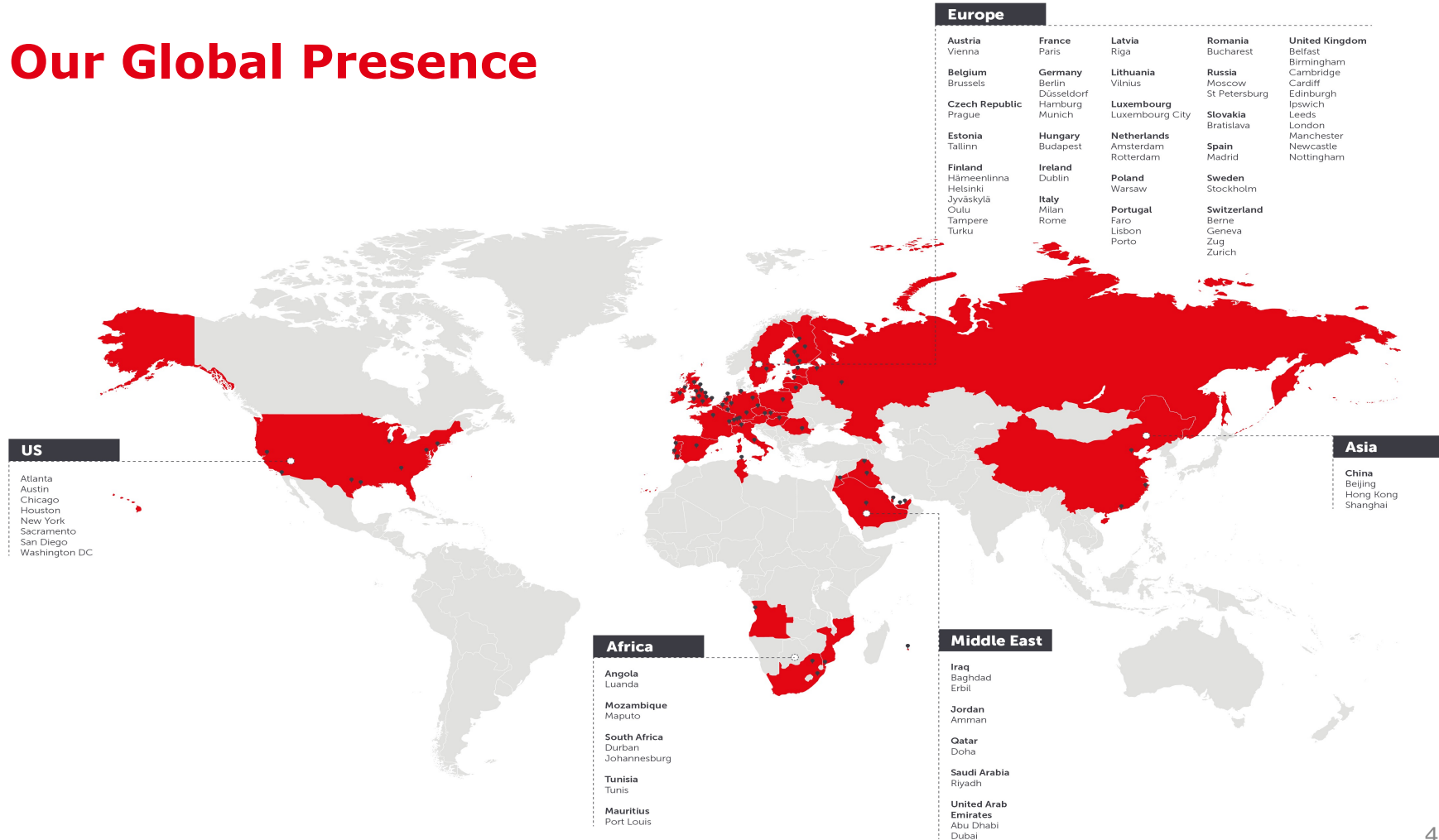
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PayPal

# Introduction

Building on strong foundations: Our Global M&A Group



# Our Global Presence



# Customary Transaction Risks

- Finances
- Operations
- Suppliers
- Customers
- Employees
- Litigation
- Regulatory/Compliance
- Real Estate/Environmental
- Privacy/Data Security
- Tax

# Customary Risk Mitigation

- Due Diligence
- Transaction Value/Purchase Price Adjustments
  - Earn-outs
  - Stock consideration
- Representations and Warranties
- Indemnification and RWI

# What's Different About 2021?

## COVID-19-Specific Concerns

- Transaction process
- Employees and furlough measures
- Business continuity plans
- Supply chain issues
- Level of business activity
- IP developed at home
- Inconsistent financial performance

# Transaction Process

## — Due Diligence

- Logistical issues posed by COVID-19 including travel, site visits, personnel interviews
- Evaluating the target when COVID-19 has affected strategy, budget, contracts, liquidity, customers, suppliers, costs
- Capacity constraints within DD providers and the need for third-party providers

## — Transaction Negotiation

## — Post-Closing Integration



# Opportunity in a Crisis

- Buyers willing to take more risks (RWI not a panacea)
- Financially strong strategics
- PE deploying large funds
- Insulated industries
- At-risk industries

# COVID-19 M&A

## Headlines

- Despite predictions of a swing to buyer-friendly terms, it has remained a sellers' market
- Contingent and deferred consideration mechanisms (including earn-outs and retentions) have been a popular method to mitigate transaction risks
- Deal conditionality is increasing outside of the US due to anti-trust and foreign direct investment regimes and generally increased regulation
- Use of W&I/R&W insurance has increased across the board during the pandemic
- Biden's election win has led to an uptick in rest-of-world M&A activity, with US corporates not keen to repatriate cash (which was happening under Trump)
- The pandemic has accelerated the importance of environmental, social and governance (ESG) considerations in the US, Europe, the UK and Asia

# Post-COVID-19 M&A

Key changes we have seen

## Valuations

- Rebalancing toward completion account, but it remains a sellers' market
- More earn-outs and deferred consideration, including retention/escrows
- Intense competition remains for good assets and multiples remain high, but to protect price, sellers are needing skin in the game (50% roll)
- Though we expected some return to buyer influence in a COVID-19-constrained market, we have not seen that in practice, and it remains a sellers market

# Post-COVID-19 M&A

Key changes we have seen

## Key structure terms

- Refocusing on representations/warranties packages, disclosure and target indemnities
  - Reps and warranties on COVID-19 – impact on business, planning and response
    - Disclosure against these reps and warranties of particular interest to clients
  - Target's use of any government bailout funds (in the US, for example, PPP loans)
    - IP developed at home
    - Inconsistent financial performance
- Refocus on conduct of business provisions (whether in a gap or during an earn out period)
- MAC

# Bridging the Valuation Gap

## Methods to bridge the valuation gap

### How does a buyer protect against downside risk?

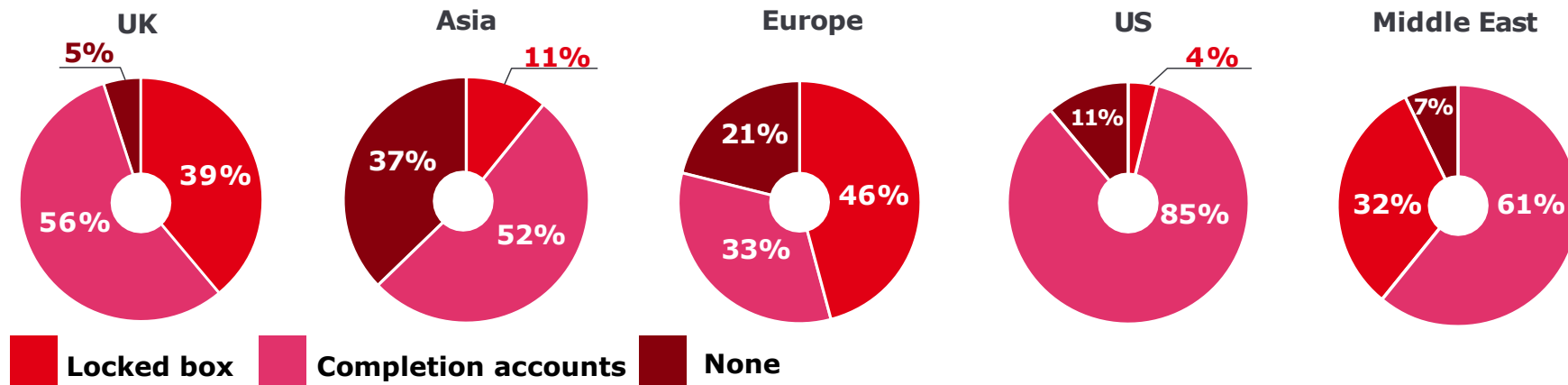
- Rebalancing toward completion accounts – though locked box remains popular with PE sellers/ auction deals where sellers can dictate terms
- Pay the right price – we have seen that deals are more likely to fall over as a result of difference of opinion on price/diligence issues

### What other mechanisms exist to ease valuation uncertainty?

- Warrant the accuracy of specific financial information – with like-for-like comparisons more difficult over 2019-2021 in certain sectors, we have seen buyers requesting that sellers warrant the accuracy of, e.g., sales data or customer data
- Seller roll-over or reinvestment – partial cash-out
- Deferred consideration mechanisms – e.g., earn out

# Bridging the Valuation Gap

## Purchase price adjustments – locked box or completion accounts

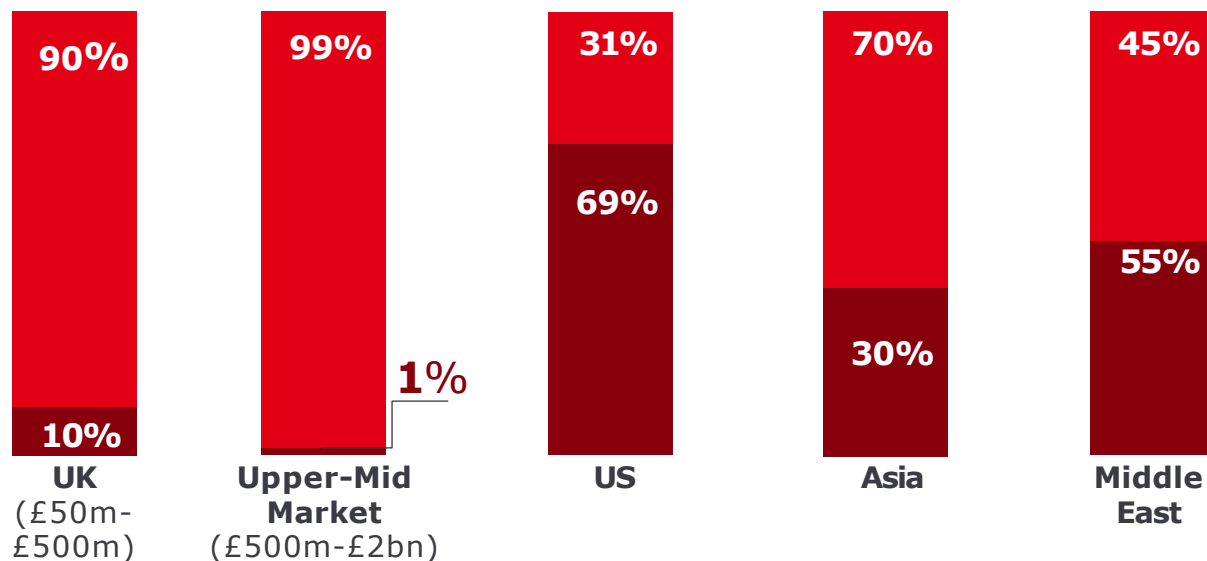


- Completion accounts continue to be much more commonly used in the US than the UK
- Locked box adjustments have grown in usage over the past 10 years and are particularly popular in upper-mid market deals
- In Asia, historically a higher proportion of deals had no purchase price adjustment at all when compared with other regions; in recent years, the overall proportion of deals that included purchase price adjustments, whether completion accounts or locked box, has increased
- However, we have seen a rebalancing toward completion accounts in 2020 and 2021

# Bridging the Valuation Gap

## Retention provisions

Was there security for warranty claims and/or for completion account adjustments?



- The most common reasons for a retention are for warranty claims and indemnity claims (e.g., litigation) and for completion account adjustments
- Roughly a third of deals in Asia have retention or some form of security for claims
- In the UK, retentions typically take the form of an escrow held with a third-party provider; in the US, buyer retentions are more common

 Yes  No

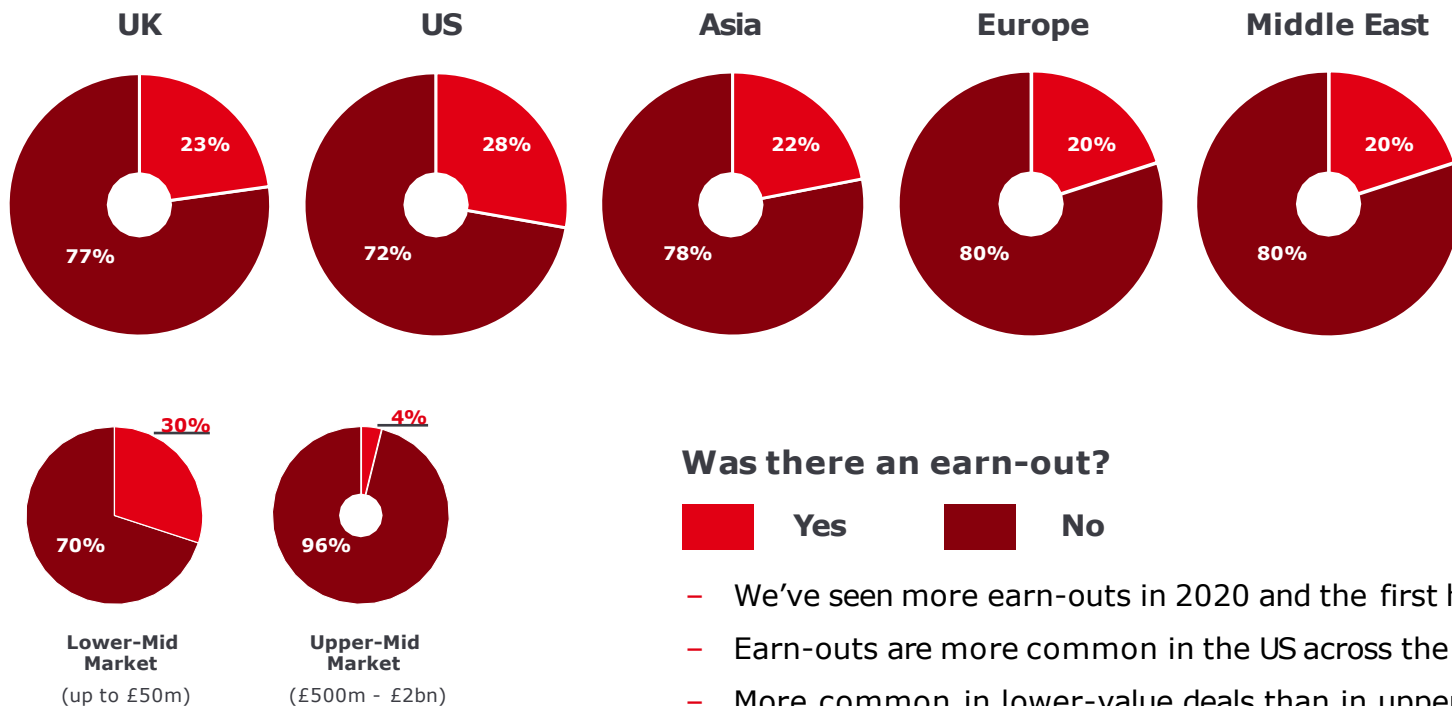
## Increased Use of Earn-outs

- Up to 20% of surveyed private deals
- Average earn-out amount increased to 40% of purchase price
- Longer earn-out periods



# Bridging the Valuation Gap

## Earn-outs



### Was there an earn-out?



Yes

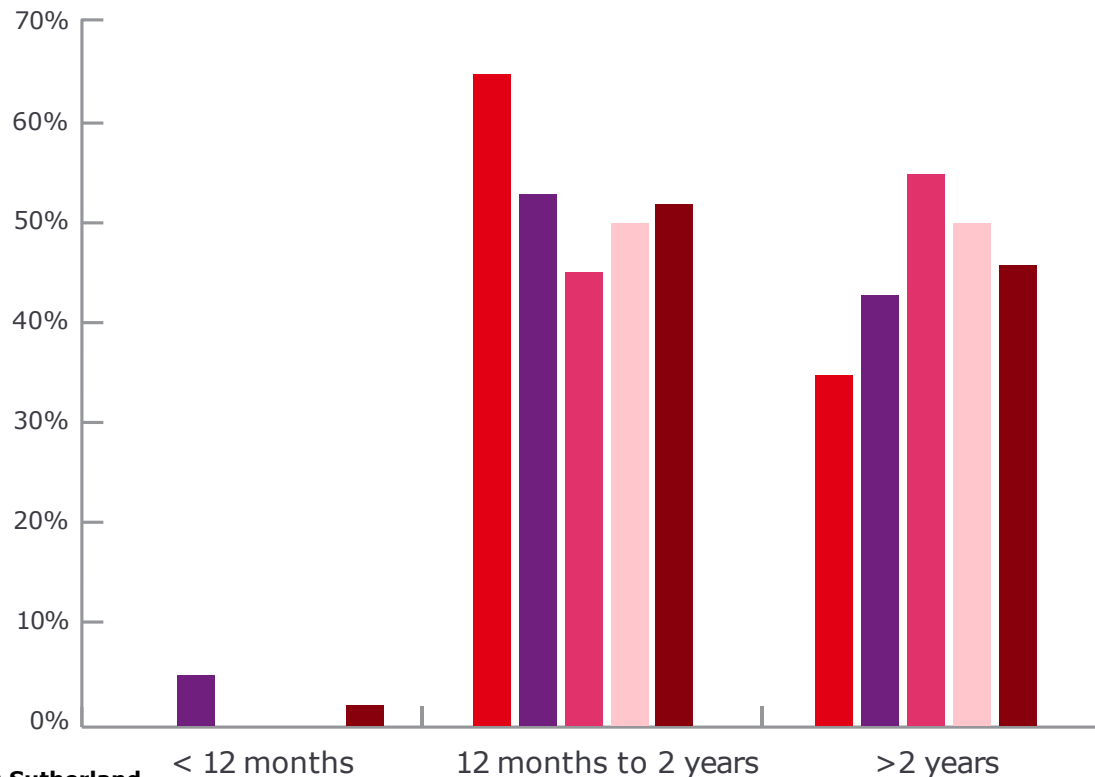


No

- We've seen more earn-outs in 2020 and the first half of 2021
- Earn-outs are more common in the US across the board
- More common in lower-value deals than in upper-mid market deals in the UK and Europe
- Statistics for Asia fall in between the UK/Europe and the US

# Bridging the Valuation Gap

## Earn-out period



— We have seen a move toward longer earn-out periods, giving sellers a longer opportunity to achieve earn-out targets in an uncertain economic climate.



# Representations and Warranties

- No undisclosed liabilities – see discussion of MAC and consider “ordinary course of business” exception if measuring period is post-pandemic
- Use of 10b-5/full-disclosure representations continues to decline in popularity, perhaps as a result of RWI
- Increased use of “no other representations” and “non-reliance” provisions, often with fraud carve-out

# MAC Clauses

Key structure terms

Was there a MAC clause?

Buyer protection between  
exchange/signing and completion/close

Upper-Mid Market

(\$500m-2bn)

92%

8%

Yes

No



# MAC Clauses

## MAC definition

- Exclusion of “pandemic,” usually with a disproportionate qualifier
- Exclusion of “COVID-19”
- Exclusion of COVID-19-related government actions
- Most MACs still don’t include “prospects”
- Most MACs have forward-looking language – “could be” or “would be” expected to have...
- Increased use of termination fees

# Indemnification

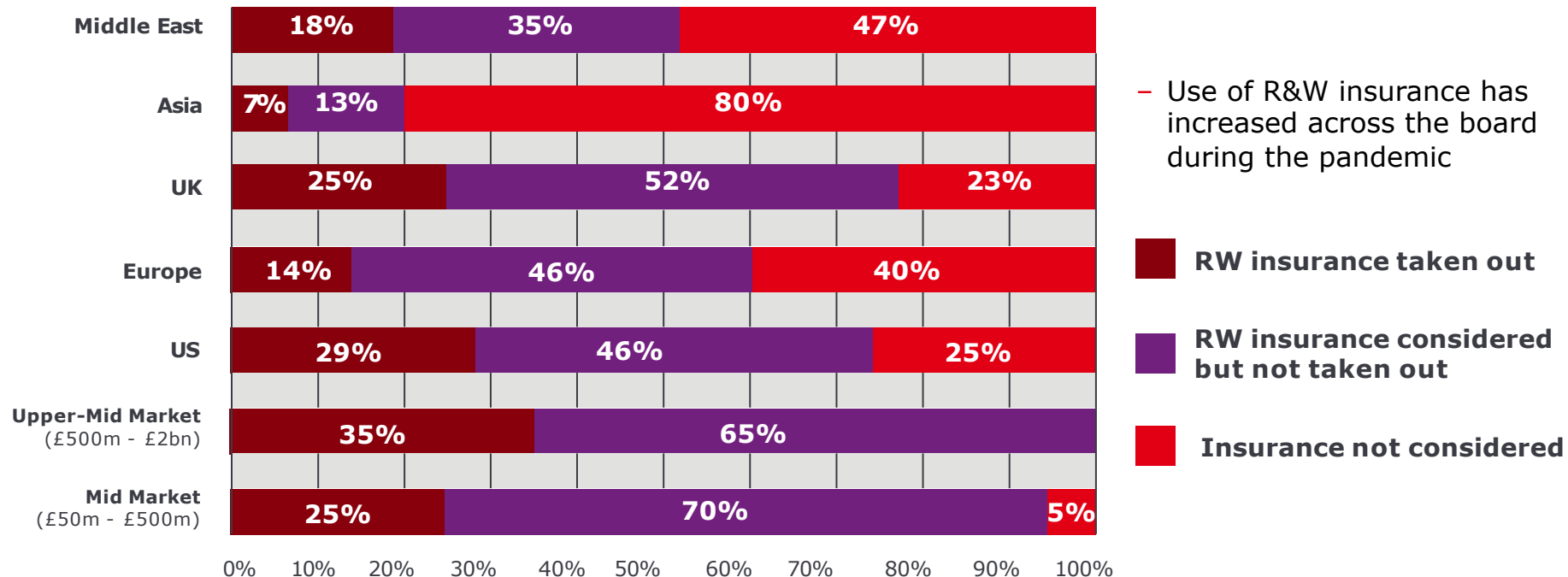
- Indemnity escrow deals – 10% to 15% escrow is common
- RWI deals with indemnity – indemnity value is 0.5% or less
- Decline in deals with an eligible claim threshold to 28%
- Anti-sandbagging provision (buyer's knowledge of breach invalidates remedy) in less than 5% of deals
- Pro-sandbagging provisions (buyer's knowledge of breach does not impact remedy) in approximately 50% of deals; doesn't work with RWI deals because of knowledge exclusions
- Balance of deals silent on impact of buyer's knowledge on seller's liability (consider the default rule)

# Indemnification

- Close to 60% of deals include exclusion of materiality qualifiers for purposes of determinations of breach and damages
- Approximately 1/3 of deals have 12-month survival for representations and warranties
- Approximately 1/3 of deals have 18-month survival for representations and warranties
- Caps in 50% of non-RWI deals are between 5% and 15% of transaction value
- Caps in 50% of RWI deals are 0.5% or less

# RWI

## Is RWI considered?





## Key factors

01



Zero recourse for the seller (i.e., buy-side policy)

02



\$1 liability cap

03



Policy enhancements – the US claim period: 3 years/6 years; the UK claim period: exceeding those in the SPA (offered in 4% of policies); knowledge scrape in 5% of the UK policies; materiality scrape in almost 100% of US policies

04



Underwriting premium – the UK generally 0.65% to 1.65% of the policy limit (which tends to be around 30% of consideration); the US: 3.5% to 5%/5% to 7 %

05



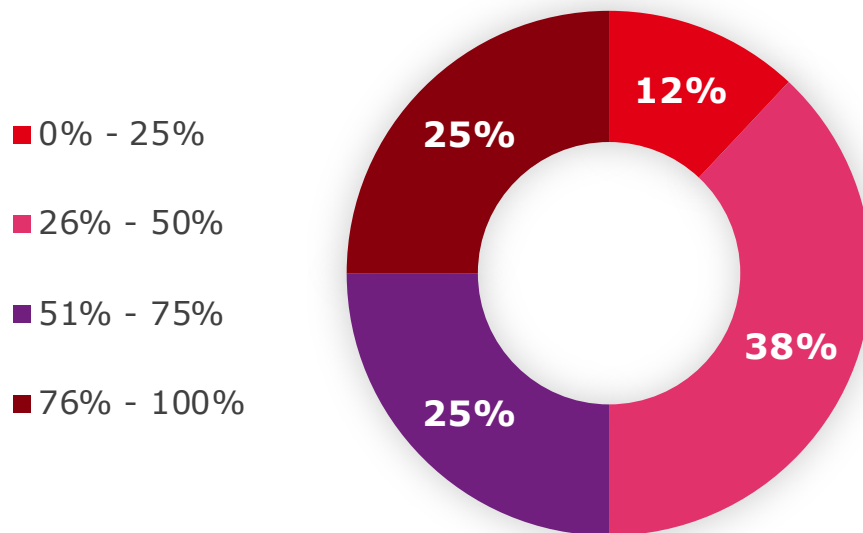
Retention/deductible – 0.5% to 1% of EV

06



Deductible will generally drive the amount of the basket in a RWI deal

## Policy limits (business warranties) as a % of consideration



Premium rates remain low, but risk aversion and policy limits are rising

# RWI

- Overwhelming demand for RWI as a result of both increased M&A activity in 2021 and increased “penetration” within the deal marketplace
- RWI carriers have become increasingly selective
  - Increase in minimum deal size
    - US: \$50 million - \$100 million
  - Rates have increased, but mostly in Q4 2020
  - Increasing requirement for audited financial statements
  - Refusing to underwrite deals in particular sectors
  - Limited RWI availability for balance of 2021?
  - Timing/process
    - Diligence call only after all due diligence completed

# Standard v Bespoke Policy

The standard policy can be negotiated

- Tailor the policy to the deal
  - Knowledge scrape
  - Limitations on general and removal of deal specific exclusions
  - Deal specific variation of Loss
  - Enhanced time periods for claims for breach
  - Extension of time where late awareness to notify post end of policy period
  - Synthetic tax and other warranties
- Important to involve specialist broker at early stage

# Claim Trends

- Increase in claims over last few years
  - Increased number of policies written
  - Increasing sophistication of buyers
  - Notifications being made early (6 months to 1 year from placement)
- Claims relating to a breaches of:
  - Financial statements
  - Accounting and tax
  - IT/Data third-party claims
- Hardening claims market
  - Insurers challenging larger claims
  - Settlements to avoid court decisions

# Post-COVID-19 M&A

## Key changes we have seen

### Broader trends in the market

- Divergence of the market along sector lines
- RWI – increased use of policy enhancements (knowledge scrape, disclosure scrape) to enhance coverage
- Divestments – businesses streamlining and focusing on key revenue streams
- Accelerated/distressed M&A brought into sharper focus, though uptick in distressed M&A less than expected
- ESG – the pandemic has accelerated the importance of environmental, social and governance considerations

# Post-COVID-19 M&A

Key changes we have seen

## Continuing themes

- Continued convergence of European and US practices in relation to certain deal terms
- Increased regulatory scrutiny of foreign investment (e.g., CFIUS in the US)
- Increased prominence of data security and privacy as part of due diligence

# Post-COVID-19 M&A

Key changes we have seen

## Continuing themes

- Financing for M&A deals remains available and interest rates remain low, though we are beginning to see more concern about inflation and, with it, potentially higher borrowing costs
- Low cost of capital with interest rates remaining low
- Abundance of dry powder in market, particularly in PE and with SPACs in the US
- In the US, the impact of Biden's policies remains to be seen, including the impact of potential tax increases, infrastructure spending, etc.





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