

UPCOMING MEMBER EVENTS*

Throughout the year, ACC Georgia offers a variety of programs, including opportunities for CLE credit. Monthly luncheon programs are typically on the second Tuesday of every month.

September 14, 2021

Webinar
Sponsored by Fisher Phillips LLP

September 22, 2021

International Webinar
Sponsored by Kilpatrick Townsend & Stockton LLP

September 30, 2021

Women's Initiative – Signature Event
Sponsored by Eversheds Sutherland (US) LLP, Fisher Phillips LLP, Ogletree Deakins Nash Smoak & Stewart P.C. and Taylor English Duma LLP

October 1, 2021

Rapid Remedy
Sponsored by Pro Bono Partnership of Atlanta and Seyfarth Shaw LLP

October 6-7, 2021

CLE Jamboree
Sponsored by Eversheds Sutherland (US) LLP

October 12, 2021

Luncheon
Sponsored by Eversheds Sutherland (US) LLP

October 12 – 16, 2021

ACC Annual Meeting (Virtual)

October 19, 2021

Leadership Series Event
Sponsored by Smith Gambrell & Russell LLP

October 20, 2021

Networking – Carnival Event
Sponsored by Fisher Phillips LLP

October 27, 2021

Deep Dive Luncheon
Sponsored by Fish & Richardson

November 9, 2021

Luncheon
Sponsored by Jackson Lewis P.C.

November 11, 2021

Womens Initiative – End-of-Year Gathering
Sponsored by Eversheds Sutherland (US) LLP, Fisher Phillips LLP, Ogletree Deakins Nash Smoak & Stewart P.C. and Taylor English Duma LLP

December 1, 2021

Deep Dive Luncheon
Sponsored by Berman Fink Van Horn P.C.

**Programming subject to change as a result of the COVID-19 pandemic.*

DEAR ACC GEORGIA MEMBERS:



*Melloney Douce
ACC Georgia President*

As we advance into the latter half of 2021, we want to take a moment to thank our wonderful sponsors for making a summer full of excellent programming a reality for our members. Their generosity, coupled with their creative programming ideas amid uncertain times, has allowed our members to grow and connect in profound ways.

This summer, our members have participated in a variety of programs and events, including thought-provoking webinars across several practice areas as well as a leadership series focused on fine-tuning executive presence in a virtual environment. The ACC Georgia Women's Initiative also gathered for a book-club-style virtual event to discuss caste and race in America.

We were also able to return to small, in-person events this summer for the first time since spring of 2020. Members gathered for an in-person luncheon, in which they heard from event sponsor Polsinelli on "A.I. in a Commercial Context." Our chapter also returned to its annual Braves Event, in which members attended a CLE session hosted by event sponsor Nelson Mullins and then together watched the Atlanta Braves take on the Cincinnati Reds. More on this event on page three.

While our operations have felt more "back to normal" this summer, there are valuable lessons learned over the last year that we have carried into the way we will offer our programming moving forward. We were thrilled to offer opportunities for our members to meet in person this summer once again. These smaller, more intimate events were a wonderful opportunity for in-house counsel to reconnect on a deeper level with those they have seen only through a screen for many months. At the same time, we value the widespread reach and inclusivity that virtual programming has allowed. Near or far, member or non-member, all are welcome to tune in to ACC Georgia webinars, allowing our chapter to touch more legal professionals with rich community, professional resources and valuable teaching.

Next Generation of In-House Counsel

Also, this summer, ACC Georgia was proud to provide opportunities for law students to learn about the role of in-house counsel with practical experience through internships. The 2021 Lori Ann Haydu Memorial Summer Internship Program provided three paid internships to rising second-year law students who each worked in two corporate legal departments. We congratulate Gabriella Stroude at Georgia State University College of Law, and Taylor Bernard and Eugene O'Halloran at Emory University School of Law on completing their internships. We also thank the members who volunteered their time to review applications and interview candidates. ACC Georgia salutes the companies that hosted this year's interns: Harry Norman REALTORS, Novelis, Global Payments, McKesson Corporation, Beazer Homes and LexisNexis Risk Solutions Group. To learn more about one intern's experience, read on to page five.

Upcoming Events

Looking ahead to fall, we have many more events lined up through the end of the year to support career development, including Monthly Luncheons, Deep Dive Luncheons with opportunities for CLE credit, Women's Initiative events, a half-day international seminar and the CLE Jamboree.

Whatever you're seeking to develop, whether it is your skills, knowledge, experience or professional network, ACC Georgia is committed to providing the resources you need to excel as in-house counsel.

We look forward to seeing you at our next event!

Melloney Douce
ACC Georgia President

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MEMBER SPOTLIGHT

Angela Hinton

Lead Senior Corporate Counsel, U.S. Public Sector – Commercial Legal Group at VMware, Inc.



Q. What have been the most challenging aspects of the pandemic? What have been your guideposts?

The pandemic disrupted the normal flow of business for corporate counsels, requiring us to consider how to serve customers while managing staff distribution, service delivery and increased cloud adoption. When the pandemic shifted government services and staff to remote operations, the patchwork of customers' regulations collided with this new reality. While transactions accelerated, serving customers' technological needs to maintain government operations was paramount. My public sector experience as technology counsel and my experience leading a department that procured technology were assets in serving my customers in an unprecedented, stressful business period. My guideposts were ensuring seamless customer contact (on par with my pre-pandemic efforts) and working extended hours to assure client responsiveness. As more regulated entities embarked on the cloud technology journey, I worked with industry organizations to provide commentary on various states' technology policies and prepared my clients for the coming transformation in government contracting.



Q. Is there any advice that you can share for your in-house counsel colleagues at businesses who are reopening and realigning?

Given the persistence of the pandemic, be mindful that there are no playbooks for reopening and realigning business operations. One key is understanding customers' and clients' pandemic realities. Government customers who are reopening and realigning operations are uniquely challenged. Unlike commercial customers, their internal operations are regulated; their constituents' concerns about security and privacy affect their contracting needs. So, in-house counsels must provide creative solutions that serve their customers' pandemic reality.

Q. What attracted you to the type of law you practice?

The intricacies of doing business with regulated entities fascinates me. Imprecise terms, gaps in understanding and historical context form the nexus for opportunity. After over a decade of public service as counsel to the City of Atlanta's Departments of Procurement and Technology (as well as serving as Chief Procurement Officer), I was fortunate to have the experience of counseling clients on whether their technology contract served department needs; and as a department head, I procured the software/hardware and service contracts to meet the department's objectives while complying with federal, state and local regulations. I also drafted and advised clients on legislation under debate to anticipate implementation concerns.

Q. What do you like about working at VMware?

VMware is a company built for these times. When employees transitioned to remote work status, the company leaned into what it does best – make it possible to do business anywhere. VMware is focused on innovation and operates with an anything-is-possible attitude. It is an exciting environment.

Q. What is your biggest legal challenge?

The established and developing patchwork of statutes addressing technology procurement reform, cloud technology adoption, cybersecurity and data privacy layer in ways that do not align to technology business models. My biggest challenge currently is finding ways to engage with customers to establish a mutual understanding of the practical impact of terms used in legislation and what is required for compliance.

Q. What is your best advice for outside lawyers?

Great outside lawyers master communication that demonstrates professional excellence, business intelligence and customer-centered forethought. Be clear about expectations, deliverables and deadlines. Finally, be mindful that the in-house counsel working with you will have to justify the bill. Make it as easy as possible for them to get that approval.

Q. What are your favorite words of wisdom?

Go where you are unexpected. You may not be welcome, but your presence may open doors, exposing others who might never have met someone like you to new perspectives or ideas. That very thinking passed down from my grandfather – being curious and willing to explore --- brought me to consult with the World Finance Corporation, leaders on national security law and international public procurement officials.

Q. Who is a mentor or a personal hero?

My mother is my personal hero. After barely a year of undergraduate education, she took a break to have a family. Upon attending college, my mother returned to finish her education. Ten days after I crossed the stage with my undergraduate degree, my mother crossed the stage to receive her masters degree. She taught me that nothing is written in stone and that you can choose a new path at any time.

Q. What keeps you busy outside of work?

I was a collegiate equestrian. After a lengthy hiatus, I got back in the saddle, resumed riding lessons and now, I occasionally compete. Horseback riding is the only sport in which team members – horse and rider – speak different languages but must work together. That requires focus, leaving distractions outside of the ring when I am in the saddle.

Q. What is your favorite travel destination or place you hope to visit?

In 2019, my husband took me on a bucket-list trip to Europe, where I traversed the park grounds around the Palais Versailles on horseback and rode in Scotland. Now, vacations must include riding. So, my next riding excursion will be in Italy or Spain. I also hope to attend the 2024 Olympics, as the equestrian events will be held on the very same grounds where I rode.

THANK YOU TO OUR SPONSORS

The Association of Corporate Counsel Georgia Chapter would like to thank our recent luncheon and event sponsors. Without their contributions, we would not be able to deliver the quality events that our chapter members have come to enjoy. We deeply appreciate their generous support.

June 8 – Luncheon – Polsinelli

June 23 – Webinar – “Executive Presence in a Virtual Environment” – Smith Gambrell & Russell LLP

June 24, 2021 – Women's Initiative – “Book Club Event” – Eversheds Sutherland (US) LLP, Fisher Phillips LLP, Ogletree Deakins Nash Smoak & Stewart P.C. and Taylor English Duma LLP

July 20 – Webinar – “Flex for the Future: In-House Counsel's Role in Winning the War for Talent” – Fisher Phillips LLP

August 11, 2021 – Annual Braves Event – Nelson Mullins Riley & Scarborough LLP

Also, ACC Georgia extends a special thank you to Poston Communications for production of our newsletter, public relations and other activities.

How You Can Sponsor an Event

ACC Georgia welcomes your sponsorship. Sponsors have the opportunity to showcase their expertise and experience to our members in exchange for providing support for substantive programs involving CLE credit. Costs paid by sponsors provide funding for luncheons and special programs, as well as ACC Georgia's community outreach programs that include providing minority internships for deserving law students.

For more information, go to:
<https://www.acc.com/chapters-networks/chapters/georgia/sponsorship-information>.

NELSON MULLINS ANNUAL BRAVES EVENT

Lessons from the Ransomware Trenches

By Gina Greenwood, JD, CIPP/US

Ransomware is a threat to companies across industry sectors. Data and operational systems are often the most valuable assets of a company. Companies are often forced to resolve cyber attacks with payments as high as \$50 million to \$70 million and still are unable to avoid the loss of sensitive proprietary and consumer data.

Threat actors are launching attacks more frequently, as seen in the Colonial Pipeline and numerous other headliner events. The threat actors are targeting multi-service providers and outside vendors that provide services and products to other companies and consumers downstream, and the threat actors commonly exfiltrated data — crippling large numbers of businesses and consumer with one attack.

I recently had the privilege of discussing ways to prevent and manage these incidents at a continuing legal education event at Truist Park before an Atlanta Braves game. It was part of an event Nelson Mullins sponsors each year with the Georgia Chapter of the Association of Corporate Counsel.

Before about 70 attorney attendees, Greg Heller, the Braves' General Counsel, gave a wonderful keynote address, and then I joined two experts in a panel discussion on ransomware attacks. My co-panelists were Brett Anderson, the COO of Tracepoint Forensics and Incident Response; and Bennett L. Cox, the General Counsel of the University of Tennessee Medical Center.

Here are some of the more important points that were made:

Ransomware attacks are not necessarily inevitable. There are many steps an organization can take to prevent and prepare for attacks in order to reduce risks to the company brand and data.

Security should be a multi-layered approach and should include robust, and yet practical, policies and procedures, incident response plans, disaster recovery plans, end point monitoring, encryption, and multi-factor authentication — among other protections that we often find are lacking. Employee education should also be an area of focus.

Think Before You Click

Companies are spending millions of dollars to monitor their computer systems to prevent cyberattacks, but often forget to educate their employees on basic concepts for preventing threat actors from accessing the IT environment. Credential harvesting scams that appear to require the employee to change a password are an easy way to trick an employee into giving away a password — allowing unauthorized outside access into a company's IT systems. Scammers also have perfected phishing emails that appear to be legitimate messages regarding package deliveries, telephone messages, file sharing, invoices, etc. When an employee clicks on a link within the phishing email or a document attached to malicious email, the employee in essence has opened the door to the threat actor and undermined their employer's sophisticated IT defenses.

The lesson learned is that companies need to devote more resources to educating employees on how to spot these lure.

Educate Your Board Before an Attack

Cybersecurity systems are blocking millions of attacks quietly every day, but boards of directors may not realize how often and to what degree their company's IT systems are under siege. It is important to educate the board before an attack

so that if an attack succeeds, board members won't be surprised and make out-of-context judgments or rash, uninformed decisions about the company's cybersecurity weaknesses. Utilize outside professionals to explain the risk and help obtain the funding needed to support the IT staff and infrastructure.

Know Where the Family Jewels Are Hidden and Hide Them Well

Data mapping is a compliance requirement in many jurisdictions, and yet, most companies do not have an updated inventory and map of where essential data is stored. Some attacks only affect certain servers or parts of a company's infrastructure. A solid data map will help a company quickly assess whether key data has been accessed or exfiltrated in the event of an attack.

More sophisticated IT security programs go so far as to take steps such as using artificial intelligence technology and storing sensitive data and essential intellectual property (e.g., manufacturing formulas or other key information) using a code name for the file to make it more challenging for threat actors to find the valuable data.

Cyber professionals can guide companies on the best keep secrets for protecting data and highly recommend that companies run tabletops led by these attorneys or IT professionals to test the company's response systems that are in place.

What to Expect If an Attack Happens

If an attack succeeds, the victim company can expect data will likely be exfiltrated, some or all of its data will be encrypted, and a significant demand for payment in exchange for decryption keys and a list of files that were taken will be made. Some laws require measures be taken to mitigate the damage, and it is essential to work with skilled professionals to understand the process and not make a legal or public relations misstep in the handling of an attack, in communications with staff and the outside world, and/or in notifying affected consumers and regulators (if required by law).

If the company has cyber insurance, know what the policy requires and allows. Ideally, the company should seek to retain trusted, experienced legal counsel and forensic providers. It is important to build a relationship pre-event and to ensure that trusted, experienced counsel is added to the company's cyber policy (if not already approved by the carrier) so that these professionals can render services under attorney-client privilege in the event of an attack.

Ransomware threat actors are particularly scary — especially those backed by foreign governments and other well-funded supporters. Some are also erratic and will surprise you. Less sophisticated or lesser known attackers are often the most dangerous, because it is harder to predict whether they will follow through with threats — or promises. Odd reports of attackers saying that talks would have to resume after their Christmas holidays and reports of criminal groups disappearing in the middle of negotiations do nothing to help alleviate concerns.

It is critical to follow federal laws and guidelines and to work with experienced cyber legal counsel and forensic providers to be able to gain intel on the threat actor's propensities prior to making a ransom payment and prior to taking any steps in the event of an attack. Knowledge is power and the best hope for survival of any company under attack.

Gina Greenwood, JD, CIPP/US, co-chairs the Nelson Mullins Data Breach Response and Investigation Team. She has a 20-year career in data privacy and health care law, representing clients in thousands of matters involving data protection, privacy and cybersecurity both pre and post event.



FROM OUR EVENT SPONSORS

What To Do When Your Contractual Counterparty Gets Mired in a Public Scandal

By Barry Benjamin, Alex Borovsky, Jeffrey Connell, Amanda Witt and Vita Zeltser, attorneys at Kilpatrick Townsend & Stockton LLP



Barry Benjamin



Alex Borovsky

A hypothetical: you are in-house counsel, and one morning you click on your daily news only to see one of your company's key contractual counterparties is trending, and not in a good way. The contractual counterparty has endorsed actions, embraced opinions, or made decisions that have brought them into public disrepute. You are concerned that public opinion may turn to your company to disassociate from the counterparty in light of their heinous activities. When you reach your public relations team, they suggest severing ties with the counterparty. Ultimately, your executive team makes the decision – you need to figure out a way to terminate the contract with them. The problem? There is no breach. Your counterparty has been performing, and performing well. All obligations are otherwise being upheld. So, how do you get your company out of this tricky situation?

The primary solution is a morals clause. In this article, we discuss the application of the morals clause in the business-to-business context and key considerations for drafting and negotiating these clauses in your company's contracts.

The Morals Clause in the Business-to-Business Context

Traditionally, morals clauses are incorporated in sponsorship contracts with performers to permit wary corporations to terminate if the performer becomes embroiled in scandal that may potentially rub off on the sponsor. Fortunately, given our heated, politicized climate, morals clauses can also be included in traditional business-to-business contracts if a counterparty, or its high-level executives or agents closely associated with it, engages in publicized misconduct that might negatively impact your company's reputation just by doing business with it.

Morals clauses are extremely flexible and can be tailored to fit a variety of circumstances. One example is as follows:

"Customer shall have the right to terminate this Agreement immediately on written notice to Service Provider, if through action or inaction, Service Provider or its Affiliates, employees, or agents becomes the subject of public disrepute, contempt, scandal, or otherwise engages or has previously engaged in activity that is, or may become, injurious to the reputation of Customer or its Affiliates, employees, or agents."

Considerations for Drafting and Negotiating Morals Clauses

Consider the following issues when drafting or negotiating morals clauses:

Consider the Prohibited Conduct. Life is complicated, and you never know what the future holds. You likely want broad language in a morals clause that gives you broad latitude to terminate a contract if for any reason your counterparty gets embroiled in scandal. However, if drafted too broadly, a morals clause may be too vague to be enforceable, so you must walk the line between a broad, vague term and one with greater specificity and clarity as to the definition



Amanda Witt

of prohibited conduct. In addition, if your counterparty has the negotiating leverage to do so, they will likely push back and attempt to narrow the prohibited conduct. For example, some clauses permit termination in the event an executive is convicted of a crime involving moral turpitude. However, the public scandal and negative fallout will explode way before conviction – better to use language such as "alleged to have engaged in," or "is arrested for a crime involving moral turpitude."



Vita Zeltser

Carefully Craft Your Remedy. There are a wide range of remedies that your company can include within a morals clause, such as termination of the overall contract, requiring termination of the employment of the bad actor, indemnification for prohibited conduct, or suspension of the contract for a defined period of time. When negotiating a morals clause, it is important to consider which remedy is appropriate for your particular circumstances. In any case, your company will want to guarantee it can quickly exit the arrangement if it wishes to do so by incorporating termination for convenience as a remedy and eliminating any cure period.

Protect the Appropriate Corporate Entities. Modern companies typically have a robust corporate structure, comprised of a number of subsidiaries and affiliates. In a reputational scandal, the bad actor may be a member of any number of these subsidiaries and affiliates. As such, when drafting a morals clause, it should cover all companies, subsidiaries, or affiliates in which the contracting counterparty owns an interest and potentially affiliated companies as well.

The Counterparty Will Likely Ask for Mutuality. When negotiating a morals clause, your counterparty will likely ask for mutuality, prohibiting your company's employees, agents, and affiliates from engaging in the same prohibited conduct that you are asking of your counterparty or risking termination of the contract. To prepare for this, consider amending your company's code of conduct and ethics policy to comply with any morals clauses in your contracts and ensure your employees and agents are aware of these policies.

You may never know what the next news cycle may hold, and it seems like public scandal is all around us. Including a morals clause may be critical to include in your contracts to handle or mitigate against unforeseeable reputational harm. However, for a morals clause to effectively protect your company, it must be drafted and negotiated properly, and consider the kinds of issues described above.

Welcome the newest members of ACC Georgia!

Nabila Abdulhafiz
Matt Almand
Chad Almy
Chris Arbery
Leslie Armistead
Wilma Beaty
Javier Becerra
Jennifer Blakely
Kimberly Boye
Aaron Bryan
Vance Burgess
Wilma Bush
Michael Cohn
Keri Conley
Karen Cooper
Chris Cottrell

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Want to get involved in the in-house counsel community? Joining an ACC Georgia committee is the best way to start. For more information, go to <https://www.acc.com/chapters-networks/chapters/georgia/chapter-committees>.

FROM OUR SPONSOR

From Fractured to Fractional – Support and Staffing Solutions for Post-Pandemic Corporate Legal Departments

By Gray McCalley, Jr., counsel at Taylor English Duma LLP



Gray McCalley, Jr

As has been highlighted elsewhere, the pandemic has at least disrupted, if not fundamentally altered, the internal, organizational dynamics of business. Corporate legal departments are not immune.

Perhaps the Legal Function has already fallen victim to staff reductions or furloughs. At the very least, routines have been fractured.

An added complication is budgetary, as enterprises try to determine where pandemic-driven cutbacks, costs, supply chain dislocations, and real or apparent inflation have left them and their financials. Pencils are being

sharpened, and Legal always seems to be an easy target. Yet the work still has to get done. Whether and how effectively legal support can be delivered has become all the more important in light of the aggressive regulatory moves of the Biden Administration (from antitrust to employment law) as well as burgeoning changes at the state level (privacy laws, activist State Attorneys General). And don't even get me started on California.

Demand for business-relevant legal advice is increasing in lockstep.

Presumably, not many FY '21 legal budgets foresaw this regulatory tsunami. With the continuing uncertainties around the impact of the Delta variant and the earlier-mentioned commercial dislocations, GCs in FY '22 are not likely to experience budgetary largesse or achieve increases in headcount. To the contrary, as in 2008 and the years following, legal departments are going to have to do more with less.

Sure, some things can be deferred – such as legal training, updating that antitrust policy, trying to develop plain-language versions of agreements, pushing matters into the next fiscal year, etc. But these are stopgaps. The Biden regulatory onslaught is not going to wait on your budget. And in addition to the economic impact of the pandemic, legal budgets are finding themselves under pressure from the supply side, as evidenced in an April 8, 2021 Daily Report article, which stated that one Big Law firm in Atlanta is starting first years at \$190,000.

GCs are beginning to feel that they are in a vise as they must obtain, with fewer resources, the practical, business-relevant legal advice that their companies need. Fortunately, innovative service models have recently emerged that could go a long way in helping to address this situation.

Outsourced Practicality and Predictability for the In-House Legal Function

GCs know that in-house skills are different. Beyond knowing the law, in-house counsel

must know the business and understand their client's risk tolerance, thus enabling them to provide practical legal advice based on the "what will" versus the "might could" or the theoretical. For example, instead of the purely legal, "Aha, a lawsuit got filed seven years after an alleged fence encroachment on the neighbor's property," whereupon outside litigation counsel, without asking (big mistake there), spent money researching the statute of limitations question, in-house counsel took a practical approach and sent a surveyor out who determined that the fence was not on the neighbor's property.

Or before running off to start drafting some commercial agreement or a policy, having counsel who asks:

"What do we want to accomplish by taking a certain commercial step with a customer or supplier or by making changes to our employment practices?"

"How do we define success?"

"What precedents are we setting?"

"Can we take this step and be consistent in the future?"

Some of these service models solve precisely for that by offering the General Counsel the skillset and problem-solving approaches that he or she already expects from the in-house team. And, by offering their services on an as-needed or fractional basis, these new offerings address cost concerns while avoiding additional headcount. A quick look at three such models will offer an idea and points of departure.

When More Hands are Needed on Deck – Legility

Legility provides counsel to help in-house teams address transactional, repetitive, or high-volume legal work on-demand and at a predictable price – and now offers these services worldwide. Legility also offers eDiscovery and document review services.

Laser Focussed – Founders Legal

While offering a range of corporate legal services and support (including training), Founders Legal also offers targeted inhouse support for SaaS enterprises.

Broad-Based Coverage – t|e GC (Taylor English General Counsel)

Close to my heart, t|e GC offers a very broad range of in-house experience at different levels across a wide geography. The t|e GC team has worked at senior levels within 60 different companies across 19 industries (from manufacturing to food service, IT, large retailers, etc.). With their experience, t|e GC counsel know how to know your business and work within an organization. Importantly, though embedded within a larger general practice firm, t|e GC understands how to advise and counsel within the confines of your business and your existing outside counsel relationships, not to disrupt them.

Finally, all of the fractional models take a flexible and negotiated approach to pricing, which gives the GC a better shot at predictability. From project-based to hourly to retainer, the goal is to provide the equivalent of in-house support while avoiding the eye-watering rack rates that most firms charge these days.

If you are scrambling to get the work done in the face of headcount and overall budget constraints, or are just looking for a way to reduce the legal department's SG&A impact, a fractional model could be a very useful tool.

INTERN SPOTLIGHT

Gabriella Stroude

Georgia State University College of Law, Class of 2023



Gabriella Stroude

Q. Why did you choose to get involved in the ACC Georgia Lori Ann Haydu Memorial Summer Internship program?

My end goal has always been to become a General Counsel for a corporation, so being able to intern for two corporations as a corporate counsel intern was a dream for me. I love the fact that this organization was willing to give law students, who come from diverse or challenging backgrounds and who may be at a

disadvantage, the opportunity to gain hands-on experience working with diverse companies to become successful in the legal industry.

Q. What company(s) were you paired with and who was your mentor(s)?

I was fortunate to be paired with two companies: Novelis, Inc. and Harry Norman, REALTORS. My mentor at Harry Norman, REALTORS was Ashoo Sharma. My mentor at Novelis, Inc. was Jaron Brown.

Q. How would you describe your internship experience?

I loved both my experiences! Though different, both were extremely educational. I

was so lucky to tackle different types of assignments; assignments that allowed me to become more familiar with different areas of the law and helped me learn more about different legal industries that I never thought I would have enjoyed. I attended multiple weekly meetings, completed different types of assignments, and performed a great amount of research that was not only beneficial to the company but was also extremely beneficial to me!

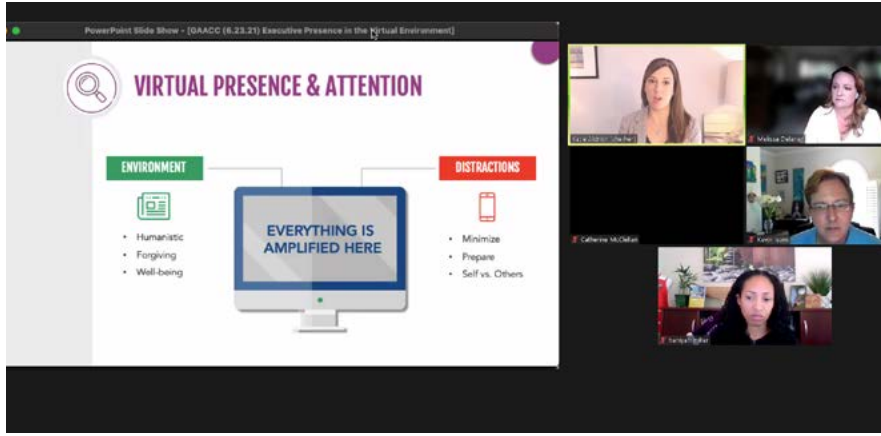
Q. What were your most valuable takeaways?

My most valuable takeaways included learning different aspects of the legal field. My 1L year taught me the foundation of the law, but being able to apply those skills, in two different companies, allowed me to incorporate lessons into my everyday assignments. It was also interesting to learn what each legal department's daily tasks and meetings consisted of and how responsibilities can be delegated to create a positive result. Additionally, it was great to be able to focus on and provide the necessary legal services for one specific client.

Q. How has this internship helped to prepare you for your future career as a legal professional?

This internship was so beneficial and has prepared me to feel confident enough to explore different areas of law. Coming into law school, I was confident that I wanted my concentration to be intellectual property; however, being able to explore different services made me realize that there are so many industries throughout the legal profession I could potentially enjoy. Interning for these two companies has prepared me to feel confident in my work and capabilities and allowed me to remain open-minded.

EVENT PHOTOS



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BOARD OF DIRECTORS AT LARGE
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