

Tying Compensation to Furthering Inclusion and Diversity Goals

Organizations continue to look for ways to incentivize employees to support and advance inclusion and diversity (I&D) goals, and the issue has gained renewed focus in the last year as companies address the global reckoning on race and privilege. It's reported that only a small number of large companies have tied executive compensation to goals for hiring and promotion of workers from underrepresented groups. But, for many years, companies have tied pay to different types of business goals, like stock price performance and profits. With more and more companies wondering why not, our global counselors and litigators share a framework for thinking through both the practical and legal considerations when designing a reward system related to I&D.



U Click on the image below to watch the video chat.





Our blog, The Employer Report, complements our video series, providing written legal updates on reopening and other hot topics. Past video chats are also linked in the blog sidebar for easy access, which include the following topics and much more:

- Charged Speech in the Workplace
- Best Practices for Managing & Collecting Employee Diversity Data
- How Employment Counsel Add Value to a Company's Inclusion & Diversity Programs

Speakers



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