

Memo

To: New to In-house Network Leadership

From: Tori Payne, Vice President and Chief Membership Officer Membership

Date: December 5, 2020

Re: 2021 Annual Meeting Call for Programs Data

In anticipation of the 2020 Annual Meeting Call for Programs opening on December 8, 2020, below you will find data to aid the Women in the House Network in developing its program submissions. All data provided is representative of relevant activity from the past two fiscal years (October 1, 2018 through September 30, 2020).

**ANNUAL MEETING WOMEN IN THE HOUSE NETWORK SESSIONS SUBMISSIONS**

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| **Session** | **Attendees/Status** |
| **2020** | |
| Navigating Your Career: Achieving Long-Term Goals by Managing Short-Term Conflicting Obligations | 98 |
| Bringing the Power & Strength of Women to the Workplace | 209 |
| **2019 (pre-registration numbers only)** | |
| Fireside Chat: "Bringing the Strength & Power of Women to the Workplace." | 168 |
| WITH Professional Development Coaching Roundtables | 108 |

# **2020 WOMEN IN THE HOUSE Network member Survey suggested Topics**

Most popular topics, in decreasing order:

* How to Get On Boards: A Powerful Career Advancement Strategy for Women in Law
* Beyond Unconscious Bias: Shifting Behavior From Intention to Impact
* Driving Equality in the Workplace
* Gender + Race: Addressing Issues of Diversity and Inclusion
* WITH Board Readiness Series, Part II - Adventures in Advocacy

Additional topics provided by members:

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| * Being Acquired: Private Equity Acquisitions and In House Counsel |
| * Career Stages - How to position yourself at any stage |
| * Covid-19-related legal issues |
| * Crash Course for New Women in the House at a Mid-Sized Company |
| * Dealing with unconscious bias |
| * Disability Inclusion |
| * Discussions on compensation, Advocating for (1yr of) paid family leave, Showing up as our   authentic selves in the workplace, What genuine women's leadership looks like (as opposed to  functioning in the male status quo). |
| * Equal Pay & Navigating Negotiations Pre-Employment/Post Hire to Fix the "% of $1 issue" for   women, black women, etc. |
| * How to Be the Change You Want to See in the World |
| * How to Find a Mentor/How to Be a Mentor Making Career Shifts (moving to different practice areas or technical industries) |
| * I personally really enjoyed the Metrics, Data, Analysis - How Legal Can Show Value In   Advancing The Business from this year's session. I think that is a relevant topic for years to  come given the value actual metrics, data, and analysis is a necessary, but how to track those  effectively isn't always readily known. |
| * Positioning yourself to be a General Counsel or Chief Compliance Officer |
| * Salary negotiation, practical ways of handling sexual harassment |
| * Techniques for Managing Challenging Conversations |

# **2019-2020 Women in the House Network Online Event Attendance Numbers**

APAC Call (APAC) – One-hour live presentations on the latest legal trends affecting organizations in the Asia-Pacific region and multinational companies. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

EMEA Call (EMEA) – Thirty-minute-one hour live presentations on the latest legal trends affecting organizations in Europe, Africa, and/or the Middle East and multinational companies. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Legal Quick Hit (LQH) – Short (20 to 45-minute) presentations on the latest legal trends made on the monthly Network Teleconference calls. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Roundtable Discussion (R) – Thirty-minute-one hour live presentations on the latest legal trends featuring an interactive discussion between two or more industry or topic area experts. Available live or on-demand through the ACC Education Archive. No CLE/CPD credit available.

Webcast (W) – One-hour live presentations on the latest legal trends. Available live or on-demand through the ACC Education Archive. CLE/CPD credit available for a fee.

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| Date | Event Title | Event Type | Views |
| 2018 - 2020 | | | |
| 8/11/2020 | The Whole is Greater Than the Sum of Its Parts: Recruiting Tips for Maintaining a Culture of Belonging & Inclusion | LQH | 29 |
| 7/8/2020 | Leading Through Crisis - What 2020 Has Taught Us So Far | LQH | 30 |
| 5/12/2020 | The Unique And Cutting Edge Issues Currently Facing the C-Suite and Boards | LQH | 58 |
| 4/14/2020 | Cybersecurity Incident Response | LQH | 22 |
| 3/10/2020 | Driving Equality in the Workplace | LQH | 21 |
| 2/11/2020 | BOSS-SQUIRE: How to Position Yourself as a Boss in and out of the Legal Field While Pursuing Your Passion | LQH | 47 |
| 1/28/2020 | Slaying the Scene for Professional Success | LQH | 30 |
| 12/10/2019 | Mentoring, Sponsoring, Coaching: What Do I Need and How Do I Get It? | LQH | 29 |
| 11/12/2019 | Beyond Mentoring | LQH | 33 |
| 10/8/2019 | California Consumer Privacy Act (CCPA) Readiness | LQH | 75 |
| 9/24/2019 | Diversity in the Workplace – The Male Leader’s Perspective | LQH | 41 |
| 9/10/2019 | Beyond Unconscious Bias: Shifting Behavior From Intention to Impact | LQH | 31 |
| 6/11/2019 | The California Consumer Protection Act (CCPA) | LQH | 71 |
| 5/14/2019 | Global Women in Law & Leadership | LQH | 2 |
| 3/12/2019 | Navigating a Multigenerational Workforce: Avoiding Legal Pitfalls | LQH | 18 |
| 2/12/2019 | WITH Board Readiness Series, Part II – Adventures in Advocacy | LQH | 34 |
| 1/18/2019 | How To Get On Boards: A Powerful Career Advancement Strategy for Women in Law | LQH | 104 |
| 12/11/2018 | Responsible Investing Updated for Today’s Investors | LQH | 10 |
| 11/27/2018 | Strategic Networking: Learning to Identify, Connect & Benefit your Network | LQH | 40 |
| 9/11/2018 | Gender + Race: Addressing Issues of Diversity and Inclusion | LQH | 48 |

# Popular Women in the house forum Discussion Topics

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| Date | Subject |
| 2019-2020 |  |
| 8/04/2020 | [accomodations/flexibilities for working parents during covid](https://community.acc.com/communities/community-home/digestviewer/viewthread?GroupId=2479&MessageKey=d70c6886-6cda-459a-b92d-7fb9d0a4521e&CommunityKey=8907ed21-e171-4e9b-b6ae-7c360b171864&tab=digestviewer&ReturnUrl=%2fcommunities%2fcommunity-home%2fdigestviewer%3fCommunityKey%3d8907ed21-e171-4e9b-b6ae-7c360b171864) |
| 5/29/2020 | [Sole In-House Counsel](https://community.acc.com/communities/community-home/digestviewer/viewthread?GroupId=2479&MessageKey=0964d6e0-36da-4465-bdc6-9635bb58a899&CommunityKey=8907ed21-e171-4e9b-b6ae-7c360b171864&tab=digestviewer&ReturnUrl=%2fcommunities%2fcommunity-home%2fdigestviewer%3fCommunityKey%3d8907ed21-e171-4e9b-b6ae-7c360b171864) |

**Important Dates**

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| **Item** | **Date** | |
| Program Idea Submission Deadline | | Wed., Feb. 3, 2021 |
| Program Selection Notifications Sent | | Wed., March 31, 2021 |
| Program Organizer Submission Deadline\* | | Wed., April 14, 2021 |
| Speaker Submission Deadline\* | | Fri., June 4, 2021 |
| Course Material Submission Deadline | | Tues., Aug. 31, 2021 |