

DIVERSITY TRAILBLAZERS PANEL DISCUSSION

Hear from the visionaries and the leaders that are making great strides to foster inclusion in the workplace. This candid discussion will take a close look at the various diversity plans and programs being implemented within each company. The panelists will share some of the challenges they have faced, as well as positive outcomes that have resulted because of their efforts.

Wednesday, October 28 noon - 1 p.m. (CDT)

Panelists

- Mary Frontczak, Chief Legal & Administrative Officer and Corporate Secretary, Compass Minerals
- <u>Dr. Andrea Hendricks</u>, Senior Executive Director of Global Diversity, Inclusion & Strategy, Cerner Corporation
- <u>Lisa Stauffer</u>, Managing Senior Counsel, PNC Bank & Chair, PNC Legal Department Diversity & Inclusion Council
- Ann Jenrette-Thomas, Chief Diversity & Inclusion Officer, Stinson LLP

Moderator

Allison Murdock, Deputy Managing Partner, Stinson LLP

ADDITIONAL RESOURCES

- The Mansfield Rule: measures whether legal departments have affirmatively considered women, LGBTQ+, lawyers with disabilities, and racial/ethnic minority lawyers at least 50% of the candidate pool for the legal department's top roles and for outside counsel representation.
- <u>CEO Action for Diversity & Inclusion</u>: a specific set of actions the signatory CEOs will take to cultivate a trusting environment where all ideas are welcomed, and employees feel comfortable and empowered to have discussions about diversity and inclusion.
- <u>American Lawyer article</u> on Law Firm Antiracism Alliance (LFAA): a coalition of firms and partner organizations uniting to identify and dismantle systemic racism in the legal profession and in law and government institutions.
- The Shriver Center on Poverty Law's Racial Justice Institute
- Stinson's Diversity and Inclusion Biennial Report