



Association of
Corporate Counsel

COLORADO

2021

SPONSORSHIP

Information & Application

The Board of Directors of the Association of Corporate Counsel (ACC) Colorado Chapter is pleased to present this 2021 Sponsorship Information and Application. Thank you for your interest in sponsoring ACC Colorado's 2021 programs.

About ACC Colorado

For over thirty years, ACC Colorado—the founding and original ACC chapter—has been the leading source for education, resource connections and information, networking, and community service opportunities for in-house counsel in Colorado. Our Chapter's parent organization, the Association of Corporate Counsel has over 40,000 members globally, representing more than 10,000 companies in 85 countries worldwide. ACC Colorado could not provide the resources, education, and information it does to its members without the support and involvement of those entities that support the Colorado legal community.

Sponsoring ACC Colorado

There are several reasons to sponsor ACC Colorado including:

Direct connections to potential customers: ACC Colorado membership comprises approximately 800 in-house attorneys in Colorado, representing over 300 in-house legal departments of for-profit and non-profit organizations. With all the various communication avenues available to service providers and vendors in today's marketplace, ACC is the connection to the principal buyers of legal products and services within our members' organizations. Those buyers are looking for the right fit, introduced at the right time. Sponsoring ACC programs can give you that access and allow you to be the right fit at the right time.

Unparalleled Access to highlight your value: ACC Colorado sponsorship affords you the unique opportunity to prove the differentiating value and talent of your firm or company by demonstrating thought leadership, depth of knowledge and talent, and awareness of issues relevant to today's in-house attorneys.

Sponsor Strategically: ACC Colorado offers the unique ability for sponsors to select their presentation topics, panelists, and presentation formats. Use CLE events to highlight a recent appellate win, tout a high-profile new hire, or show off unique resources available to your clients.

2021 Sponsorship Opportunities

ACC Colorado is committed to the safety of our members, sponsors, and speakers. While our hope is that we can return to “normal” in 2021, we anticipate some impact to our programming at least in the beginning of the year. Accordingly, we are planning to start the year offering virtual programming exclusively. We remain hopeful that by May 2021 we can start to bring back our in-person programming that our members have grown to love. We have adjusted our sponsorship packages accordingly for 2021 to offer more virtual connection opportunities; until in-person programs resume, CLE webcasts may be traded for in-person CLE programs on a two for one basis (two webcasts for one in-person CLE program). We thank you for your commitment to our members and to bring high-quality programming and resources to our chapter.

ACC Colorado offers a wide range of sponsorship opportunities, including but not limited to the events listed below. Please note that unfortunately some of our signature events may not be possible to host in 2021, and we have noted this where possible if a status is already known:

- **1 half-day multi-track CLE event**

The In-House Counsel Forum makes a return in September, 2021, offering multiple tracks of cutting-edge issues facing the in-house legal community. The Forum is followed by a networking reception allowing robust discussion between Sponsors and Members.

- **1 all day CLE program focused on ethics**

Our signature professional development event continues to be the annual Ethics Day for In-House Counsel. In Colorado, practicing attorneys must receive at least seven ethics CLE credits every three years ending on December 31st of each year, with the result that about one-third of Colorado attorneys are approaching the end of their CLE cycle each December. The Ethics Day event is designed to provide an attorney’s full three-year requirement of ethics credits in a single day. It is held in early December to meet the needs of those attorneys who have not yet met their requirements before the holiday rush moves into full swing. Ethics Day is one of our most popular events with about 100 attendees.

- **Multiple individual substantive CLE programs**

This is an opportunity to be the sole presenter/sponsor at a CLE program that is combined with a breakfast, lunch or networking reception or virtual experience. The CLE breakfast, lunch or happy hour will take place at a popular restaurant or hotel that you help to select.

- **1 Ski & CLE® all-day event - Pending for 2021**

Ski & CLE is one of the Colorado Chapter’s signature events that brings members together for a luxury coach trip from the Denver metro area to Vail Resort. The event combines valuable legal education, great social interactions, and an amazing day at one of the world’s most renowned snow sports venues. Members enjoy continental breakfast and an excellent CLE presentation during the trip to Vail, followed by (lightly) organized skiing/snowboarding activities, catered lunch on the mountain, and an outstanding social opportunity with food and beverages to cap off a great day on the slopes. Ski & CLE sells out annually and accommodates approximately 45 participants.

- **1 Cook Street School of Culinary Arts**

This very popular end of year event at Cook Street, School of Culinary Arts continues to be a highlight of the social calendar for many of our members. Attendees enjoy a gourmet meal paired with fine wine and quality time to socialize. The event accommodates approximately 60 participants and sells out annually.

- **Family Day with the Colorado Rockies**

The Rockies game is an annual summer social event for members and their families. We secure two luxury suites that are fully catered at Coors Field. The event is always a hit with members, providing a relatively unique opportunity for members and their families to interact with one another. With over 100 in attendance, the suites are perfect for socializing, watching baseball, and enjoying refreshments. This unique family-oriented event sells out each year with approximately 100 attendees.

In addition to the above events, the ACC Colorado Chapter and previous sponsors have hosted breakfasts, lunches, and/or dinners/happy hours for our members. These smaller “Committee Events” permit ACC members to be introduced to industry experts, get their substantive questions answered in a smaller environment, and invites sponsors to engage with multiple levels of in-house attorneys, which can be a benefit for younger lawyers looking to develop business.

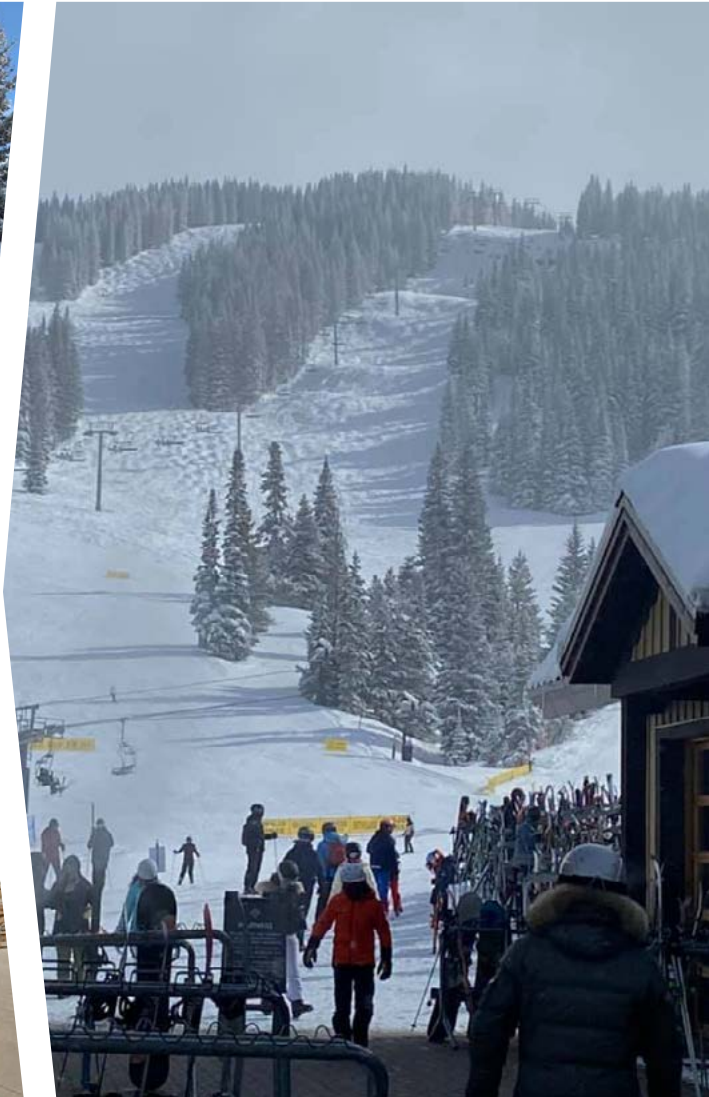
ACC Colorado has won the 2020 Chapter Achievement Award for Innovative Programming Effort for our “Navigating Compensation- Professional Development in Your Career” program. ACC Colorado has also been the recipient of the Chapter of Distinction, Gold Award for the past several years. This award is a subjective tabulation of chapter activities in several areas - governance/operations; membership recruitment; programming; awards/recognition programs; scholarships/pro bono work; and marketing/public relations. The objective of this program is to recognize chapters for furthering leadership and board development, chapter operations, membership recruitment and retention efforts, programs, special projects, and overall involvement. ACC Colorado Chapter Sponsors are always given the opportunity to participate in unique events, with preference given first to our Platinum and Gold Sponsors.

ACC Colorado’s continued growth, success, and relevancy to corporate legal departments would not be possible without the generous support of our sponsors. We look forward to another year of successful collaboration with our sponsors, working together to provide corporate legal departments with timely and relevant educational programs, meaningful networking opportunities, dynamic professional activities, and fun social events, all designed to meet the unique needs of in-house counsel.

Industry Sponsors

The Industry Sponsor category is an opportunity exclusively for non-law firm legal support service providers to sponsor events. We offer three specific opportunities at our signature events:

- **In-House Counsel Forum Bar Sponsor**
- **Family Day with the Rockies Bar Sponsor**
- **Ethics Day Bar Sponsor**



2021 Sponsorship Opportunities

ACC Colorado has the following Sponsorship levels and tentative events planned for 2021.
All information below is subject to change.

SPONSORSHIP	EVENT	AMOUNT
<p>PLATINUM</p> <p>6 Slots Available Law Firms Only</p>	<ul style="list-style-type: none"> • Participation in ACC Colorado's premier fall 1/2-day event, In-House Counsel Forum • Presentation (1-hour session) at December All-Day Ethics Event • Host a Signature Event • Host up to two (2) webinars during 2021 on subject matter, practice area, or industry topic of sponsor choice. ACC Colorado will give all webinar priorities to Platinum Sponsors, provided dates for webinars are selected by February 15, 2021. • Prominent recognition in chapter mailings to members, chapter materials, and on the chapter website as an ACC Colorado Platinum Sponsor • Ability to provide articles for publication on ACC Colorado website and/or newsletter (when published; currently quarterly) • Exclusive invitation to participate in events offered to the Chapter throughout the year 	<p>\$15,000</p>
<p>GOLD</p> <p>3-4 Slots Available</p>	<ul style="list-style-type: none"> • CLE or Signature Event Sponsorship: CHOICE OF ONE <ul style="list-style-type: none"> * The sole presenter/sponsor at an individual in-person CLE program (50 min CLE) * Host a Signature Event with CLE * Ethics Day (1 spot available) * Host two webinars • Ability to provide articles for publication on ACC Colorado website and/or in newsletter (when published; currently quarterly) • Recognition in chapter mailings to members, chapter materials, and on the chapter website as an ACC Colorado Gold Sponsor 	<p>\$6,500 (an event contribution of \$2,500 is included)</p>
<p>SILVER</p> <p>2 Slots Available</p>	<p>Create Your Own Specialty Event</p> <ul style="list-style-type: none"> • Examples include - car racing, happy hour, horse racing at Arapahoe Park Racetrack, professional development seminar, cooking class, wine tasting. Our Programs Committee wants to hear your idea and bring your event to life. 	<p>\$3,000 plus event expenses, varies by event</p>
<p>FINANCIAL EDUCATION SEMINAR</p> <p>1-4 Slots Available</p>	<p>ACC CO is exploring a collaboration with Denver University business school to provide a virtual customized course designed to give lawyers the skills needed to thrive when working with their business counterparts. The intended program would take place in the spring of 2021 and offer attorneys basic education in key financial terminology, concepts, and analysis to help participants serve as true partners with their business teams. The course would likely be a one-day program limited to approximately 25 participants.</p> <ul style="list-style-type: none"> • Ability to provide articles for publication on ACC Colorado website and/or in newsletter (when published; currently quarterly) • Recognition in chapter mailings to members, chapter materials, and on the chapter website as an ACC Colorado Sponsor • Ability to have up to two of the sponsor's attorneys attend the seminar (at additional cost if the program sells out) 	<p>\$6,500 - \$17,500 depending on the package</p>

<p>ERIN MEYER EDUCATION SEMINAR</p> <p>3-4 Slots Available</p>	<p>This is a premium program that will feature well-known author and consultant Erin Meyer presenting principles from her book “The Culture Map.” Erin will share the secrets to successfully navigating the complexities of cultural differences in a global environment. Erin has taught thousands of executives to decode cross-cultural complexities impacting their success and to work more effectively across these differences by pinpointing their leadership preferences and comparing their methods to the management styles of other cultures using “mapping” tools.</p> <p>WHEN: The program will take place in the summer of 2021 – between mid-July and mid-August (exact date TBD) in the late-afternoon or early evening. It will last approximately one hour, followed by a networking reception.</p> <p>WHERE: We expect to hold the event at a hotel in downtown Denver or at the University of Denver. We plan to serve hors d’oeuvres and drinks.</p> <p>ATTENDEES: The event will be open to the Denver legal and business community and will be promoted accordingly. We expect to charge attendees to attend. (The amount will depend on the total cost of the program and the amount underwritten by sponsors.)</p>	<p>\$6,000 - \$15,000</p>
<p>INDUSTRY SPONSOR</p> <p>Not available to law firms</p>	<p>Choice of one or more of:</p> <ul style="list-style-type: none"> ▪ In House Counsel Forum Bar Sponsor ▪ Family Day with the Rockies Bar Sponsor ▪ Ethics Day Bar Sponsor 	<p>\$3,500 per event</p>
<p>FAMILY DAY WITH THE COLORADO ROCKIES</p> <p>1-3 Slots Available</p>	<p>Family Day Rockies Game in two luxury suites that are catered at Coors Field. Sells out each year with approximately 100 attendees.</p>	<p>1 sponsor for the entire event for \$13,500 or a sponsor for each suite for \$5,000 and an industry sponsor for \$3,500</p>

ADDITIONAL PROGRAMS MAY BE ADDED DURING THE YEAR.

Sponsors that offer CLEs will also have the option to post their program materials on the ACC Colorado website to orient members to Sponsor subject matter expertise and experience levels.

Sponsorship information will be located on a separate designated page on the ACC Colorado website with information on who an ACC Member can contact with questions. To learn more about ACC Colorado’s chapter programs, chairs and directors please visit our webpage:

<https://www.acc.com/chapters-networks/chapters/colorado>.

ANCHOR CHAPTER-WIDE EVENTS

Tentative main events for 2021 (subject to changes)

ACC Colorado has designed the following tentative calendar of events for 2021. Please note that we are planning to start the year offering virtual programming exclusively. We remain hopeful that by May 2021 we can start to bring back in-person programming, and have reflected this tentative plan in the calendar below.

All information below is subject to change and does not include Signature Events, Webinars, or other events that may be planned through the year. The Sponsorship levels and descriptions are listed above.

PROPOSED 2021	EVENT	SPONSORSHIPS AVAILABLE
January	Virtual Programming	Platinum Sponsors Gold Sponsors
February	Virtual Programming Financial Education Seminar	Platinum Sponsors Gold Sponsors
March	Virtual Programming	Platinum Sponsors Gold Sponsors
April	Virtual Programming	Platinum Sponsors Gold Sponsors
May	Virtual Programming Summer Cultural or other Social Event (Golf, Happy Hour, Entertaining) Curling	Platinum Sponsors Gold Sponsors
June	Summer Cultural or other Social Event (Golf, Happy Hour, Entertaining)	1 or More Signature Event Sponsors (Platinum, Gold, or Silver)
July	Summer Cultural or other Social Event (Golf, Happy Hour, Entertaining) Erin Meyer Program	1 or More Signature Event Sponsor (Platinum, Gold, or Silver)
August	Rockies Game at Coors Field	1 or More Sponsor
September	In-House Counsel Forum	Platinum Sponsors Industry Sponsor
October	Individual CLE Event (Breakfast, lunch, or late afternoon)	Platinum Sponsor Gold Sponsor
November	Social event (Cooking School event)	1 Sponsor
December	All Day Ethics	Platinum Sponsor Gold Sponsor Industry Sponsor



ACC COLORADO CHAPTER 2021 SPONSORSHIP APPLICATION

Applications for consideration as an ACC Colorado Chapter 2021 Sponsorship should be submitted on this form to:

Colleen Schneider, Chapter Administrator

Association of Corporation Counsel - Colorado Chapter
P.O. Box 929, Indian Hills, Colorado 80454-0929

Submit completed application to: coloradoevents@accglobal.com

Please submit your application to ACC Colorado at the email address above by November 30, 2020. Applications are reviewed, and sponsorship opportunities assigned, as applications are received. Payment must be received by January 15, 2021.

By submitting the following application, you acknowledge and agree that: (1) you have read the 2021 ACC Colorado Sponsorship Guidelines ("Guidelines") located below and agree to comply with the Guidelines; (2) Sponsor selection and assignment of program topics and dates are solely at the discretion of the ACC Colorado Chapter; (3) your payment must be received by January 15, 2021, which payment will be refunded if your application is not approved by ACC Colorado Chapter; (4) all sponsorship fees are non-contingent and non-refundable (other than a refund if the Chapter does not accept your application); and (5) the ACC Colorado Chapter has full and sole discretion to amend the Guidelines at any time.

Sponsor Organization's Name: _____

Address: _____

Marketing Contact Name: _____

Tel: _____ Fax: _____

E-Mail: _____

Responsible Attorney/Principal Name: _____

Tel: _____ Fax: _____

E-Mail: _____

Additional Thoughts/Suggestions: _____

Authorized Signature: _____

Print Name: _____

Title/Position: _____ Date: _____

IMPORTANT: ACC would like to ensure you are getting the most out of your sponsorship so please include the attorneys.

(Partner Level and Senior Associate Level) that our board can connect with in connection with planning:

Primary Partner Contact: _____

Senior Associate or Junior Partner Contact: _____

SPONSORSHIP LEVELS

Please place an "X" to the left of the sponsorship level and event you request: .

- PLATINUM SPONSOR** — \$15,000 (available to law firms only)

- GOLD SPONSOR** — \$6,500 (Indicate event sponsorship preference, which cannot be guaranteed). All venue costs are paid for by the chapter at a max of \$2,500.
 - Ethics Day
 - Individual CLE event sponsor/presenter (breakfast, lunch, or late afternoon)
 - Signature Event
 - Two Webinars

- SILVER SPONSOR** — \$3,000 plus event expenses, such as food, beverages, audio/visual, etc.
 - Signature Event of Sponsor's choosing (No presenting CLE)

- FINANCIAL EDUCATION SEMINAR** — \$6,500 - \$17,500

- ERIN MEYER EDUCATION SEMINAR** — \$6,000 - \$15,000

- INDUSTRY SPONSOR** — (\$3,500 unless otherwise noted. Not available to law firms)
 - Family Day with the Rockies Bar
 - Ethics Day Bar
 - In-House Counsel Forum Bar

- FAMILY DAY AT THE ROCKIES** (select below)
 - \$13,500 Entire Event
 - \$5,000 (2 Openings)

ACC COLORADO 2021 SPONSORSHIP GUIDELINES

We value our sponsors and are committed to a sponsorship program that exceeds the expectations of our sponsors. To run an effective program, ACC Colorado has developed the following guidelines that will govern the 2021 sponsorships (“Guidelines”). ACC Colorado retains the right, in its sole discretion and without prior notice, to interpret, modify, and supplement these Guidelines. Submission of a sponsorship application signifies your agreement to comply with these Guidelines.

1. TERM. An ACC Colorado 2021 sponsorship runs for twelve months—from January 1, 2021, through December 31, 2021.

2. SPONSORSHIP APPLICATIONS AND SELECTION. Sponsorship applications must be received by ACC Colorado at the address provided on the application by November 30, 2020. Review and consideration of sponsorship applications, and selection of 2021 Sponsors, is at the sole discretion of ACC Colorado. ACC Colorado reserves the right to reject any sponsorship application for any reason and to fill or not fill any specific sponsorship opportunity slot.

3. PAYMENT OF SPONSORSHIP FEES. Payment in full of the sponsorship fee for the upcoming year must be received by January 15, 2021. ACC Colorado will promptly refund the application fee of any applicant not selected for sponsorship. **If payment is made by a credit card a 4% processing fee will be added to the invoice.**

4. ATTENDANCE BENEFITS FOR SPONSORS may have up to four (4) firm/company representatives attend each event that they sponsor, including speakers and marketing representatives. Sponsors are encouraged to invite in-house counsel from clients or other companies (regardless of ACC membership) to increase attendance. Guests must pay the event rate and be approved by ACC Colorado in advance.

5. EVENT PLANNING AND ATTENDANCE. ACC Colorado does not guarantee attendance numbers for any program or event. Each CLE presentation must include an in-house speaker or panelist. The sponsor for the program or event is expected to work closely with the Chapter representatives and adhere to chapter guidelines and deadlines associated with the program or event. Sponsors are responsible for the planning of their event, along with ACC Colorado. ACC Colorado will provide a timeline for each event, including deadlines to submit topics, panelists, etc. No sponsorship fees will be refunded in the event of a cancellation due to sponsor delay in submitting information.

6. MATERIALS AT AND FOLLOWING EVENT. The sponsor of a CLE event is responsible for having paper copies of the program materials available at the event for those attendees who desire to have them. ACC Colorado will distribute materials electronically following the event to all registered individuals.

7. PROMOTION OF PROGRAMS AND EVENTS. All invitations to members for sponsored ACC Colorado events and programs will be distributed by ACC Colorado using ACC Colorado template forms and processes. Sponsors are encouraged to invite in-house counsel from their clients and other contacts to ACC Colorado programs and events, subject to prior attendance sell-out. Sponsors may issue their own invitations and solicitations directly to such in-house counsel or may forward the ACC Colorado invitation. However, each sponsor is required to provide ACC Colorado with a final head count of any in-house counsel it has invited no later than 7 days prior to the event.

8. EVENT REGISTRATION. All event registrations will be conducted through and by ACC Colorado unless otherwise noted. Events are offered to ACC Colorado members and other in-house counsel for a modest registration fee. All registration fees collected by ACC Colorado are the property of ACC Colorado.

9. WEBINARS. ACC Colorado has webinar platforms and will host all webinar programs using Zoom or another platform by choice of the chapter. All event registrations will be conducted through and by ACC Colorado to promote consistency of webinar format to Members. In order to protect our Members’ privacy, if a Sponsor would like to host on their platform, the following guidelines must be adhered to:

- Sponsors need to disclose that the members are registering on the Sponsor’s registration platform and thus are subject to the Sponsor’s privacy policy. Sample language:

Please note that by registering for this webinar, you are registering on [law firm’s] webinar platform and not on one hosted by ACC Colorado. Therefore, your personal information is subject to [law firm’s] privacy policy.

- Sponsors must require that anyone who wants to receive email marketing affirmatively opt-in, or otherwise a) not send marketing to our members and b) delete the member's email from their email marketing databases some period of time after the event.

10. EVENT COSTS. Typical costs associated with a program or event, e.g. facility charges, standard audio-visual equipment (tabletop or podium microphones and projector), food and beverage, will be paid by ACC Colorado unless specified otherwise. Sponsors may be responsible for additional charges to cover special costs associated with a program or event. For example, there may be additional costs associated with certain programs or events, such as sporting event tickets, admissions, or parking. Special AV needs beyond standard microphone and projector may be charged to the sponsor.

11. MARKETING AT EVENTS. Sponsors may make reasonable marketing materials available to event attendees. Sponsors are strictly prohibited from engaging in direct marketing and business solicitation at any event. However, Sponsors may display materials, leave "give away" items for attendees, and hold drawings that include the collection of attendee business cards. Sponsors may obtain ACC Colorado member information voluntarily provided directly to the Sponsor by the member, but Sponsors are strictly prohibited from using such information for any purpose not approved previously by the Chapter.

12. MEMBERSHIP INFORMATION. Sponsors may make available an attendance sheet, business card drawing, or other device to collect information from attendees. Any such process must clearly inform attendees: (a) that providing the information is solely within the attendee's discretion; (b) that the requested information is being provided to the Sponsor and not ACC or the Colorado Chapter; (c) that the information will be handled pursuant to the Sponsor's privacy policy and how the attendee may obtain or access a copy of the policy.

13. LICENSE. Sponsor grants to ACC Colorado a worldwide, non-exclusive, non-transferable, royalty-free, irrevocable and perpetual license to (a) use Sponsor's logos (which Sponsor will send to ACC Colorado)("Logos") on in any way chosen by ACC Colorado including but not limited to use on ACC Colorado's website, in ACC Colorado's online membership directory, and in announcements, invitations and other materials marketing ACC Colorado events sponsored by Sponsor, and (b) to record, edit, copy, reproduce, publish, and distribute any materials, whether oral, written or visual, provided to ACC Colorado in connection with any event sponsored by Sponsor (collectively "Materials"). The Materials may be reproduced by any means and for any purpose by ACC Colorado or its representatives or contractors without any further permission or fee, and ACC Colorado shall have no obligation to account for any funds it receives from its members, guests, or other sponsors. In any reproduction, ACC Colorado will preserve all copyright notices and will credit the original publications by the organization/law firm and author in the following manner: "First published by [Name of author and law firm] in [year of publication]." Sponsor represents and warrants that (a) it has the full rights to make these grants, complete and unencumbered, to ACC Colorado, and (b) neither the Logos nor the Materials libel anyone or infringe or otherwise violate anyone's statutory or common law rights, including copyrights. Sponsor will defend, indemnify, and hold harmless ACC Colorado and its members from any and all claims arising out of ACC Colorado's use of the Logos or the Materials in accordance with the terms of this License.

14. LIMITATION OF LIABILITY. Sponsor agrees to release and hold harmless ACC Colorado, its agents, employees, officers, board and members from any and all direct, indirect, incidental, special, punitive, or consequential liabilities, losses, injuries, or damages (including, without limitation, loss of business, revenue, profits, use, data, or other economic advantage or injuries, profits or goodwill), arising out of the Sponsorship, whether the liability, loss, injury or damage arises in contract, tort or otherwise and whether Sponsor has been advised of the possibility of the liability, loss, injury, or damage. Regardless of the type of claim or liability, in no event will ACC Colorado's aggregate liability to any Sponsor, related directly or indirectly to the Sponsorship Program, exceed the sponsorship fees paid by such sponsor during the Sponsorship program year in which the claim or liability arose.

15. CONFIDENTIALITY. During the term a Party (the "Receiving Party") may obtain access to and acquire knowledge of material, data, systems and other information concerning the operation, business plans or opportunities including business strategies, financial affairs, products, customers, employees, intellectual property rights or other aspects of the other Party (the "Disclosing Party") that may not be known to the general public ("Confidential Information"). Confidential Information also includes (a) the terms of this Agreement and its existence, and (b) any information or materials that a Receiving Party obtains from any third party that the Disclosing Party treats as proprietary or designates as Confidential Information, whether or not owned by the Disclosing Party. Confidential Information does not include Information that the Receiving Party can document in reasonable detail to the Disclosing Party's satisfaction: (i) is known by Receiving Party at the time of receipt from the Disclosing Party and is not subject to any other non-disclosure agreement between the parties; (ii) is now, or

hereafter becomes, generally known to the industry through no fault of Receiving Party or its Representatives; or (iii) is otherwise lawfully and independently developed by Receiving Party, or lawfully acquired from a third party without any obligation of confidentiality. Each party shall take all commercially reasonable measures necessary to safeguard the confidentiality of the other party's Confidential Information. Each party will use the other party's Confidential Information solely to fulfill the purposes of this Agreement. Neither party will disclose, in whole or in part, the other party's Confidential Information to any person, except to such party's employees or agents who require access to fulfill the purposes of this Agreement. If an unauthorized use or disclosure occurs, such party will take, at its expense, all steps which are necessary to recover the other party's Confidential Information and to prevent its subsequent unauthorized use or dissemination, including availing itself of actions for seizure and injunctive relief. If such party fails to take these steps in a timely and adequate manner, the other party may take them at such party's expense.

COMPANIES AND ORGANIZATIONS REPRESENTED IN ACC COLORADO

2-10 Home Buyers Warranty	Apex Sourcing & Manufacturing Inc.	Boston Market Corporation
Aaron's, Inc.	Appliance Factory	Boulder Heavy Industry, LLC
Active Release Techniques	ARCADIS U.S., Inc.	BP Legal
Adtalem Global Education	Ardent Mills, LLC	Broadcom Limited
Advanced Admission Solutions, Inc.	Arrow Electronics, Inc.	Cadence Capital Investments, LLC
Affinity Fundraising Registration	Association of Christian Schools International	Caerus Oil & Gas
Agilent Technologies, Inc.	Attivio, Inc.	Camp Bow Wow Franchising, Inc.
Agility Recovery Solutions	Automatic Data Processing	Cardno, Inc.
Agrium US Inc.	Avaya Inc.	Centura Health
AIMCO	AXA Equitable Life Insurance Company	CGI
Air Methods Corporation	AxisPoint Health	CH2M
AirWatch, LLC (VMware)	Baceline Investments, LLC	Change Healthcare
Alacer Gold Corp.	Ball Corporation	Charter Communications, Inc.
Alden Torch Financial	Bear Creek Asset Management, LLC	CHFA
Alliance for Sustainable Energy, LLC	Biodesix, Inc.	Children's Hospital Colorado
Alpine Bank	Black Canyon Midstream, LLC	Cimarex Energy Co.
Alterra Mountain Company	Black Creek Group	Citrine Energy, LLC
AMG National Trust Bank	Blue Dog Hemp Company	City of Arvada
AORN		Clarity Quest Today

ClearChoice Dental Implants	DCP Midstream	Flatiron Construction Corp.
ClearChoice Management Services, LLC	Delta Dental Plan of Colorado	Flatirons Bank
Clutch Hemp Company, LLC	Diamond T Services, Inc.	Flex International
COALFIRE	DigitalGlobe, Inc.	Flextronics International Singapore Pte Ltd
CoBank, ACB	DISH Network, LLC	Freshworks, Inc.
Cochlear Americas	DMC Global Inc.	Frontdoor, Inc.
Code42 Software, Inc.	DocBox Inc.	Frontier Airlines, Inc.
Cognizant Technology Solutions	Douglass Colony Group	Furniture Row, LLC
Colorado Coalition for the Homeless	EchoStar Corporation	Gates Corporation
Colorado Pain Care	EdgeCore Internet Real Estate	Generaly Moly, Inc.
Comfort Dental Group, Inc.	Einstein Noah Restaurant Group, Inc.	Gibson Arnold & Associates, Inc.
Compassion International	Electro-Mechanical Products, Inc.	Global Healthcare Exchange
Computershare Inc. (USA)	Elevate Services, Inc.	Global Medical Response
Concord Energy, LLC	Empower Retirement	Gogo, Inc.
Constellation Mutual / MMIC / UMIA	Encore Electric, Inc.	Gold Resource Corporation
CoorsTek, Inc.	eNett International	Grease Monkey International, LLC
CoreSite	Ensign-Bickford Industries, Inc.	Great Hall Partners
Covidien	EnviroTech Services, Inc	Guild Education
CPI Card Group, Inc.	Equinix, Inc.	HACH Company
CQG, Inc.	Equity Residential	Hallmark Cards, Inc.
Critical Nurse Staffing, Inc.	Era Group, Inc.	HDR, Inc.
Crocs, Inc.	ET Investments, LLC	Healthgrades
CSG Systems International, Inc.	EverCommerce	HEI Civil
CSURF	Exclusive Resorts, LLC	Heska Corporation
CyberGRX, Inc.	Extreme Networks, Inc.	Hewlett Packard Enterprise
Danone North America	FCP II Holdings, LLC	HighPoint Resources Corporation
DaVita HealthCare Partners, Inc.	Fidelity National Information Services, Inc.	HIMSS
DB US Holding Corporation	FIS	

HomeAdvisor, Inc.	Lockheed Martin Space	National MS Society
Honu Services, Inc.	Lumen Technologies Group	National Renewable Energy Laboratory
Horizon Discovery	MACOM Technology Solutions, Inc.	Nationwide Mutual Insurance Company
HSS, Inc.	Madwire, LLC	Native Roots
Hunter Douglas, Inc.	Magic Memories	NBH Bank, N.A.
i.e. Strategies	Mantucket Capital Management Corporation	Nelnet, Inc.
ICON Venue Group, LLC, d/b/a CAA ICON	MarkWest Energy Partners, L.P.	Neo Performance Materials
IHS Markit Ltd.	MasTec, Inc.	NetApp, Inc.
Illinois Tool Works Inc.	Matrix Absence Management	Newmont Mining Corporation
Immuno Health	McGriff, Seibels & Williams	NGL Energy Partners LP
In-N-Out Burgers	MCR Development	Noble Energy Inc.
Innovage	McWhinney Real Estate Services, Inc.	Noodles & Company
Inside/Out Advisors, LLC	MDC Holdings, Inc.	Nordex USA, Inc.
Inspirato, LLC	Medtronic, Inc.	Norican Group
Intrepid Potash, Inc.	Merrick & Company	Novartis Pharmaceuticals Corporation
Investments & Wealth Institute	Micro Motion, Inc.	Nutrien Ltd.
IRCH	Miller Global Properties, LLC	Olink Proteomics Inc.
Jacobs Engineering Group, Inc.	Molson Coors Brewing Company	OmniTRAX, Inc.
JCR Capital Investment Corp	Moore DM Group	Optum
JLT Specialty USA	Mr. Cooper Group, Inc.	Oracle America, Inc.
Johns Manville Corporation	Multivista Systems, LLC	Orica USA, Inc.
Keysight Technologies	MWH Constructors, Inc.	P2Bi Holdings, LLC
Kinross Gold USA, Inc.	My Wedding Workbook LLC	Panasonic Avionics Corporation
Kroenke Sports & Entertainment	MycoTechnology, Inc.	PanTheryx, Inc.
Land Title Guarantee Company	MYR Group, Inc.	Pax8
Leprino Foods Company	Nasdaq, Inc.	PCI HealthDev
Lockheed Martin Aeronautics Company	National Cinemedia, LLC	PCL Construction Enterprises, Inc.

PEM LLC	Sandow	The Lean Methods Group
Ping Identity Corporation	Saunders Construction, Inc.	The Nature Conservancy
Pinnacle Agriculture Holdings, LLC	Scaled Agile, Inc.	The Premier Group
Pinnacol Assurance	SCL Health	The Simply Good Foods Company
Pivot Energy	Seagate Technology, LLC	The Western Sugar Cooperative
Point Seven Group	Senzing, Inc.	The Western Union Company
Professional Case Management	ServiceSource International, Inc.	Thermo Fisher Scientific Inc.
ProPharma Distribution, LLC	SitusAMC Holdings Corporation	TIBCO Software Inc.
Prosci, Inc.	Smashburger	TIC - The Industrial Company
Prudential Insurance Company of America	Snowflake Computing	T-Mobile USA, Inc.
PyxisAi, LLC	Southwest Generation	TOLMAR, Inc.
QEP Resources	Specialized Loan Servicing, LLC	Transamerica Life Insurance Company
Quanta Services, Inc.	Spectra Logic Corp	TransMontaigne Partners, LLC
Raytheon Company	Spectris Plc	Trimble, Inc.
Raytheon E-Systems, Inc.	Sphero, Inc.	TriNet USA, Inc.
RE/MAX, LLC	SRS Acquiom Inc.	Tri-State Generation and Transmission Association, Inc.
Red Canary, Inc.	SSA Group, LLC	TTEC Holdings, Inc.
Red Robin International, Inc.	Summit Investment Management, LLC	Tuff Shed, Inc.
Regional Transportation District	Summit Materials	Twilio, Inc.
Renew, LLC	Summit Utilities, Inc.	U.S. Bank
RFS Investments, LLC	SunShare, LLC	UCAR
Ricoh USA, Inc.	Swisslog	UCHealth
RK Mechanical, Inc.	Takraf USA, Inc.	United Launch Alliance, LLC
RMS Lifeline Inc.	TD Ameritrade Holding Corporation	UnitedHealth Group
SAFEbuilt, LLC	TELUS International	University of Colorado Foundation
Safety Holdings, Inc.	Terumo BCT, Inc.	University of Colorado Health
Salad Collective, LLC	The Boeing Company	Ur-Energy Inc.
Salt Blockchai, Inc.	The Employers Council	

US Air Force
USAA
Vail Resorts Management Company
Vaisala, Inc.
Vantage Data Centers
VASA Fitness, LLC
Vectrus
Velocity Global
Velocity Pharmaceutical Development
Vertafore, Inc.
VF Corporation
ViaSat, Inc.
Visa
VMware, Inc.
Vodafone Americas Inc.
Vodafone US, Inc.
Vyne
Webroot, Inc.
Weifield Group
WellBiz Brands
Wells Fargo Law Department
Welltok, Inc.
Western Union, LLC
Westleaf International
Wiland
Wolters Kluwer
Woodward, Inc.
Workday, Inc.
Wowza Media Systems, LLC
Xactly Corporation
Xanterra Parks & Resorts, Inc.
Xcel Energy, Inc.
Yipit, LLC
Young Life
Zayo Group, LLC
Zimmer Biomet Holdings, Inc.
ZOLL Data Systems, Inc.