

Professional Membership:



Certified Professional Coach:



ELI Master Practitioner:



CHARLOTTE SMITH

MY VISION

In my work as an Executive Coach for lawyers, I support talent from around the globe with creating more purposeful and effective ways of doing business and practicing the law.

My intention is to inspire the next generation of "lawyer leaders," and play an incremental role in the shifting of the legal landscape into a new era.

2020 has been transformational for the industry. The global pandemic forced law firms into embracing remote and flexible working, with emphasis on integrating home and work lives.

Law firms have leaned into the changing times, with one of the world's largest law firms announcing they are closing some of its offices permanently. In addition the industry's abysmal diversity issues have been exposed. There is a palpable energy in priming the legal sector for much needed change.

Many of my clients are anticipating:

- More inclusive and human-centric law firms.
- Law firm innovation.
- The harnessing of legal tech.

The possibilities for the legal sector are limitless, if we choose to think freely, be bold and reimagine "law firm life" as it could (and should) be.

As the late Steve Jobs said, "Innovation distinguishes between a leader and a follower".

My Limitless Law Firm Program is designed to support law firm management with cultivating a strategic plan for the new era ahead.