



James Crayton, Partner, Head of Commercial, Walker Morris LLP
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James leads the commercial contracts group at Walker Morris and advises on the full range of commercial law issues and for a wide range of clients on commercial arrangements across customer, supplier and partner relationships. James specialises in complex commercial transactions and his practice includes both locally based UK clients and a wide range of international businesses, and he has many years' experience of advising US corporates. James's breadth of experience encompasses the spectrum of contracting arrangements, with particular focus on supply agreements for both goods and services, logistics services contracts, framework agreements and joint ventures.

James is qualified as a solicitor of courts of England and Wales. Prior to studying law at the College of Law in York, James attended Heckmondwike Grammar School in West Yorkshire, and read Philosophy at the University of Cambridge, obtaining a Bachelor of Arts and Master of Arts.

James is currently advising clients on a range of projects including acting for a pharma-sector client on distribution arrangements for a rapid consumer test for COVID-19 antigens, and acting on a significant managed services outsource agreement for one of the UK's largest mobile telecommunications networks.

James is recommended in the Legal 500 independent guide to legal advisers in the UK.

Andrew Northage, Partner, Regulatory & Compliance, Walker Morris LLP
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Andrew joined the Regulatory team in September 2010, having previously been at an international law firm in London. He has also worked as an investigative lawyer and prosecutor at the Serious Fraud Office, where he gained experience of leading investigations and managing multi-disciplinary teams on major, complex criminal investigations and prosecutions.

Andrew studied law as an undergraduate at the University of Westminster and postgraduate at the London College of Law.

Andrew advises a wide range of national and international businesses on regulatory and compliance issues, including financial services regulation, information law, financial crime, anti-money laundering and trade and sanctions compliance. Andrew's practice includes strategic, contractual and day-to-day compliance advice and engaging with regulators on behalf of clients, including advising on the regulatory perimeter and representing clients facing enforcement action. He also conducts and manages internal investigations for clients.

Andrew is head of the International Trade sector group at Walker Morris.

Andrew is recommended in the Legal 500 independent guide to legal advisers in the UK and was previously shortlisted for Regulatory Lawyer of the Year at the Thomson Reuters Annual Compliance Awards.

Nick McQueen, Director, Litigation & Dispute Resolution, Walker Morris LLP
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Nick is a Director specialising in all aspects of commercial litigation and international arbitration, advising on a wide variety of matters including contractual disputes and professional negligence claims.

Nick studied Law of the University of Leicester and the College of Law in York.

Nick's experience includes acting for the Claimants in a \$4.8m USD claim in relation to unpaid Performance Bonds relating to the construction of two power stations in Western Africa; acting in a claim valued in excess of £15m in relation to an alleged unlawful termination of a genset distribution agreement in Turkey; acting for a FTSE 100 national house builder in an £11m professional negligence claim; and acting for a UK power generator as English Law advisor in relation to a supplier dispute in the US bankruptcy courts.

Nick also has experience of high value arbitrations including, acting for an international turnkey power plant developer in an \$8.8m ICC Arbitration; and acting for an international oil and gas company in ICC Arbitration proceedings in relation to a JOA dispute regarding oil exploration in Western Africa.

Mai Der Shaw, Assistant General Counsel – Compliance, Harley-Davidson
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Mai Der oversees the employment, securities, and compliance areas within Harley-Davidson's legal department. In her role, Mai Der is responsible for providing support to the business on regulatory matters, including import and export compliance. Prior to joining Harley-Davidson, Mai Der was Legal Counsel and Director of Compliance at an aerospace company where she focused on developing and implementing an international trade compliance program. She has spent the last several years specializing in developing comprehensive compliance programs for international companies, focused on compliance with international trade regulations and anti-corruption laws.

Mai Der obtained her bachelor's degree from the University of Wisconsin-Madison in Political Science and Legal Studies, with a certificate in Asian American Studies. She obtained her law degree from the University of Wisconsin Law School.