



## Speaker Biographies

**Jennifer Bluestein**  
**Chief Talent Officer**  
**Perkins Coie**  
**Chicago, IL**  
**Email: [JBluestein@perkinscoie.com](mailto:JBluestein@perkinscoie.com)**  
**Phone: 312.263.5830**

A strategic talent development leader, Jennifer Bluestein is responsible for all talent strategy and human resources functions at Perkins Coie, including associate, counsel and staff recruitment, development and training, performance management, employee relations, compliance, compensation and benefits.

Prior to joining Perkins Coie, Jennifer spent more than 10 years at Greenberg Traurig as the Director of Professional Development and then Chief Learning and Development Officer. Before that, she spent five years at Baker & McKenzie as the Director of Professional Development.

Earlier in her career, Jennifer was a litigation and employment attorney at two large law firms in Chicago. She received her J.D. from Northwestern University School of Law and her B.A., *cum laude*, from Tufts University.

Jennifer is also active in the community, having played in the all-lawyer orchestra of the Chicago Bar Association. In addition, she is a former committee member of the American Bar Association's Law Practice leadership committee and the Commission on Women in the Profession. Jennifer is a former board member of Connections for Abused Women and Their Children and former Chair of the Professional Development Consortium.

**Dr. Thomas P. Britton, DrPH LPC LCAS ACS CCS**  
**President and Chief Executive Officer**  
**Gateway Foundation**  
**Chicago, IL**  
**Email: [tbritton@gatewayfoundation.org](mailto:tbritton@gatewayfoundation.org)**  
**Phone: 312.663.1130**

Dr. Britton's involvement in the behavioral health field spans more than 25 years, and his extensive work history provides a rich background from which he leads The Gateway Foundation. Throughout his professional career, Tom has held the belief that "all people hold the innate potential to improve their life and the lives of those around them." Tom is committed to lifelong learning, completing a Doctorate in Public Health at the Gillings School of Global Health, a master's degree in addiction treatment and a master's in marriage and family therapy. Currently, Dr. Britton is the President and CEO of the nation's largest non-profit treatment provider specializing in substance use disorder treatment, The Gateway Foundation. Dr. Britton has taught and lectured throughout the country and considered an expert in the intersection of addiction and the larger context of public health and policy. Personally, Tom has used his history of addiction and recovery to guide organizations and community to a place of compassionate but science driven practice.

**Maureen Harms**  
**Associate General Counsel and Managing Counsel**  
**3M Company**  
**Email: [maharms@mmm.com](mailto:maharms@mmm.com)**  
**Phone: 651-733-4879**

Maureen Harms is currently Associate General Counsel and Managing Counsel for 3M Legal Affairs. As Managing Counsel she oversees the law department budget, outside counsel spend and 3M's preferred counsel network. She also leads 3M's Legal Operations team, including 3M's India Global Legal Service Center. As Legal Operations leader she is responsible for identifying and driving global processes and leveraging legal department resources to enable delivery of higher value legal services.

From 2009-2017 Maureen served as Associate General Counsel for the 3M Health Care Business Group and Division Counsel for various divisions in the Health Care Business Group. Between 2009 and 1997, she served as division counsel for several 3M Health Care businesses including 3M Pharmaceuticals, 3M Drug Delivery Systems, 3M Bioanalytical Technologies and Medical Specialties Departments and 3M Infection Prevention Division. In addition to her roles with 3M Health Care, she served for more than 10 years as the legal representative to 3M's Institutional Review Board, and between 2012 and 2017 she served as Chair of the 3M Legal Affairs Pro Bono Committee.

Prior to joining 3M, Maureen clerked in US Federal Court, District of Minnesota for the Honorable Donald D. Alsop. She also spent several years pursuing her passion for International and Human Rights law serving as a consultant for the UN High Commissioner for Refugees in Geneva, Switzerland, clerk to the US Representative to the UN Sub-Commission on the Prevention of Discrimination and Protection of Minorities also in Geneva and as an Assistant Editor for the German Yearbook of International Law in Kiel, Germany.

Before attending law school at the University of Minnesota, Maureen worked as a Sales Representative for Novo-Nordisk in Cork, Ireland. She received her M.A. in Irish Literature from University College Cork and her B.A. in Philosophy and English from the University of Notre Dame.

Maureen and her husband Mike Harms have two children, John (17) and Julia (14). They enjoy attending their kids' sports events, house and garden projects, and spending time amidst the majestic red and white pine trees in northern Minnesota.

**Mary Spranger, LCSW**  
**Manager, WisLAP**  
**State Bar of Wisconsin**  
**Email: [mspranger@wisbar.org](mailto:mspranger@wisbar.org)**  
**Phone: (800) 444-9404 ext. 6159**

Mary Spranger, Licensed Clinical Social Worker, earned both her B.A. and Master of Social Work degrees from Tulane University in New Orleans, LA. Mary serves as the Manager of the Wisconsin Lawyers Assistance Program (WisLAP) at the State Bar of Wisconsin. WisLAP is a confidential program that provides supportive and educational services designed to enhance the well-being of lawyers, judges, law students, and their families. Mary has over twenty years' experience providing therapeutic and crisis support services to people diagnosed with psychiatric, substance use, and other medical disorders and as a mental health and recovery advocate.