



SALLY A. PIEFER is a partner with the law firm of Lindner & Marsack, S.C. Ms. Piefer has extensive experience representing employers in a variety of employment matters, with special emphasis in employment litigation, employment counseling and compliance issues and employee/supervisor training. Sally's litigation practice has involved representing and defending employers in employment discrimination, wage & hour, FMLA, ADA, OSHA and unemployment compensation claims.

Sally also drafts and enforces employment agreements and separation agreements. She also frequently drafts, advises clients and litigates claims involving non-competition, non-solicitation, confidentiality and duty of loyalty issues.

Before joining Lindner & Marsack, Sally led the employment law team at a small Waukesha area law firm for more than 17 years where she represented employers in a wide variety of employment-law needs. Sally is recognized as having an AV rating with Martindale-Hubbell, the highest rating possible, for professional competency and ethical conduct.

Sally received her law degree from Marquette University Law School; she obtained a degree in paralegal studies from Roosevelt University and she received her undergraduate degree in business with a law emphasis from the University of Wisconsin-Whitewater.

Sally is licensed to practice law in the State of Wisconsin and is admitted to practice in the United States District Courts in the Eastern and Western Districts of Wisconsin, and the Northern District of Illinois, including the trial bar. She is a member of the Wisconsin Bar Association, the American Bar Association (ABA), the Waukesha County Bar Association and the Society of Human Resources Management (SHRM).

Sally has an extensive background in employment law and is frequently asked to present on employment-related topics with a variety of organizations throughout southeastern Wisconsin. She has also received accolades as a "Women in the Law" from the Wisconsin Law Journal and special recognition from the Waukesha County Community Foundation's Women of Distinction. Sally also sits on a variety of boards, working with those organizations on human resources compliance.

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KRISTOFOR L. HANSON is a partner with Lindner & Marsack, S.C. He maintains a multi-faceted management-side labor and employment practice focusing on representing employers in all areas of labor-management relations, including labor arbitrations collective bargaining, and litigation in state and federal courts, as well as defending employers before administrative agencies such as the National Labor Relations Board, the Equal Employment Opportunity Commission, the Wisconsin Equal Rights Division, and the Minnesota and Illinois Departments of Human Rights.

Kris received his law degree, cum laude, from Marquette University and his undergraduate degree from the University of Wisconsin-Whitewater. He is a frequent speaker on a variety of employment and labor-related topics and teaches Employment Law in the University of Wisconsin-Milwaukee's Masters of Human Resources and Labor Relations program.

Litigation – Kris defends employers of all sizes, both public and private, in state and federal discrimination matters as well as claims brought pursuant to state and federal Family and Medical Leave Acts, the Occupational Safety and Health Act, and state and federal wage and hour laws, including class action litigation, among others. He also defends employers in breach of contract, invasion of privacy, defamation and employment-related tort actions.

Labor – Kris has successfully served as first chair and chief spokesperson in collective bargaining on behalf of employers in both the U.S. and Canada. He represents employers in grievance arbitrations, combats union organizing campaigns, assists unionized clients with contract interpretation and administration, and defends clients against unfair labor practice charges and in representation actions before the National Labor Relations Board.

Employer Counseling and Training – Kris also counsels employers concerning recruiting, hiring, discipline, and termination decisions. Crafts presentations for and conducts training for management personnel; develops employment policies and handbooks; drafts effective employment contracts, including covenants not to compete and confidentiality agreements; conducts harassment and other investigations and provides counsel on appropriate disciplinary actions at closing; serves as lead counsel in disciplinary hearings; and provides interpretative and administrative advice concerning terms and conditions of collective bargaining agreements.

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Christopher Smith is Legal Counsel at C.D. Smith Construction, a fourth-generation family general contractor and construction manager operating from coast to coast with a strong midwestern presence. In his role, Christopher drafts and negotiates owner contracts and project subcontracts, oversees the company's risk management program, and provides guidance on employment law-related concerns. Christopher also advises the company in worker's compensation insurance and loss mitigation strategies.

Christopher received his law degree from Boston University after graduating from the University of Wisconsin-Madison.

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