



Buelow Vetter
Buikema Olson & Vliet, LLC



Joel S. Aziere
President

Joel primarily defends employers in litigation involving all aspects of labor and employment cases, ranging from grievance arbitration to NLRB proceedings and actions before state and federal agencies. Joel defends employers in a variety of cases filed in state and federal court, including disputes involving discrimination and harassment, wage and hour issues, employment contracts, enforceability of non-compete clauses, whistleblower protections and wrongful termination.

He has successfully defended numerous private employers in unfair labor practice charges before the NLRB, discrimination charges before the EEOC and ERD, and wage and hour claims before the Department of Labor and Wisconsin Labor Standards Bureau. Joel has represented clients in administrative, state and federal courts throughout the United States, including, but not limited to, the states of Wisconsin, California, Florida, Georgia, Illinois, Indiana, Louisiana, Michigan, Minnesota, Pennsylvania, North Carolina, South Carolina, Tennessee, and Washington. Joel also provides day-to-day advice on the full range of labor and employment topics, including counseling private employers during union organization and decertification campaigns.

Accomplishments

- JD, summa cum laude, Creighton University School of Law
- BS, Engineering, Purdue University
- Commander's List, U.S. Army Judge Advocate General's School
- Member, State Bar of Wisconsin
- Member, State Bar of Tennessee
- Bar admission to the U.S. District Courts for Eastern Wisconsin, Western Wisconsin,

Northern District of Illinois, Southern District of Indiana, Western District of Michigan, Eastern District of Tennessee and Western District of Tennessee

- Bar admission to the United States Court of Appeals for the Sixth Circuit and Seventh Circuit
- Member, Labor & Employment Law Section
- Member, Wisconsin School Attorneys Association
- Member, Education Law Association
- Member, Employer Support for the Guard and Reserve (ESGR)
- Wisconsin Super Lawyers magazine's Rising Star for 2006, 2007, 2011



Saveon D. Grenell
Attorney

Saveon Grenell is an Associate Attorney with the law firm of Buelow Vetter Buikema Olson & Vliet, LLC in Waukesha, WI. Saveon provides counsel on a wide variety of employment and labor issues ranging from interpretation and application of federal and state employment laws to advising clients on general employee hiring, discipline and termination, discrimination, harassment, and other employment issues that arise. He is also heavily involved in representing employers in state and federal courts, and before state and federal administrative agencies for matters that require litigation services. In addition, Saveon frequently drafts and reviews workplace policies and procedures, and severance and settlement agreements, and often conducts investigations on matters pertaining to discrimination or harassment based on status in a protected class. Saveon was previously an Assistant City Attorney for the Milwaukee City Attorney's Office and in-house counsel at Milwaukee Public Schools.



Heather K. Gatewood
Senior Counsel

Heather Gatewood is Senior Counsel at ManpowerGroup® (NYSE: MAN), a leading global workforce solutions company headquartered in Milwaukee, WI. As a member of ManpowerGroup North America's Business Law Team and Employment Law and Litigation Team, Heather counsels the company on a wide variety of legal issues, including client and vendor contracts, data privacy, and employment law compliance. Before joining ManpowerGroup, Heather was Senior Legal Counsel at Michels Corporation and a litigation attorney at Davis|Kuelthau, s.c. Heather earned her J.D. from Marquette University Law School and her B.S. from the University of Wisconsin-Madison.