

Professional Highlights

- ICF-certified PCC
- 34 years of business experience
- Author
- Nationally recognized speaker and facilitator

Previous Clients

Government

- US Securities & Exchange Commission
- National Chemical Safety Board
- FEMA – Colorado
- CO Center Law & Policy

Private Sector

- Alston & Bird LLP
- Leadership Excellence Council
- Association of Corporate Counsel
- Women-In-the-House/ACC
- Hedrick Gardner LLP
- Swift Currie McGhee & Hiers LLP
- DaVita, Inc.
- American Veterinary Medical Association
- Hall & Evans LLC
- Drew Eckl Farnham LLC
- Swiss Reinsurance Company Ltd.; The Coaching Space
- Banking industry
- Individual Executive Coaching Clients

Education

- Institute for Professional Excellence in Coaching (iPEC)
- Chattahoochee Technical College
- Georgia Southern University

Certifications

- Cornell University ILR - Diversity & Inclusion Professional
- Cornell School of Management – Psychology of Leadership
- Myers Briggs Type Indicator
- The Leadership Circle Profile 360 & Audit
- Institute for Professional Excellence in Coaching
- Energy Leadership Index
- Energy Leadership 360
- Taylor Protocols Core Values Index
- Neuro-Linguistic Programming (NLP)

Assessment Tools

- The Leadership Circle Profile 360
- Myers Briggs (MBTI)
- Energy Leadership Index;360
- Social & Emotional Intelligence
- Taylor Protocols Core Values Index
- FEMA - Colorado

Rosalie Chamberlain

Senior Leadership Consultant and Executive Coach

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Rosalie is a Leadership Consultant and Executive Coach having worked with a broad range of corporate, government, non-profit and private industries. Her expertise lies in leadership development, team dynamics and talent management.

She has expertise in leadership assessment and effectiveness and leadership influence by helping leaders develop critical skills that maximize the talent of the workforce of their organization, as well as identify and understand any potential blocks and beliefs that hinder progress. She has unique experience with respect to organizational culture, having worked with multicultural organizations with diverse workforces and complex challenges to develop and implement strategies, inclusive behaviors and performance excellence.

Facilitation and speaking include: Developing a Credible Leadership Style; Cultural and Emotional Intelligence; Recognizing the Impact of Unconscious Bias; Conscious & Inclusive Leadership; Multicultural Competencies; Maximizing Personality Differences to Create High Performing Teams; Strategies for Conflict Resolution; and Dynamic & Empowering Communication Skills.

Coaching Approach

Rosalie is skilled in identifying organizational and personal objectives that propel leaders and teams toward performance excellence. She assists clients in the exploration of the intersection of individual core values and organizational core values, which in turn promotes engagement, motivation and innovation to achieve organizational goals. Through developing deeper self-awareness, clients are empowered to develop authentic and credible leadership styles that build confidence and trust in oneself and among their teams.

Rosalie utilizes assessments as benchmarks for identifying and setting goals and strategies to achieve set objectives. She utilizes neuroscience to build understanding on the impact of habits to create positive behaviors to increase effectiveness. She helps clients develop powerful communication styles promote high trust, creativity and collaboration. Rosalie uses the concepts of Emotional Intelligence and Leadership Mastery to further develop management styles.

Clients develop a holistic approach to be able to maximize their authentic leadership style and achieve greater integration of fulfillment and satisfaction that positively impacts all aspects of their work and life. Clients feel valued and empowered to increase their success.

Leadership Engagements

Rosalie served internally on the Executive management staff of a National AmLaw 100 Large Law firm, responsible for developing strategies, leaders and management to promote a positive inclusive culture across 8 offices. Since 2010, she has served as the primary outside organization culture Leadership Consultant for the firm.

She was one of three US Leadership Coaches to facilitate the Swiss Reinsurance Company Ltd. (Swiss Re) internal management and career development program developed by Swiss Re and The Coaching Space, in offices in the US and Mexico.

She was selected and served as one of DiversityLab's Top Lawyer Coaches for the OnRamp Fellowship Program. Rosalie served as a Leadership Consultant for a team at the first annual Women-in-Law-Hackathon sponsored by Stanford University Law School, Bloomberg Law and DiversityLab, which team's innovative idea won "Crowd Favorite" and has since been adopted and implemented in over 44 large law firms in collaboration with over 70 corporate legal departments.

She has provided and continues to provide strategies and coaching in developing vision, organizational core values and transformational leadership direction for private sector clients and individuals. A strong focus on recognizing the broad range of talent within the organization, along with skills and techniques to leverage and maximize the talent is an important factor in the partnership Rosalie builds with her clients. Corporate clients also achieve increased success in attracting, recruiting, retaining and advancing top talent.

Rosalie has 800+ hours of leadership coaching both within and outside of organizations.