



2019 ACC AUSTRALIA CORPORATE LAWYER AWARD FINALISTS

Young Lawyer Achiever of the Year



Will Daymond, Group Legal Counsel – ANZ, Associated British Foods
As the commercial lawyer for four business units at Associated British Foods as well as managing intellectual property matters for the Asia Pacific region, Will is always kept on his toes in a complex and ever changing environment. This included having to advise on changes to the Plumbing Code of Australia to ensure that a multi-million dollar deal wasn't derailed after over 12 months of negotiations. As a testament to Will's potential, he is one of 55 employees chosen out of ABF's 137,000 employees to take part in the two-way mentoring program, which is designed to develop senior talent.



Kelly Xiao, Senior Associate Corporate Counsel, VMware
Kelly is the lead employment lawyer for the Asia Pacific region at the VMware, a large multinational cloud enablement company. She provides proactive advice and training to HR and managers across 15 countries in English or Mandarin and collaborates with other legal groups to spread her passion on leading with integrity. In the past year, in addition to her advice and litigation strategy work, she was a lead in the creation of VMware's Indonesian entity- a complex job that required creation of dual language rules, employee communication and the simultaneous hire of 35 employees. Outside of work she has contributed to the legal community with her participation in panels for students at Sydney University and UNSW on the importance of integrity, and spearheaded a pro bono program to educate refugees on their employment rights.



Stephanie Favotto, Commercial Lawyer, Woolworths Group Ltd
Stephanie engages in a diverse practice in her role supporting the Woolworths Supermarkets, FoodCo and Cartology business units. Advising on marketing and regulatory compliance for one of Australia's largest retailers means no two days are alike. A broad mix of stakeholders, including marketers, nutritionists and developers, rely on Stephanie for her commercial acumen to help navigate the fast-paced and ever-changing retail environment. Stephanie holds a Masters of Law from the University of Pennsylvania, where she placed first in her class.