

Diversity and Talent Development

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The "Why" of Diversity

- Diverse new world diversity of markets, customers, ideas and talent
- Research on performance of businesses that are diverse
- Essential to your success as a leader
- Diversity of thought can lead to better innovation and problem solving
- Diversity to assist retention



Diversity is being asked to party, Inclusion is dancing.



Resources

- Driving Diversity and Inclusion in the Legal Profession (June 2017) <u>www.acc.com/resource-library/driving-diversity-and-inclusion-legal-profession</u>
- Diversity and Inclusion commitment checklist (Aug. 2018).
 <u>www.acc.com/resource-library/diversity-and-inclusion-commitment-checklist</u>
- Acc Australia Diversity and Inclusion Charter.
 https://acla.acc.com/advocacy/acc-australia-diversity-and-inclusion-charter