

TOP 10 30 somethings

CONGRATULATIONS TO THE 2019 CLASS!



BRIAN BUCKHAM (40)

(*39 at time of nomination)

Senior Vice President and General Counsel
Idaho Power Company, Boise, ID

Why is promoting the culture your biggest contribution to your company?

I never forgot the concept of putting the client first, and always strive to maintain that sense of excellent customer service wherever I am.



ALANA C. ST. AUDE (33)

Director, Assistant General Counsel
Capital One, New York City, NY

What made you want to move to in-house?

I was involved in a business development initiative at my previous firm, and upon being sent to the client, the experience made me more comfortable regarding what in-house is and working closely with the business.



SADEQ M. KHAN (30)

Chief Compliance Officer and
Deputy General Counsel
Vertical Screen, Inc., Bryn Mawr, PA

How has your experience been dealing with GDPR?

We built a GDPR Compliance Framework for working with the new law and adopted a holistic approach to dealing with it.



FERNANDA BERALDI (39)

Senior Director

Cummins Inc., Indianapolis, IN

What drove you to help implement your company's human rights policy?

That a number of countries don't already have basic protections in place for their workers.



MELISSA REITER (35)

Director of Legal and Privacy Officer
G Adventures, Toronto, Canada

How have "lunch-and-learns" that you've organized benefited your company?

These trainings force people to actually have a face-to-face session, and we use engaging materials that people will respond favorably to.



LEWIS J. DOLEZAL, JR. (40)

(*39 at time of nomination)

Corporate Counsel

The Scotts Miracle-Gro Company
Columbus, OH

What is your best tip for effective networking?

Just get out there!



APRIL A. GOFF (40)

(*39 at time of nomination)

Senior Counsel, Benefits, Labor and
Employment, and Cybersecurity and
Data Privacy

J.C. Penney Corporation, Inc., Plano, TX

Where do you find the time to be so involved in organizations outside your business?

I have to prioritize what's really important for me, and what works for me, and the groups I'm involved in meet both those criteria.



THOMAS CLUDERAY (35)

General Counsel

Yellowstone Forever

Bozeman and Gardiner, MT

What strategies did you employ to keep up morale at your organization?

During the recent shutdown, I would constantly check on my teammates to see how they were handling themselves, listen closely to their work issues, and offer any assistance I could.



ERIN K. STEWART (39)

General Counsel and Vice President of
Human Resources

Pinnacle Group, Dallas, TX

How have you balanced your two roles?

Having HR and legal being supervised by the same person has forced us to have an exceptional compliance record given the legal and business risks associated with it, which benefits everybody.



WILLIAM K. PIOTROWSKI (40)

(*39 at time of nomination)

Associate General Counsel

Lydall, Inc., Manchester, CT

How did you develop your negotiating skills?

When I led the airplane repair process at GE, I learned all the facets of the deal, and this got me to a level of expertise that helped me communicate better with industry folks.

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2018 CLASS

Sheila Bangalore, Associate General Counsel,
Aristocrat Technologies
Christopher Y. Chan, General Counsel and Head of Government
Affairs, *RedMart Limited*
Steve Gangemi, Senior Counsel, Dispute Resolution,
Hilton Worldwide
Mary Gritzmacher, Deputy General Counsel and Director of
Legal Services, Europe, *CoorsTek*
Paul Lanois, Vice President, Cross-Border Legal, *Credit Suisse*
Olga V. Mack, Vice President of Strategy, *Quantstamp*
Shelly Paioff, Vice President, Legal Affairs, *Taboola, Inc.*
Julie Ryan, General Counsel and Company Secretary,
Accolade Wines
Diana Toman, Senior Vice President, General Counsel, and
Corporate Secretary, *Compass Minerals International*
Greg Wu, Managing Counsel, *United Airlines*

2017 CLASS

Dan Seltzer, Managing Director, Senior Director, Anticorruption,
and Government Compliance Officer, *Accenture*
Katia Bloom, Associate General Counsel, *ForgeRock*
Thomas Chow, General Counsel and Chief Compliance Officer,
Exponential Interactive
Leilani Harbeck, Senior Counsel, *Conagra Brands*
Jessica Roper, Legal Counsel, Trading and Supply –
Global LNG, Shell
Jennifer Holsman Tetreault, Regional Legal Counsel, *US Foods*
Christina Zabat-Fran, Vice President and General Counsel,
St. John Knits
Charlie Bingham, Corporate Counsel, *Microsoft*
Gladys Chun, General Counsel, *Lazada*
Jocelyn Shaw, Counsel, *Bayer*

2016 CLASS

Farida Alkaff, Compliance Director, *IngramMicro*
Brett Dakin, General Counsel, *The Child Mind Institute*
Courtney Gregoire, Senior Attorney, Digital Crimes Unit, *Microsoft*
Julie Gresham, Senior Counsel and Director of Compliance,
Huntington Ingalls Industries Inc.
Matt Nolan, Manager of Governance and Compliance, *Dow*
Corning Corporation
Rusty Juma, Legal Counsel, *Deloitte LLP*
Lorne O'Reilly, Senior Counsel, *Dow Chemical Canada*
Benjamin Stone, Managing Director and General Counsel,
MCE Social Capital
Aliya Ramji, Director, Legal and Business Strategy, *Figure 1*
Charlene Yaneza, Managing Director, Corporate Investigations &
Chief Security Officer, *United States, BMO Financial Group*

PAST AWARD RECIPIENTS

2015 CLASS

James Benes, Director of Legal Affairs, *Active Network*
Archana Bhuta, Director of Intellectual Property,
Pebble Technology Corporation
Alan Bryan, Associate General Counsel, *Wal-Mart Stores, Inc.*
Jeremy Ladle, General Counsel, *Potandon Produce*
Laura McLaren, Senior Counsel and Director,
BMO Financial Group
Erika Mouynes, General Counsel, *Fintech Advisory*
Alex Ponce de Leon, Corporate Counsel, *Google Inc.*
Rachel Stoermer, Senior Corporate Counsel, *DocuSign Inc.*
Matt Vaughan, General Counsel, *Xero*
Amy Yeung, Assistant General Counsel, *ZeniMax Media*

2014 CLASS

Josh Beser, Assistant General Counsel, *Lonza America Inc.*
Bindu Dhaliwal, Senior Counsel, Environmental,
Social and Governance Group, *Bank Of Montreal*
Shaka Johnson, Senior Attorney, *Sony Electronics Inc.*
Megan Jones, USA Counsel, *BI-SAM Inc.*
Therese Lee, Senior Ethics & Compliance Counsel,
Google Inc.
Jonathan Maphosa, Assistant General Counsel,
South African Reserve Bank
Manisha Merchant, SVP, Assistant General Counsel,
Banc of California, N.A.
Shannon Orr, Corporate Counsel, Privacy and
Data Protection, *VMware*
Robert Piasentin, General Counsel, *Sierra Systems*
Lisa Seilheimer, Senior Corporate Counsel, *CDW Corporation*

HONORABLE MENTIONS:

Aur lie Vanden Broecke, Senior Expert Legal Counsel, *bpost*
Rafael Barreto Garcia, General Counsel, *Centro Nacional de*
Tecnologia Eletr nica Avan ada S.A.

2013 CLASS

David Cohen, General Counsel, *Tampa Bay Buccaneers*
Rebecca Hanovice, Senior Intellectual Property
and Litigation Counsel, *Callaway Golf Company*
John Kurniawan, Legal Counsel, *Rosetta Stone UK Ltd.*
Jannie Lau, Executive Vice President, General Counsel,
and Secretary, *InterDigital*
Ekumene Lysonge, Vice President of Legal Affairs,
Churchill Downs Incorporated
Ambyr O'Donnell, Vice President, General Counsel,
and Corporate Secretary, *Tripwire, Inc.*
David Stringer, Assistant General Counsel,
The Progressive Insurance Group
Ann Warren, Associate General Counsel, *Duke Energy*
D. Simone Williams, General Counsel,
Gulf Coast Funds Management LLC
Angie Zorotheos, General Counsel, *Quidsi, Inc.*