

Mary Kim
Director &
Associate General Counsel
General Dynamics Corporation

**Jessica Block** Senior Managing Director Ankura Patrick Oot
Partner
Shook, Hardy & Bacon LLP

Mike Zito
Partner
Shook, Hardy & Bacon LLP









## **Asymmetric Litigation Discovery**



- Cost and burden = large data holders
- Facts sheets provide limited discovery.
- Everyone has ESI.
- More sophistication requests to level the playing field.

## **Extraction: Discovery Stages**



**Identify** 



**Preserve** 



Collect



**Produce** 



# In-House Counsel as Expert in Company Systems And Communications Tools





Wow, [boss] sucks! You won't believe what [boss] did today

We could do that job in our sleep! [Boss] doesn't deserve it...





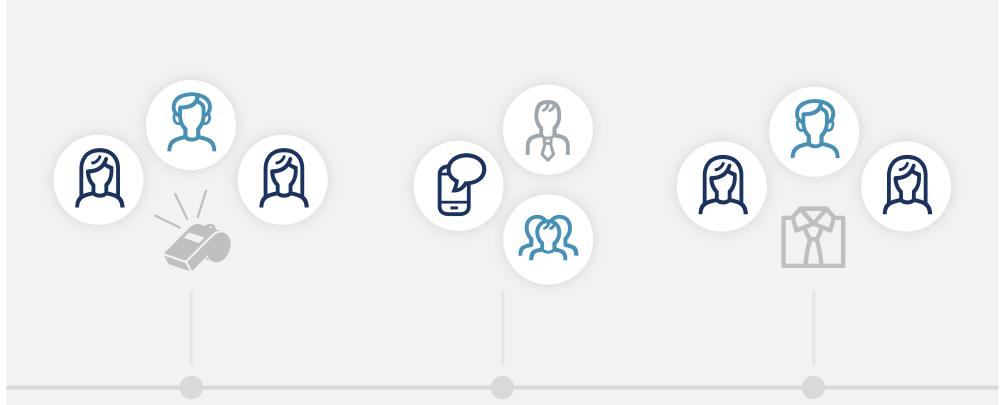


Hey, I'm leaving the company. I'm turning in the messages.



October 2016





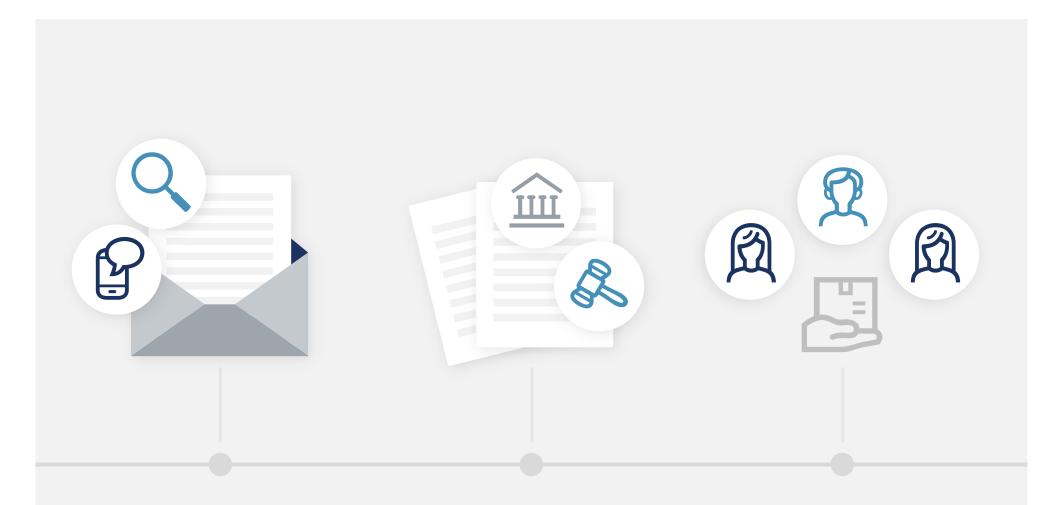
November 2016





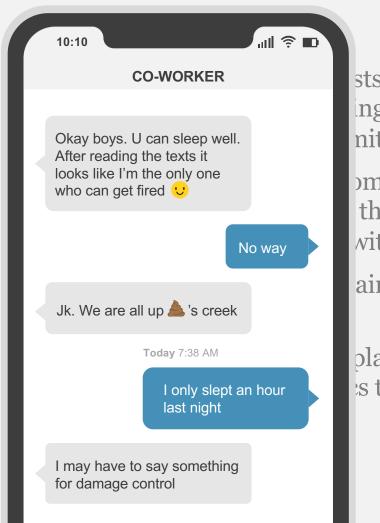
December 2016





December 2016

September 2017



sts within ESI that ing (e.g., merits, value, nitations) omply, their failures

the court — deepening with the court aintiffs puts pressure on

plaintiffs' ESI can es to conceal highly



"The value of emails and text messages can be particularly significant in litigation due to the fact that the ease of sending or replying to such messages can cause people to say things they might not otherwise say in traditional correspondence...

...Simply stated, [e]lectronic communications have the potential to... provide the proverbial 'smoking gun.'"

## **Extraction: Discovery Stages**



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## **Discovery Stages | Identify**









Half of the world's population use messaging apps to communicate: WhatsApp has a user base of **1.5 BILLION**, while Facebook Messeng clocks in at **1.3 BILLION** users





In 2016, the wearable device (smartwatches, fitness trackers) market had a 10% adoption rate in the U.S.—that figure is expected to double by 2021







Nearly 20% of U.S. adults have access to smart speaker devices such as the Amazon Echo or Google Home







## **Proceed with Caution**



- Be ready for "goose and gander" arguments
- Not one-size-fits-all
- Make decisions based on the circumstances of your case



## **Offensive Discovery Toolkit Quick Takeaways**

### Plaintiff Fact Sheet Order/Targeted Discovery Requests

Requiring disclosure and production of ESI

#### ESI Protocol

 Specifying production format and search methodology for ESI

#### Protective Order

 Favorable to client and OUSA data protection laws

### ■ FRCP 26(g) Certifications

Regarding ESI productions

#### ESI Guidance

 Instructing counsel regarding obligations to identify, preserve, collect, and produce ESI

#### Deficiency Protocol Order

Setting out deficiency process for plaintiffs' ESI productions

#### ESI Authorizations

 For release of plaintiffs' ESI directly from thirdparty providers

#### Review Plan

Formalized strategy for substantive review of ESI











# Offensive Discovery In Action Without Formal Discovery



- Public Sources
- Company Systems
- Open Social Media
- Company Devices and Backups
- Consider Policies and Privacy Law



## **Ethics** | Technology Competency

## 31 STATES

have currently adopted an ethical duty of technology competence



## **Ethics** | Technology Competency



## Pennsylvania

The Pennsylvania Bar recommended that the state supreme court adopt a "one-hour, every two years" technology CLE requirement.



## **Florida**

As of January 1, 2017, Florida mandates three hours of technology CLE for every three-year reporting period



## **North Carolina**

In April 2018, the North Carolina Bar proposed for the state supreme court's approval that one out of 12 approved CLE hours must include technology training

## Stay Current, Stay Competent



Seek education



Consult experts



Know your limits





## **Ethics**

### **Defense Counsel**

- Don't communicate with represented parties
- Use caution when communicating with unrepresented third parties
- Don't use subterfuge, trickery, dishonesty, deception, pretext, false pretenses, or an alias to gain access to information from third parties that is not publicly available

### **Plaintiffs' Counsel**

- Technology competency
- Oversight of ESI preservation, collection, and production



## Questions



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