



H. GWEN MARCUS

EXECUTIVE VICE PRESIDENT AND GENERAL COUNSEL
SHOWTIME NETWORKS INC.

H. Gwen Marcus, Executive Vice President, General Counsel, is Showtime Networks Inc.'s chief legal officer, with responsibility for all of the company's legal affairs, including its programming and distribution transactions, intellectual property, compliance, litigation and regulatory issues, and other legal policy matters. An integral member of Showtime Networks' senior management team, she also has joint responsibility for the company's business affairs department. Ms. Marcus has been named one of the *50 Most Powerful Women in Cable* by *CableFAX: The Magazine*, one of *The Hollywood Reporter's Women in Entertainment Power 100* list, and a *Multichannel News Wonder Woman*. In 2010, *Inside Counsel* named Ms. Marcus the recipient of its First Annual Transformative Leadership Sharing the Power Award for advancing the economic empowerment of women in the law, and profiled her in its January 2011 issue.

Ms. Marcus has been with Showtime Networks for 30 years, having joined the company in 1984 as Assistant Counsel. Prior to joining Showtime Networks, she practiced entertainment law from 1981 to 1984 as an Associate at the New York law firm of Paul, Weiss, Rifkind, Wharton & Garrison.

Ms. Marcus serves on the Board and Executive Committee of two not-for-profit corporations, Theatre Development Fund (TDF), and the LGBT Community Center of New York, which awarded her with its Corporate Leader Award in 2006, and elected her Board Co-Chair in 2009, a position she still holds. She also serves on the Advisory Board of WILEF (Women in Law Empowerment Forum), and on the Legal Council of the Williams Institute, a national think tank on sexual orientation law and public policy under the auspices of UCLA School of Law. She is a frequent speaker on diversity issues, and has been recognized by numerous not-for-profit organizations over the years, including POWER UP (Professional Organization of Women in Entertainment Reaching Up, which in 2005 named her one of the *Ten Most Amazing Gay Women in Showbiz*), Cable Positive, the cable and telecommunications industry AIDS action organization, GMHC (for which she was the largest individual fundraiser for AIDS Walk New York for several years), and the YWCA of the City of New York (which named her a Woman Achiever).

Ms. Marcus is a member of the New York Bar. She graduated *magna cum laude* from Brandeis University, with a *Phi Beta Kappa* key. A *cum laude* graduate of New York University School of Law, she was an Articles Editor of the *New York University Law Review* and was elected to the Order of the Coif. In 2009, the law school recognized Ms. Marcus for her outstanding professional achievements.

She is based at Showtime Networks' headquarters in New York City.

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