



CA Worldwide Law Department *Pro Bono* Pledge

As the Chief Executive Officer and the General Counsel of CA, we wish to communicate to our legal staff, our colleagues in the company at large, and the law firms that represent our clients, our strong commitment to pro bono service by the WLD members. As business leaders, we recognize the value of good corporate citizenship and view pro bono service by corporate counsel as an important element of that role. We also believe that corporate counsel, like other attorneys, share a special responsibility to assist those who are unable to afford legal help. Pro bono service not only benefits the clients served; it promotes stronger communities, healthier neighborhoods, and a nation that respects and embraces the rule of law. In addition, engaging in pro bono service enhances the professionalism and productivity of volunteer attorneys, legal departments, and corporations.

A handwritten signature in black ink, appearing to read 'John Swainson', written over a horizontal line.

John Swainson
CEO and President

A handwritten signature in black ink, appearing to read 'Kenneth V. Handal', written over a horizontal line.

Kenneth V. Handal
General Counsel

December 2, 2005