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Robert is an attorney in the Law Department of Exxon Mobil Corporation. His duties include representing ExxonMobil on Civil Justice Reform, including participation in Lawyers for Civil Justice, Civil Justice Reform Group and the U.S. Chamber of Commerce Institute for Legal Reform. He also is the advisor on Records Management and Electronic Discovery Issues. Robert is active in The Sedona Conference Working Group 1 on Electronic. Prior to joining ExxonMobil, Robert was a partner at Haynes and Boone, LLP where he practiced in the Business Litigation Section, focusing on International Arbitration and Technology Litigation as well as advising on Records Management and Electronic Discovery issues. He also served as a briefing attorney for the Honorable Judge Robert Parker of the Eastern District of Texas. Robert has been practicing law for over 24 years and received his Law Degree from the University of Texas School of Law.